

Presiding:  
Chair  
Joseph M. Gingo  
February 16, 2022

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Finance & Administration Committee
7	Consideration of Recommendations of the Academic Issues & Student Success Committee
8	Consideration of Recommendations of the Rules Committee
9	Consideration of New Business
10	Next Committee and Regular Meetings: April 27, 2022 Student Union, Room 339
11	Adjournment

**Board of Trustees**

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Meeting Minutes  
Wednesday, December 8, 2021  
Student Union, Room 339

**Board Members Present:**

Joseph M. Gingo, Chair	Trina M. Carter*	Thomas F. Needles
Lewis W. Adkins, Jr., Vice Chair	Alfred V. Ciraldo, M.D.	William A. Scala
	Christine Amer Mayer	Bryan C. Williams

\*Via electronic attendance; joined mtg. at 8:02 a.m.

**Student Trustee Present:**

Brooke M. Campbell	McKenzie K. Gerzanics
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**Advisory Trustees Present:**

Anthony J. Alexander*	Dr. David W. James*
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\*Via electronic attendance

**Staff Officers of the Board Present:**

M. Celeste Cook, Secretary; Vice President & General Counsel  
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

**Administrative Officers Present:**

Dr. Gary L. Miller, President  
Dr. John M. Wiencek, Executive Vice President and Provost  
Kimberly M. Cole, Vice President, Advancement  
Tammy Ewin, Vice President/Chief Communication and Marketing Officer  
Dallas A. Grundy, Senior Vice President, Finance/Chief Financial Officer  
Charles D. Guthrie, Jr., Director, Athletics  
Wayne R. Hill, Vice President and Chief of Staff  
Dr. John A. Messina, Vice President, Student Affairs  
Dr. Sheldon Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Gingo called the meeting to order at 8:00 a.m. and thanked all participants. The Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1) and considering real estate matters pursuant to O.R.C. 121.22(G)(2). The meeting returned to public session on an 8-0 vote at 10:35 a.m.

**REPORT OF THE CHAIR**

2021 Commencement

Mr. Gingo reminded everyone that this would be the last regularly scheduled Board meeting for the year 2021 and the fall academic semester. He congratulated all of the University's graduates who would receive their degrees at fall commencement ceremonies the following Saturday, December 11. Mr. Gingo also congratulated former Vice Chair Olivia P. Demas, who would receive her honorary Doctor of Humane Letters degree in recognition of her long and exemplary service to the University. This would be her third degree from the University, having previously earned both her undergraduate and law degrees from UA.

Dindo Gift

Mr. Gingo then called the Board's attention to recent support received by the University through the generosity of esteemed alumni Tom and Kitty Dindo, whose contribution toward the \$1.5 million campaign for the restoration of the outdoor track at the Lee Jackson Field complex had been inspired by a challenge gift from University alumnus Roger Read. Mr. Gingo said that "Mr. and Mrs. Dindo's support of this much-needed facilities improvement for the Zips' perennially successful track team is especially meaningful, since they maintain fond memories of their time as students walking and running on the track together." The Dindos are longtime supporters of the University; Mrs. Dindo currently serves as the vice-chairperson for the University Foundation.

"Thank you, Tom and Kitty, for your continuing generosity to, and support of, the University," Mr. Gingo said.

Ohio Department of Higher Education Update

Mr. Gingo then reminded Trustees that the Ohio Department of Higher Education would hold a 90-minute virtual year-end update for trustees and presidents of Ohio colleges and universities on December 16, from 10:00 to 11:30 a.m. The event would feature an address by Governor Mike DeWine. Details for attending had been sent to Trustees by the Ohio Department of Higher Education, and the Board office would be able to assist Trustees who have questions about this event.

Conclusion

Mr. Gingo made the following statement:

"Finally, for myself, and on behalf of the entire Board, I want to wish everyone healthy and happy holidays."

**REPORT OF THE PRESIDENT** (See Appendix D.)

### **REPORT OF THE STUDENT TRUSTEES**

Ms. Gerzanics reported that Dr. Miller's podcast "Good News with Gary," which features accomplishments within the Zips community, had premiered and "is a great way for the student body to keep up to date and connected with the University." Additionally, Tom Hammond, a UA computer lab support specialist at the Wayne campus, had been featured on ABC's Good Morning America, CNN, and Fox 8 News for his spectacular home Christmas lights display; and the annual Rethinking Race forum to discuss, examine and better understand race-related issues would take place on campus from February 20 to March 5, 2022.

Ms. Campbell recognized and congratulated the fall 2021 graduates, wishing them the best in their future endeavors. She then introduced as the featured speaker junior biomedical science student Sophia Scott (see Appendix E), who shared her Akron Experience with the Board.

### **ACTION ITEMS**

Mr. Gingo reminded the Board that, because it uses a consent agenda for its regular meeting, it would hear reports from each committee proposing actions and would wait to hold one vote for all actions on the consent agenda. The Board would vote on any actions not listed on the consent agenda immediately after those items are raised. All of the action items in the Board materials had been discussed in detail during committee meetings held on Friday, December 3.

### **CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Gingo

By consensus, the proposed action to approve the minutes of the Board of Trustees meeting of October 6, 2021 was placed on the consent agenda.

**RESOLUTION 12-1-21** (See Appendix B.)

### **REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE** presented by Committee Chair Scala

- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

**RESOLUTION 12-2-21** (See Appendix B.)

**ACTION: Scala motion on behalf of Committee, passed 8-0**

- Financial Report for the Three Months Ended September 30, 2021 (Tab 2)

The following budget-versus-actual report of revenue and expenditures covers the first three months of Fiscal Year 2022 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Year 2021.

General Fund - Akron and Wayne	FY21		FY22			
	YTD June 30	YTD Sept. 30	Original Budget	YTD Sept. 30	Actual to Budget	
					\$	%
Tuition & General Service Fees	\$158,496,294	\$83,997,246	\$152,383,000	\$76,633,078	(\$75,749,922)	
Other Fees	18,240,062	9,610,914	17,745,000	9,768,938	(7,976,062)	
Scholarships	(55,336,403)	(23,680,483)	(64,577,000)	(28,216,253)	36,360,747	
<b>Net Tuition and Fees</b>	<b>121,399,953</b>	<b>69,927,677</b>	<b>105,551,000</b>	<b>58,185,764</b>	<b>(47,365,236)</b>	<b>55%</b>
State Share of Instruction	95,016,451	22,611,133	95,504,000	23,876,063	(71,627,937)	25%
Indirect Cost Recovery	3,642,965	1,102,096	3,631,000	974,257	(2,656,743)	
Investment Income	16,590	7,956	29,000	1,152	(27,848)	
Miscellaneous Revenue	31,617,585	473,965	1,800,000	362,917	(1,437,083)	
COVID Revenue Recovery			5,833,000		(5,833,000)	
<b>Total Revenue</b>	<b>251,693,543</b>	<b>94,122,827</b>	<b>212,348,000</b>	<b>83,400,153</b>	<b>(128,947,847)</b>	<b>39%</b>
Compensation (Payroll & Fringe Benefits)	146,709,955	34,354,171	152,754,000	28,403,365	124,350,635	19%
Non-Personnel (Utilities & Operating)	30,085,884	11,235,252	39,882,000	10,153,640	29,728,360	25%
Re-charge of prior- year expenditures	0	0	0	0	17,745,000	
Re-charge of current-year expenditures	0	0	(5,000,000)	0	(5,000,000)	
<b>Total Net Expenditures</b>	<b>176,795,839</b>	<b>45,589,423</b>	<b>187,636,000</b>	<b>38,557,005</b>	<b>166,823,995</b>	<b>21%</b>
Strategic Initiatives (net)	0	0	4,157,000	0	(4,157,000)	
Safety Initiatives – One-time	0	0	0	0	0	
Safety Initiatives – Recurring	0	0	0	0	0	
Net Initiatives	0	0	4,157,000	0	(4,157,000)	
<b>Net Before Transfers</b>	<b>74,897,705</b>	<b>48,533,404</b>	<b>20,555,000</b>	<b>44,843,148</b>	<b>(291,614,843)</b>	
Transfers-In (Draw on Operating Reserves)	0	0	18,338,000	0	(18,338,000)	
Transfers-In Plant Fund and Other	18,007	0	0	50,000	50,000	
Advance-In	0	0	0	0	0	
Transfers-In Encumbrance	2,418,485	2,418,485	2,500,000	2,906,148	406,148	
Transfers-Out – Debt Service	0	0	(843,000)	(210,750)	632,250	
Transfers-Out Plant Fund	(1,140,400)	(200,000)	(2,000,000)	(1,145,623)	854,377	

General Fund - Akron and Wayne	FY21		FY22			
	YTD June 30	YTD Sept. 30	Original Budget	YTD Sept. 30	Actual to Budget	
					\$	%
Transfers-Out Facilities Fee	(4,170,000)	(1,214,000)	(4,315,000)	(1,078,750)	3,236,250	
Transfers-Out General Service Fee	(10,777,000)	(2,332,000)	(10,313,000)	(2,578,250)	7,734,750	
Transfers-Out Other-Debt Service	(8,906,784)	(1,170,250)	(7,299,000)	(1,824,750)	5,474,250	
Transfers-Out Other	(10,030,805)	(5,510,750)	(13,313,000)	(3,328,250)	9,984,750	
Transfers-Out – EAF	0	0	(605,000)	(575,000)	30,000	
Transfers-Out – Departmental Sales	0	0	(205,000)	(51,333)	153,667	
Advance-Out	0	0	0	0	0	
Transfers-Out Encumbrance	(2,906,148)	0	(2,500,000)	0	2,500,000	
<b>Net Transfers</b>	<b>(35,494,645)</b>	<b>(8,008,515)</b>	<b>(20,555,000)</b>	<b>(7,836,558)</b>	<b>12,718,442</b>	
<b>Difference</b>	<b>\$39,403,059</b>	<b>\$40,524,889</b>	<b>\$0</b>	<b>\$37,006,590</b>	<b>(\$278,896,401)</b>	

Auxiliaries Combined Akron and Wayne	FY21		FY22			
	YTD June 30	YTD Sept. 30	Original Budget	YTD Sept. 30	Actual to Budget	
					\$	%
Revenue	\$22,897,714	\$9,316,974	\$33,104,000	\$8,937,780	(\$24,166,220)	27%
Compensation (Payroll & Fringe Benefits)	11,691,275	2,876,001	13,450,000	2,902,169	10,547,831	22%
Non-Personnel (Operating, Scholarships)	21,329,722	7,471,940	31,226,000	8,297,667	22,928,333	27%
Re-charge of prior- year expenditures	(155,186)	0	0	0	0	
Re-charge of current-year expenditures	(420,450)	0	0	0	0	
<b>Total Net Expenditures</b>	<b>32,445,361</b>	<b>10,347,941</b>	<b>44,676,000</b>	<b>11,199,836</b>	<b>33,476,164</b>	<b>25%</b>
<b>Net Before Transfers</b>	<b>(9,547,647)</b>	<b>(1,030,967)</b>	<b>(11,572,000)</b>	<b>(2,262,056)</b>	<b>9,309,944</b>	
Transfers-In Facilities Fee	4,170,000	1,214,000	4,315,000	1,078,750	(3,236,250)	
Transfers-In General Service Fee	10,777,000	2,332,000	10,313,000	2,578,250	(7,734,750)	
Transfers-In Other- Debt Service	8,906,784	1,170,250	7,299,000	1,824,750	(5,474,250)	
Transfers-In Other	10,030,805	5,510,750	13,313,000	3,328,250	(9,984,750)	
Transfers-In Fund Balance	1,935,448	1,132,000	2,450,000	612,540	(1,837,460)	

Auxiliaries Combined Akron and Wayne	FY21		FY22			
	YTD June 30	YTD Sept. 30	Original Budget	YTD Sept. 30	Actual to Budget	
					\$	%
Transfers-In Plant Fund	0	0	0	0	0	
Transfers-In Encumbrances	88,352	88,353	0	428,201	428,201	
Transfers-Out Plant Fund	18,819	18,819	0	0	0	
Transfers-Out Encumbrances	(428,201)	0	0	0	0	
Transfers-Out Other	0	0	0	0	0	
Transfers-Out Debt Service	(25,779,726)	(6,444,933)	(25,717,000)	(6,429,446)	19,287,554	
<b>Net Transfers</b>	<b>9,719,280</b>	<b>5,021,239</b>	<b>11,973,000</b>	<b>3,421,295</b>	<b>(8,551,705)</b>	
<b>Difference</b>	<b>\$171,633</b>	<b>\$3,990,272</b>	<b>\$401,000</b>	<b>\$1,159,239</b>	<b>\$758,239</b>	

Departmental Sales and Services Combined Akron and Wayne	FY20		FY21			
	YTD June 30	YTD Sept. 30	Original Budget	YTD Sept. 30	Actual to Budget	
					\$	%
Revenue	\$22,273,755	\$5,048,638	\$23,829,017	\$4,942,589	(18,886,428)	21%
Compensation (Payroll & Fringe Benefits)	3,248,382	777,898	2,776,638	660,149	2,116,489	24%
Non-Personnel (Operating, Premiums & Claims, Capital)	22,913,489	6,004,993	26,834,147	5,943,550	20,890,597	22%
Re-charge of prior-year expenditures	(8,308)	0	0	0	0	
Re-charge of current-year expenditures	0	0	0	0	0	
<b>Total Net Expenditures</b>	<b>26,153,563</b>	<b>6,782,891</b>	<b>29,610,785</b>	<b>6,603,699</b>	<b>23,007,086</b>	<b>22%</b>
<b>Net Before Transfers</b>	<b>(3,879,808)</b>	<b>(1,734,253)</b>	<b>(5,781,768)</b>	<b>(1,661,110)</b>	<b>4,120,658</b>	
Transfers-In Other	0	0	205,333	51,333	(154,000)	
Transfers-In Encumbrances	176,323	176,323	0	224,127	224,127	
Transfers-In Fund Balance	4,062,155	0	5,853,815	0	(5,853,815)	
Transfers-Out Other	0	0	0	0	0	
Transfers-Out Encumbrances	(224,127)	0	0	0	0	
<b>Net Transfers</b>	<b>4,014,351</b>	<b>176,323</b>	<b>6,059,148</b>	<b>275,460</b>	<b>(5,783,688)</b>	
<b>Difference</b>	<b>\$134,543</b>	<b>(\$1,557,930)</b>	<b>\$277,380</b>	<b>(\$1,385,650)</b>	<b>(\$1,663,030)</b>	

**RESOLUTION 12-3-21 (See Appendix B.)**

- Procurements for More Than \$500,000 (Tab 3a)

**1. Stop Loss Insurance (Self-Insurance Health Care Fund)**

An award was proposed to Anthem Blue Cross & Blue Shield for Calendar Year 2022 stop loss insurance regarding the University's self-insurance medical and prescription drug plans in the rate amount of \$71.31 per employee per month with an estimated expenditure of \$1,186,884. The proposal had been evaluated and recommended by the Department of Human Resources in consultation with Willis Towers Watson, the University's benefits consultant, and deemed legally acceptable by the Office of General Counsel.

**2. Professional Design Services for Polsky Arts Center (State Capital Funds and Donations)**

An award was proposed by the Department of Capital Planning and Facilities Management and the Department of Purchasing to CBLH Design, Inc. in the amount of \$537,010 to provide professional design services for the Polsky Arts Center project. The project will renovate a portion of the Main Street level of the Polsky building for an interdisciplinary arts center and relocate affected occupants. The Department of Capital Planning and Facilities Management had interviewed four firms based on responses to the University's request for qualifications. The vendor award would occur pending review for legal form and sufficiency by the Office of General Counsel.

**3. Subscription, Professional and Training Services for a Software-as-a-Service (SaaS) Enterprise Resource Planning (ERP) Solution (Locally Funded)**

An award was proposed by the Department of Purchasing to Workday, Inc. totaling \$14,923,497.75 for subscription services and support for Workday Platform and Workday Student Software-as-a-Service (SaaS) enterprise resource planning (ERP) software. The total award includes a ten-year subscription, two and one-half years of professional services for initial infrastructure and software setup and deployment support, and three years of training services. Workday Platform and Student systems will replace the PeopleSoft ERP and several third-party systems currently in use by the University for its administrative functions. These agreements had been deemed acceptable by the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

**4. Professional Services for the Implementation of a Software-as-a-Service (SaaS) Enterprise Resource Planning (ERP) Solution (Locally Funded)**

An award was proposed by the Department of Purchasing to Avaap, a certified implementation partner of Workday, Inc., in the amount of \$5,415,974 for three years of professional services to implement Workday Platform and Workday Student Software-as-a-Service (SaaS) enterprise resource planning (ERP) software. Avaap, an Ohio-based firm that focuses on implementation of the Workday solution in institutions of higher education,

provided pricing and rates discounted under the Buy Ohio program. This agreement had been deemed acceptable by the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

**RESOLUTION 12-4-21** (See Appendix B.)

- Pre-authorization of a Procurement for More Than \$500,000 (Tab 3b)

**Procurement of Campus Air Damper Replacements for Capital Planning and Facilities Management**

The proposed resolution would authorize the Senior Vice President/Chief Financial Officer to act as necessary to procure contracts for campus air damper replacements at a cost not to exceed \$650,000, subject to review and approval as to legal form and sufficiency by the Office of General Counsel. The Senior Vice President/Chief Financial Officer would report to the Board at an upcoming meeting regarding the final University decision for the procurement of the campus air damper replacements.

**RESOLUTION 12-5-21** (See Appendix B.)

- Fiscal Year 2021-22 Miscellaneous Fee Change (Tab 4)

The proposed resolution would effectuate printing fees associated with personal projects in the Maker Studio in Bierce Library starting in spring 2022. The non-instructional fees would cover 3D and poster printing and be used to inform and develop internal allocations of costs to units.

**RESOLUTION 12-6-21** (See Appendix B.)

- Fiscal Years 2021-22 and 2022-23 Amended Waiver Renewals (Tab 5)

The proposed resolution would amend the waiver as follows:

- a) Previously approved renewals related to the reduced domestic, non-resident surcharge for graduates of Ohio institutions who remain in Ohio, RN to BSN tuition, and non-resident surcharge for online courses would be extended through Fiscal Year 2022-23; and
- b) Fully off-campus programs, such as Geology Field Camp, would be included.

Where appropriate, changes would be submitted to the Ohio Department of Higher Education for review and approval.

**RESOLUTION 12-7-21** (See Appendix B.)

- 2021 Report to the Ohio Task Force on Affordability and Efficiency in Higher Education (Tab 6)

The University's 2021 Efficiency Report to the Ohio Department of Higher Education, which quantifies institutional progress in five categories established by the Ohio Task Force on Affordability and Efficiency in Higher Education—Operational Efficiency, Academic Practices, Policy Reforms/Continued Progress, Student Benefit and Future Goals—was submitted for Board approval.

**RESOLUTION 12-8-21** (See Appendix B.)

- Additional Paid Leave December 28 through December 30, 2021 (Tab 7)

The proposed resolution would authorize three days of paid leave to staff, contract professionals and administrative faculty for the period December 28-30, 2021, during which the University will be closed, in addition to scheduled holidays of December 24, 27, and 31, 2021.

**RESOLUTION 12-9-21** (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1 through October 31, 2021 (Tab 8)

From July 1 through October 31, 2021, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$4,052,338.

**RESOLUTION 12-10-21** (See Appendix B.)

- Purchases \$25,000 to \$500,000 Report (Tab 9) INFORMATION ONLY
- Capital Projects Report (Tab 10) INFORMATION ONLY
- Information Technology Report (Tab 11) INFORMATION ONLY
- Advancement Report (Tab 12) INFORMATION ONLY
- University Communications and Marketing Report (Tab 13) INFORMATION ONLY
- Public Liaison and Government Relations Report (TAB 14) INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Adkins

- Provost's Report (See Appendix F.)
- Tentative Graduation List and Statistics for Fall 2021 (Tab 1)

The proposed tentative list of 834 total degrees to be conferred for fall 2021 consisted of 34 doctoral, 32 law, 111 master's, 602 baccalaureate and 55 associate, contingent upon candidates' fulfillment of requirements.

**RESOLUTION 12-11-21** (See Appendix B.)

- Report to the Chancellor on Remediation of Students per O.R.C. 3345.062 (Tab 2) INFORMATION ONLY
- Updated University of Akron Calendars for 2021-2022 and 2022-2023 (Tab 3) INFORMATION ONLY
- Research Report (Tab 4) INFORMATION ONLY

- Student Success Report (Tab 5) INFORMATION ONLY

**REPORT OF THE RULES COMMITTEE**

presented by Committee Chair Williams

- Revisions to University Rule 3359-24-01, Bylaws of the graduate faculty (Tab 1)

Proposed revisions would update the membership of and the selection process for the Graduate Council to reflect the current colleges within the University.

**RESOLUTION 12-12-21** (See Appendix B.)

- Revisions to University Rule 3359-60-03.1, Credit by transfer and/or examination (Tab 2)

Proposed revisions would clarify and streamline the process for acceptance of students' transient coursework and expand their opportunities for matriculation to The University of Akron.

**RESOLUTION 12-13-21** (See Appendix B.)

- Rescind and Replace University Rule 3359-41-01, Code of student conduct at the university of Akron (Tab 3)

The proposed replacement rule would codify recent regulatory changes due to enactment of Collin's Law (the Ohio anti-hazing act) and updated Title IX legislation. Additionally, revised definitions of code violations and disciplinary process improvements would provide greater clarity for students and operational flexibility for administrators. Due to the significant scope of the proposed changes, the replacement rule had been introduced and summarized in advance at the meeting of the Rules Committee on October 6, 2021.

**RESOLUTION 12-14-21** (See Appendix B.)

**REPORT OF THE AUDIT & COMPLIANCE COMMITTEE**

presented by Committee Chair Ciraldo

- Acceptance of the June 30, 2021 Financial Statement Audits (Tab 1)

The proposed resolution would accept the June 30, 2021 annual financial statements and footnotes of the University, University of Akron Foundation and University of Akron Research Foundation including audit opinions and reports from external auditors, Crowe LLP.

**RESOLUTION 12-15-21** (See Appendix B.)

**CONSENT AGENDA VOTE**

Mr. Gingo said that each of the items on the consent agenda had been thoroughly discussed at committee meetings held on Friday, December 3 and had been recommended for approval by the appropriate committee, which also had approved the addition of the items to the consent agenda.

**ACTION: Adkins motion, Ciraldo second for approval of Consent Agenda  
Resolutions 12-1-21 and 12-3-21 through 12-15-21, passed 8-0**

**NEW BUSINESS**

Mr. Gingo said that the Board would consider one item of new business. He then invited President Miller to present the proposed action.

- Appointment of Joe Moorhead as Head Football Coach of The University of Akron (Tab 1)

President Miller said that he was very pleased to propose to the Board the appointment of Joe Moorhead as The University of Akron's head football coach for the reasons that he had noted in his report.

Mr. Gingo then invited questions from Trustees. Mr. Adkins complimented President Miller and Athletics Director Guthrie, as well as the search committee, "for their extraordinary efforts to bring an exceptional candidate to lead our football team and be part of our University."

**RESOLUTION 12-16-21 (See Appendix B.)  
ACTION: Needles motion, Scala second, passed 8-0**

Mr. Gingo said that Coach Moorhead would be introduced on the following day at a 10:00 a.m. press conference, which would be streamed live at GoZips.com.

Mr. Gingo then announced the next regular meeting of the Board of Trustees would take place on Wednesday, February 16, 2022 beginning at 7:30 or 8:00 a.m. Committee meetings of the Board would be held on the same date.

**ADJOURNMENT**

**ACTION: Meeting adjourned by consensus at 11:20 a.m.**

Joseph M. Gingo  
Chair, Board of Trustees

M. Celeste Cook  
Secretary, Board of Trustees

February 16, 2022

**APPENDIX A: OTHERS IN ATTENDANCE**

Dr. Matthew P. Akers, Special Assistant to the President for Government Relations, Associate Director, Ray C. Bliss Institute of Applied Politics

Cristine Boyd, Senior Director, External Communications

Kathryn M. Budd, Chair, Faculty Senate\*

Kathryn R. Evans, Staff Employee Advisory Committee\*

Tonia Ferrell, Chair, University Council\*

Sarah J. Kelly, Associate Vice President, Human Resources/CHRO

Stephen L. Myers, Chief Planning and Facilities Officer

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Alan D. Parker, Contract Professional Advisory Committee\*

Jennifer Pignolet, Akron Beacon Journal

Sophia Scott, Featured Student

Nathan L. Yost, Staff Employee Advisory Committee\*

\*Via live stream as a campus representative

## **APPENDIX B: RESOLUTIONS**

### **RESOLUTION 12-1-21:** Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of October 6, 2021 be approved.

### **RESOLUTION 12-2-21:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller, dated December 8, 2021, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

### **RESOLUTION 12-3-21:** Acceptance of the Financial Report for the Three Months Ended September 30, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on December 8, 2021 accepting the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Three Months Ended September 30, 2021 be approved.

### **RESOLUTION 12-4-21:** Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on December 8, 2021 be approved:

Award to Anthem Blue Cross and Blue Shield a contract for Stop Loss insurance regarding the University's self-insurance medical and prescription drug plans for calendar year 2022 at the rate of \$71.31 with an estimated expenditure of \$1,186,884.

Award to CBLH Design, Inc. a contract for the partial renovation of the Main Street level within the Polsky Building for an interdisciplinary art center and relocation of affected occupants, in the amount of \$537,010.

Award to Workday, Inc. a contract for the ten-year term of subscription services, two-and-one-half-year term of professional services, and three-year term of training services, in the amount of \$14,923,497.75.

Award to Avaap a contract for professional services needed to migrate to Workday in the amount of \$5,415,974.

### **RESOLUTION 12-5-21:** Procurement of Campus Air Damper Replacements for Capital Planning and Facilities Management

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

**APPENDIX B: RESOLUTIONS, Page 2**

WHEREAS, The Senior Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the campus air damper replacements; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue a Request for Proposals to select a vendor to provide these services, the cost of which will not exceed \$650,000; and

WHEREAS, The bids will not be received until December 8, 2021, and the scheduling and sequencing of the corresponding construction projects do not align with the next regularly scheduled Board of Trustees meeting on February 16, 2022; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services in excess of \$500,000 to be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the campus air damper replacements, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of the campus air damper replacements.

**RESOLUTION 12-6-21:** New Spring 2022 Miscellaneous Fees

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on December 8, 2021, to effectuate the following printing fees associated with personal projects produced in the Maker Studio in Bierce Library beginning with spring 2022, be approved.

University Library Maker Studio:

3D Printing Costs

- \$2.50 + 2 cents per gram of filament

Poster printing

- \$8.00 per square foot for color
- \$6.00 per square foot for black and white

**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 12-7-21:** Acceptance of Fiscal Years 2021-22 and 2022-23 Amended Waiver Renewals

WHEREAS, The University of Akron (the “University”) Board of Trustees approved a waiver of a portion of the non-resident surcharge for online courses on April 21, 2021; and

WHEREAS, The result of the waiver is to reduce the non-resident surcharge to \$50 per term for non-Ohio residents taking online courses; and

WHEREAS, The University desires to amend the waiver to include fully off-campus programs, such as the Geology Field Camp program; and

WHEREAS, The University also desires to extend the amended waiver to include Fiscal Years 2021-22 and 2022-23; Now, Therefore,

BE IT RESOLVED, That the Fiscal Year 2021-22 and Fiscal Year 2022-23 amended waiver renewals be approved.

**RESOLUTION 12-8-21:** Acceptance of The University of Akron's Report to the Ohio Task Force on Affordability and Efficiency in Higher Education

BE IT RESOLVED, That The University of Akron’s 2021 Efficiency Report to the Ohio Department of Higher Education, in accordance with the guidelines of the Governor’s Ohio Task Force on Affordability and Efficiency, be approved.

**RESOLUTION 12-9-21:** Approval of Granting Paid Leave to Staff, Contract Professionals, and Administrative Faculty December 28 through 30, 2021

WHEREAS, The Board of Trustees has approved the University Calendar, which reflects the University being closed on December 24, 27, and 31, 2021 for holiday observances and reflects the University being closed for an additional three days, December 28 through 30, 2021, with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety, and resuming normal operations on January 3, 2022; and

WHEREAS, The University of Akron has, for the past sixteen consecutive years, provided additional days of paid leave for staff, contract professionals, and administrative faculty between the Christmas and New Year’s holidays, in recognition of the significant and collective efforts of those employees in their supporting roles to the operation of the University and its academic mission; Now, Therefore,

BE IT RESOLVED, That the recommendation of the administration that, in addition to the paid scheduled holidays, the three additional days that the University is scheduled to be closed, December 28 through 30, be granted as three days of paid leave to staff, contract professionals, and administrative faculty hereby is approved by the Board of Trustees of The University of Akron.

**APPENDIX B: RESOLUTIONS, Page 4**

**RESOLUTION 12-10-21:** Acceptance of Gift Income Report for July 1 through October 31, 2020

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on December 8, 2021 pertaining to acceptance of the Gift Income Report for July 1 through October 31, 2021 be approved.

**RESOLUTION 12-11-21:** Proposed Degree Recipients for Fall 2021

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on December 8, 2021 pertaining to The University of Akron Prospective Degree Candidates for Fall 2021, contingent upon candidates' fulfillment of requirements, be approved.

**RESOLUTION 12-12-21:** Revisions to University Rule 3359-24-01, Bylaws of the graduate faculty

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 8, 2021 to revise Rule 3359-24-01, be approved.

**RESOLUTION 12-13-21:** Revisions to University Rule 3359-60-03.1, Credit by transfer and/or examination

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 8, 2021 to revise Rule 3359-60-03.1, be approved.

**RESOLUTION 12-14-21:** Revisions to University Rule 3359-41-01, Code of student conduct at the university of Akron

BE IT RESOLVED, That the recommendation presented by the Rules Committee on December 8, 2021 to rescind and replace Rule 3359-41-01, be approved.

**RESOLUTION 12-15-21:** Acceptance of the June 30, 2021 Financial Statement Audits

BE IT RESOLVED, That the recommendation of the Audit & Compliance Committee on December 8, 2021 to accept the annual financial statements and footnotes as presented by personnel of the University, Foundation, and Research Foundation, including Crowe's audit opinions and reports thereon, as of and for the year ended June 30, 2021, be approved.

**RESOLUTION 12-16-21:** Appointment of Joe Moorhead as Head Football Coach of The University of Akron

WHEREAS, The University of Akron has concluded its extensive and thorough search for the next Head Football Coach of the University; and

WHEREAS, The Board of Trustees concurs with the recommendation of the President, Dr. Gary Miller, and the Director of Intercollegiate Athletics, Charles Guthrie, that Mr. Joe Moorhead is well suited to assume the position of Head Football Coach; and

**APPENDIX B: RESOLUTIONS, Page 5**

WHEREAS, Mr. Moorhead has an outstanding record as an effective and inspirational leader of student-athletes, with a record of coaching success; and

WHEREAS, Mr. Moorhead also has played an integral role in player development during his coaching career; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees appoints Mr. Joe Moorhead as the Head Football Coach of The University of Akron, commencing on January 2, 2022, with the terms of employment outlined in the offer letter, attached as Exhibit A<sup>1</sup>.

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<sup>1</sup> Exhibit A of Resolution 12-16-21 is included in these minutes as Appendix C.



## APPENDIX C: EXHIBIT A OF RESOLUTION 12-16-21

Human Resources Department  
Operations & Employment (+4730)  
(330)972-7096 Fax (330)972-5195

November 28, 2021

Mr. Joe Moorhead  
3208 Michael Lane  
Eugene, OR 97405

Dear Mr. Moorhead:

The University of Akron is pleased to extend you an offer of employment, subject to approval by the Board of Trustees or by the President or President's designee, as applicable, as a full-time Contract Professional employee with the title of Head Football Coach in the Department of Athletics starting **January 2, 2022**. The details of your terms that will make up your employment agreement is attached.

Your salary will be subject to mandatory deductions of federal, state, and city taxes as well as a Federal Medicare tax. As a University employee, you will have options to participate in a State Retirement System or a State approved Alternative Retirement Program (ARP). In addition, you are also entitled to enroll in The University's Group Insurance Program. Your benefit coverage will be effective on the first day of the month following your appointment date. You will be contacted by a member of our Benefits staff regarding your benefits enrollment during your first week of employment. Should you have any questions regarding benefits, please contact the University's Benefits Administration at 330-972-7381.

The department will pay up to **\$50,000.00** towards your moving expenses. Please contact Shandra Irish at 330-972-5853 for questions concerning your moving expenses.

You are entitled to 22 regularly scheduled days of paid vacation in accord with established policy governing twelve-month appointments for administrators and contract professionals. You shall be provided with 15 regularly-scheduled work days of sick leave per year which may be accumulated without limit in accord with Board policy applicable to contract professionals.

All University of Akron employees whose duties include some involvement with The University of Akron's intercollegiate athletics program are required to comply with all relevant NCAA Bylaws in performing their work.

The University of Akron strives to create a welcoming and safe environment for its students and employees, and we each have a role in achieving these important goals. To help you fully understand your role and comply with our Gender-Based Misconduct & Title IX Policy & Protocol, the University provides a 1-hour online training. You will automatically be enrolled in this training the month after hire and instructions will be emailed to you on how to access the training. Should you have any questions on the training or if you wished to be enrolled sooner, please contact EEO at ext. 7300 or [EEOCompliance@uakron.edu](mailto:EEOCompliance@uakron.edu).

All University of Akron employees are required to comply with applicable provisions of Ohio's ethics laws affecting public employees. Current copies of these laws may be obtained from the Office of General Counsel. Additionally, University employees are required to complete and submit annual conflict of interest and conflict of commitment disclosure forms as well as comply with specific disclosure requirements for certain outside activities involving compensation to the employee from an external source. Violations of ethics laws or failure to comply with policies or annual and specific reporting requirements addressing conflict



Human Resources Department  
Operations & Employment (+4730)  
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of interest and conflict of commitment issues may subject an employee to disciplinary action up to and including termination, as well as expose the employee to criminal violations under Ohio law.

Employees should refer to Rule 3359-11-17 to receive full information concerning reporting and disclosure requirements and policies regarding conflicts of interest and conflicts of commitment.

This appointment is subject to and incorporates by reference all applicable state and federal laws and all rules of The University of Akron as adopted and from time to time hereafter amended by the Board of Trustees, including but not limited to those rules set forth in Section 3359 of the Ohio Administrative Code and the Bylaws, Rules, Regulations, and Resolutions of the Board of Trustees, or adopted pursuant to rule-making authority delegated by the Board of Trustees. Those rules which are filed with the Secretary of State may be located at <http://www.uakron.edu/ogc>.

From time to time during the term of appointment, the University may, upon recommendation of the President and approval of the Board of Trustees, or authorized designee, authorize assignments, reassignments or other changes in an individual's duties or responsibilities. If Head Football Coach is subject to reassignment or change in his duties or responsibilities, the University shall continue to pay Head Football Coach's guaranteed annual compensation of \$500,000 for the remainder of the term. If University does in fact make any change to Head Football Coach's duties or responsibilities, Head Football Coach may, in his sole discretion, terminate his employment without any further obligation to the University.

Please indicate your acceptance of this position, subject to approval by the Board of Trustees or by the President or President's designee, as applicable, by signing both copies, returning one copy of the letter to Human Resources and retaining the second copy.

Congratulations on your new position and welcome to The University of Akron!

Sincerely,

A handwritten signature in black ink, appearing to read "Gary L. Miller".

Gary L. Miller  
President

A handwritten signature in black ink, appearing to read "Charles Guthrie, Jr.".

Charles Guthrie, Jr.  
Director of Athletics

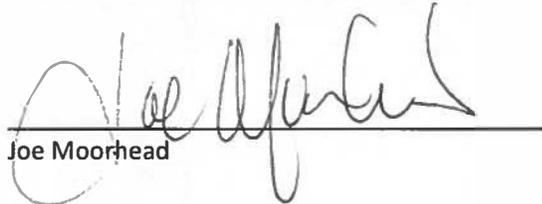


My signature below indicates that I accept this position as noted above. I understand that this offer of employment is contingent upon the verification of my credentials, my production of appropriate evidence of work authorization for the entire period of intended employment, the satisfactory completion of a criminal background check and proof of full COVID-19 vaccination.

Effective December 13, 2021, new hires must present proof of COVID-19 vaccination, if vaccines are available and the employee is eligible, at time of hire. If a new employee is not fully vaccinated at the time of hire the employee must be fully vaccinated within 60 days of hire, unless a qualifying exemption is granted for a medical, religious or reason of conscience.

I understand that services are to be rendered in accordance with the policies established by The University's Board of Trustees or authorized designee.

By Signing this letter, you acknowledge this position is at-will and falls within the unclassified civil service in the State of Ohio and as such does not create a property right to any position with the University or the State of Ohio. Signing this letter validates your understanding of this appointment and your acceptance of the policies and benefits of unclassified employment.

  
\_\_\_\_\_  
Joe Moorhead

12-4-21  
\_\_\_\_\_  
Date



**EXHIBIT A – TERMS**

- The Employment Contract will be for a term of five years.
- Your guaranteed compensation for the five (5) year term as Head Football Coach will be the following:
  - \$425,000 base salary
  - \$50,000 media work
  - \$25,000 shoe and apparel contract
- Incentive Compensation up to \$600,000 for achieving athletic performance goals as follows (Cumulative):
 

• Mid-American Conference East Division Championship	\$50,000
• Mid-American Conference Championship	\$100,000
• Bowl Appearance	\$50,000
• Named Mid-American Conference Coach of the Year	\$25,000
• CFP or New Year 6 Bowl Game Appearance	\$375,000
- Incentive compensation up to \$20,000 for achieving team academic performance goals as follows:
 

o Graduation Success Rate (Not Cumulative)	
▪ Greater than or equal to 70%	= \$5,000
▪ Greater than or equal to 75%	= \$7,500
▪ Greater than or equal to 80%	= \$10,000
o APR Rates (Not Cumulative)	
▪ Greater than to equal to 945	= \$5,000
▪ Greater than or equal to 960	= \$7,500
▪ Greater than or equal to 970	= \$10,000
- Stipend for an automobile provided by the University in the amount of \$1,000 month
- Annual Country Club membership
- A termination for cause provision mutually agreed upon by the parties.
- A termination without cause provision by the University that will require payment of seventy-five percent of the guaranteed base salary for the remainder of the terms of the contract, payable monthly and your obligation to reasonably attempt to mitigate damages.
- A reassignment provision for the remainder of the contract term as set forth above and your obligation to reasonably attempt to mitigate damages.
- A provision that you will agree not to seek or apply for other positions without prior



notice to, and approval by the University. If you accept another position prior to the termination date for your Employment Contract, you are responsible to pay to the University of Akron a buyout, which amount shall be based the number of years remaining on your contract at the time of your leaving consistent with the following: \$600,000 with four contract years remaining; \$500,000 with three years remaining; \$400,000 with two contract years remaining; and \$100,000 with one contract year remaining. However, if you accept a position with a National Football League team in any position the buyout will be \$100,000 during the first four years of the contract.

## **APPENDIX D: REPORT OF THE PRESIDENT**

Thank you, Mr. Chair. Good morning, everybody!

I hope that all of you had a pleasant Thanksgiving holiday and had a chance to spend some time with family and friends.

As we move into the holiday season, I want to thank the Board of Trustees, again, for their support through this first semester and for considering for approval the three additional paid leave days between the year-end holidays for non-bargaining staff, contract professionals, and administrative faculty. This is time off that is greatly appreciated by these folks, who really work hard for the University, and it is an opportunity for them to rest up for the spring semester. Of course, we rely during this time on essential workers for a number of critical duties, including maintenance, buildings and grounds, campus safety and security. Many of these folks are employees of The University of Akron Physical Facilities and Operations Center and The University of Akron Police Department. These are incredible colleagues and workers and literally are here around the clock every day to keep us safe and healthy, and always strive to ensure that we have a beautiful campus and a welcoming place. So, if you see a UA facilities employee shoveling a sidewalk or a UAPD officer jump-starting a car or doing many of the other essential things that they do, please stop and take a moment to thank them. I am certainly grateful for their work, and I know you are too.

We have a number of initiatives and projects, which I want to bring to your attention this morning.

### **New Head Football Coach**

I know that many of you have been interested, over the last months, in our football program. As we announced over the weekend, we are very proud to have recruited Coach Joe Moorhead to the position of head football coach. Coach Moorhead comes to us from the University of Oregon, where he is the Ducks' offensive coordinator. But, we Zips fans know him best as the assistant head coach, pass game and recruiting coordinator of The University of Akron's Mid-American Conference championship team in 2005, when the Zips claimed the MAC Eastern Division title and went on to beat Northern Illinois for the MAC championship and secure the first-ever UA bowl appearance. We are very happy to have him back. I am grateful to Athletics Director Charles Guthrie, along with the advisory committee that included Trustees Bill Scala and Christine Mayer, for leading this search and working to bring Coach Moorhead here. We will introduce and welcome Coach Moorhead and his family to campus tomorrow at a press conference at 10:00 a.m. I hope that you will tune in for that.

### **COVID**

I am looking forward to the day when I no longer need to update the Board on our COVID issues. Unfortunately, today is not that day. As you are aware, the deadline for all University of Akron students, faculty, contract professionals and staff to be fully vaccinated is Monday, December 13, 2021. However, we do provide a number of ways for those with medical or religious reasons to opt out.

**APPENDIX D: REPORT OF THE PRESIDENT, Page 2**

Students also have the option to apply for an exemption based on reasons of conscience, although we do monitor legal developments with regard to that issue. Of course, we are keeping an eye on what is happening with the new variants, and we are offering support to our international students, some of whom have been impacted by that situation. I want to note that, before Thanksgiving, the University offered students free at-home COVID detection test kits, and we strongly encourage anyone traveling or gathering with people outside their household to take advantage of this opportunity and get a test kit for the upcoming winter break.

Commencement

Commencement is coming up this Saturday. I will preside over the two Fall 2021 Commencement Ceremonies. We will award about 830 graduate, undergraduate and associate degrees. I join Chairman Gingo in congratulating the new UA graduates, as well as former Board Vice Chair Olivia Demas, who will join the graduates this weekend to receive her honorary Doctorate degree, her third degree from The University of Akron.

I want to thank The University of Akron faculty, advisors and staff who guided these graduating students during some pretty tough times. This is an important milestone for them, but we also are very grateful to the faculty for all their extra work to ensure this would come true.

We are going to have this ceremony in the James A Rhodes (JAR) Arena, and we expect it to be festive and celebratory, and I hope that you will be able to come.

UA-Civic Agreement

You are aware of the announcement last month about our partnership with the Akron Civic Theatre, which emerged as part of our AkronArts initiative. The partnership will have a tremendous impact on the arts and economic development in Akron and the region, particularly in the downtown area. In this agreement, the Civic's executive director, Howard Parr, will serve as our special advisor for arts and culture, reporting to my office, and he will help us articulate and assist in the execution of the community engagement components of the Akron Arts program, which is really going well. The partnership also joins our booking and strategy operations for E.J. Thomas Performing Arts Hall, the Civic Theatre and the Goodyear Theater. I would encourage all of you to look at the number of events at the Civic, Goodyear and E.J. Thomas venues between now and the first of the year. It is an incredible number, up in the 60s or 70s. We are really hitting on all cylinders, with lots of variety, and it is very exciting to have this partnership.

Our goal here is to enhance the UA arts programming while simultaneously developing a community-wide approach to programming and coordinating arts venues and management. We are going to be looking for an overall branding strategy around the community arts venues, so we are very excited about it.

**APPENDIX D: REPORT OF THE PRESIDENT, Page 3**

New Early College Program

I would like to highlight our recent agreement with Tri-Rivers Technical Center in Marion to establish a new early college program there. The program begins in the fall with 30 students expected to enroll, and classes can expand to 60 per year. This is our fifth such partnership and the first outside of our traditional geographic service area. We continue to pursue these partnerships, because we know they work. We understand that at the Akron Early College High School, located on our campus, 93 percent of students earn both an associate degree and a high school diploma, with 85 percent going on to four-year degree programs, many at The University of Akron.

The Barberton Early High School has reported that in its first graduating class, 98 percent earned associate degrees and a high school diploma. Fifty percent of those students came to The University of Akron for a four-year program.

So, as you know, I am a firm believer that for us to keep up with the direction in which higher education is moving, and for us to grow enrollment, The University of Akron must find ways to be accessible to learners of all types. These early college programs are a step in the right direction, and we hope to do many more of them.

Off-campus Safety

We have spent a lot of time talking about off-campus safety, and I want to spend a few minutes bringing you up to date on three of our current off-campus safety initiatives. I know this is an important topic for the Board, as well as for current and prospective students and their families.

Our new director of off-campus safety, UA Police Officer Kerry Jackson, with whom you have met, is working closely with me and the leadership team to build and strengthen our partnerships, communication, and connections with landlords, students, the Akron Police Department, local businesses and elected officials. We are very excited about his work.

Secondly, I want to draw your attention to Associate Professor of Practice Stephanie Yuhas, of the UA Department of Criminal Justice Studies. Ms. Yuhas is developing protocols for a property and landlord oversight program to address public safety in the area south of Exchange Street, where a number of our students live in rental units. She has submitted a proposal that calls for students enrolled in our Criminal Intelligence Analysis degree program to analyze data and trends to identify nuisance buildings and unregistered rental properties in the south-of-Exchange area using public records. The analysis will then be presented to the City of Akron and the Akron Police Department, which have the authority to take action. This student-based service will help us to understand where these nuisance properties are. These students also will work with the Undergraduate Student Government to ensure those renting off campus know their rights and will develop reporting methods to make UA officials aware of unsafe situations.

**APPENDIX D: REPORT OF THE PRESIDENT, Page 4**

Although in an ideal world we would not need this kind of a program, I am very pleased that we have an opportunity for faculty and student learning and research as we make our campus and surrounding areas safer.

Finally, the county, city and University are moving forward on the south-of-Exchange camera project, and if everything goes as planned, the cameras will be fully operational in the fall. I believe the outcome of these efforts will not only ensure a safer environment for our students but will strengthen our engagement with the community in that area.

**Center for Precision Manufacturing**

I was honored to participate in November's virtual launch of The Timken Foundation Center for Precision Manufacturing here at The University of Akron. Guests at that event included Chancellor Randy Gardner of the Ohio Department of Higher Education, and Jack Timken of the Timken Foundation. The event was an opportunity to again thank the Timken Foundation for its generous \$3 million gift to the Center and to thank the chancellor for support from his RAPIDS program, which is expected to be enhanced this year. Member organizations of the Timken Center include the Timken Company, Schaeffler Group, Swagelok Company and Morse Company. This work is clearly linked to our vision that The University of Akron will be a leading public urban research university with an unsurpassed commitment to community engagement with a great American city, Akron. The Center also will address immediate and critical industry needs, innovate new solutions to manufacturing challenges, and—this is very important to us—train a new generation of engineers and researchers in precision manufacturing skills. We are eager for the physical space to open in 2023.

**Men's Soccer and Esports Success**

I want to congratulate our men's soccer team for their great season. The Zips received an at-large bid to the opening round of the NCAA championships. Although, unfortunately, they did lose in the first round 2-1, it was a very close game going into double overtime. It was exciting to see the team back in postseason play.

Also, I want to congratulate our Zips esports Varsity Rocket League team for winning a second-straight Mid-American Conference league title. The team beat Toledo 4-0 in the first round and then eliminated Kent State 4-0 for the championship. So, Go Zips!

**Conclusion**

I want to wish everybody a joyous, safe, and restful holiday season. This is a busy time of year, but if you are looking for seasonal activities, I encourage you to see an upcoming performance of "The Akron Nutcracker: A Holiday in the Rubber City" at E.J. Thomas Hall. This is a new production of the Nutcracker, reimagined in downtown Akron during the 1930s. The University of

**APPENDIX D: REPORT OF THE PRESIDENT, Page 5**

Akron Dance Institute is producing, and UA student and faculty dancers will perform with other professional and community ensembles, including the Akron Symphony. I also heard, and this is a rumor that I am giving out for any press that happen to be in the room, that a certain kangaroo mascot may appear on stage. This seems like a headline story to me.

Also, you might take in UA's TubaChristmas concert celebration for its 41<sup>st</sup> year. This free concert/sing-along event is a gift to the community from the UA School of Music and E.J. Thomas Hall. We expect that to be a lot of fun.

These are wonderful holiday activities and opportunities to support UA dancers and musicians. More information about both events can be found on the UA website.

We appreciate everything you do as a Board. We think this is one of the very best universities in the world. We are happy to be here and work with you, and we wish you all happy holidays and a great new year.

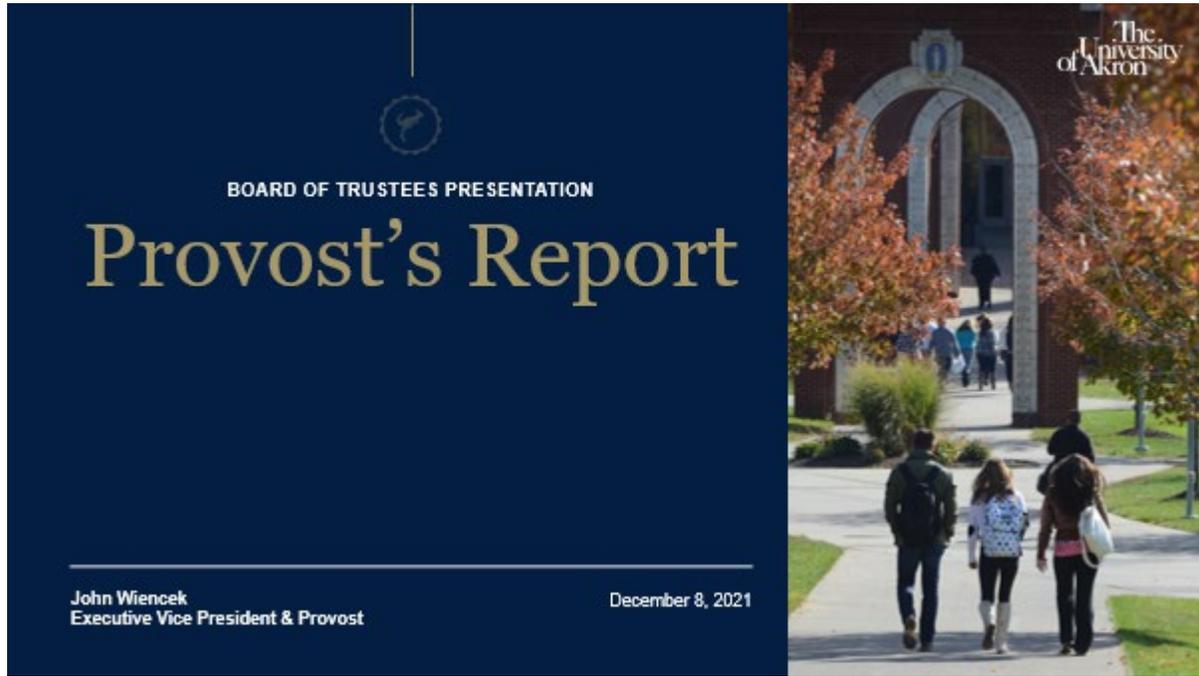
Thank you.

**APPENDIX E: FEATURED STUDENT**

**SOPHIA SCOTT**

Sophia Scott is a junior at The University of Akron majoring in Biomedical Science with a minor in Women's Studies. Her campus involvement includes Phi Delta Epsilon Medical Fraternity, for which she served previously as co-chair of recruitment, and the Tiered Mentoring Research program. She also started the on-campus Akron Reproductive Justice organization. Sophia aspires to attain her doctorate degree with a focus on biomedical science research.

**APPENDIX F: PROVOST'S REPORT**



**AGENDA**

- Special Recognition of Faculty & Staff
- Update on Searches in the Office of Academic Affairs



**APPENDIX F: PROVOST'S REPORT, Page 2**

## **AWARDS**

**Janice Troutman**



**Kristine Sonstrom  
Malowski**



**Stephen Kaufman**



- **Janice Troutman**, director of the Myers School of Art, is the 2021 recipient of the distinguished Silver Medal award from the Akron chapter of the American Advertising Federation (AAF-Akron). One of Dr. Troutman’s greatest impacts was the establishment of design x nine, the graphic design studio within the school. In its 24 years in existence, design x nine has won more than 100 awards on the local, regional, national and international levels.
- **Dr. Kristine Sonstrom Malowski**, associate professor in the School of Speech-Language Pathology and Audiology, received the 2021 Outstanding Young Audiologist award from the Ohio Academy of Audiology. This award is meant to recognize an individual who has been practicing in the field of audiology for fewer than ten years and has made outstanding contributions to the profession in the areas of research, teaching and mentoring and outstanding clinical practice.
- **Stephen Kaufman**, senior instructional designer and strategic initiatives coordinator in Online, Continuing, and Professional Education received the 2021 Directors’ Award for Exceptional Service by Quality Matters, an international leader for quality assurance in online and innovative digital teaching and learning environments. He was recognized for his commitment to quality online learning and for many years of service to Quality Matters Ohio and the broader Quality Matters organization.

**APPENDIX F: PROVOST'S REPORT, Page 3**

## **APPOINTMENTS**

**Heather Howley**



**Matt Wyszynski**



**David Licate**



- 
- **Dr. Heather Howley** has been named director of regional campuses. She will provide executive oversight, guidance and leadership of the day-to-day operations and all routine functions of the Wayne, Medina and Lakewood campuses. Dr. Howley is welcomed to the role after having served as acting director of branch campuses since November 2020.
  - **Dr. Matt Wyszynski**, professor of Modern Languages, was named senior associate dean of the Williams Honors College effective January 1, 2022. Dr. Wyszynski has been with the University since 1998 and, in addition, currently serves as chair of both the Departments of Modern Languages and English, and as acting chair of the Department of Philosophy.
  - **Dr. David Licate**, professor of Criminal Justice Studies, has been appointed chair of the Department of Criminal Justice Studies.

**APPENDIX F: PROVOST'S REPORT, Page 4**

## RESEARCH

**James Eagan**



**Jae-Won Choi**



**Jordan Renna**



**Joseph Fenicle**



- **James Eagan**, assistant professor in the School of Polymer Science & Polymer Engineering, has been awarded the prestigious National Science Foundation (NSF) CAREER Award to study the properties of degradable carbon dioxide/olefin copolymers.
- **Dr. Jae-Won Choi**, associate professor in the Department of Mechanical Engineering, recently received a \$1 million NSF grant to develop a soft pressure sensor for a shoe insert that can improve a runner's performance. Dr. Choi uses 3D printing for the development of smart sensors and translates them into real-world technological advances.
- **Dr. Jordan Renna**, associate professor in the Department of Biology, and colleagues from the University of Colorado School of Medicine's CellSight Ocular Stem Cell and Regeneration Research Program, have been awarded a two-year grant from the National Institutes of Health for \$416,000 to develop novel technologies for probing the function of human retinal organoids.
- **Joe Fenicle**, assistant professor of practice in the Department of Civil Engineering, is assisting with a project using ground-penetrating radar to search for unmarked graves of soldiers at Ft. Meigs in Perrysburg, Ohio. The group is scanning layers beneath the surface of Ft. Meigs to search for any unmarked graves of soldiers who may have been buried there more than 200 years ago. The goal is to accomplish the mapping without disrupting the grounds.

**APPENDIX F: PROVOST'S REPORT, Page 5**



**Abraham Joy**

**NSF Program Director for the  
Biomaterials Program**

**Dr. Abraham Joy**, professor of Polymer Science and Polymer Engineering and part of UA's Integrated Bioscience program, is serving as an NSF program director for the biomaterials program in the division of materials research. His role is to shepherd the proposal review and administration process and provide advice on the progress of the field of biomaterials in the context of NSF's other programs.

**APPENDIX F: PROVOST'S REPORT, Page 6**



**Timken Foundation gift to make The University of Akron a national research center for precision manufacturing needs**

The University of Akron News  
10/26/2021

Manufacturing companies across the nation will soon have access to state-of-the-art resources and vital expertise to assist them in developing new and innovative finishing technologies thanks to a generous \$3 million gift to The University of Akron (UA) from the Timken Foundation of Canton.

Thanks to a generous \$3 million gift to The University of Akron from the **Timken Foundation**, which will establish the University as a national research center for precision manufacturing needs, companies across the U.S. will soon have access to state-of-the-art resources and vital expertise to assist them in developing new and innovating finishing technologies.

**APPENDIX F: PROVOST'S REPORT, Page 7**



A number of administrative searches currently are in process in the Office of Academic Affairs:

Three candidates took part in on-campus interviews for the dean of the School of Law. Those interviews concluded on December 7.

Four candidates are on campus to interview for the College of Business dean search.

In spring 2022, the College of Health and Human Sciences and College of Engineering and Polymer Science will resume their respective dean searches.

In addition to those dean positions, several vice provost/vice president positions are open, including the vice president for Research and Business Engagement. This position likely also will occupy the dean of the Graduate School position, depending on the candidate's qualifications.

The vice provost position for Student Pathways and the dean of the Honors College position are being combined. That job is focused on the undergraduate mission, primarily retention and related programmatic, long-term initiatives, but deals also with adult and transfer students and all the different pathways that students choose to enter the University.

The vice president for Enrollment is our traditional enrollment management function, likewise working hand-in-hand with the vice provost for Student Pathways on retention initiatives, but focused on recruiting and enrollment.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of December 8, 2021 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

February 16, 2022

Presiding:  
William A. Scala

<b>1</b>	Personnel Actions
	Action Items for Consent Agenda Consideration:
<b>2</b>	Investment Report for the Six Months Ended December 31, 2021
<b>3</b>	Financial Report for the Six Months Ended December 31, 2021
<b>4</b>	Procurements for More Than \$500,000 a) Approvals b) Preapprovals
<b>5</b>	Cumulative Gift and Grant Income Report for July 1, 2021 through January 31, 2022
	For Information Only:
<b>6</b>	Purchases: a) \$25,000 to \$500,000 Report b) Over \$500,000 Report
<b>7</b>	Capital Projects Report
<b>8</b>	Information Technology Report
<b>9</b>	Advancement Report
<b>10</b>	University Communications and Marketing Report
<b>11</b>	Public Liaison and Government Relations Update

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

SUMMARY REPORT FOR EMPLOYEE PERSONNEL ACTIONS  
EMPLOYEE PERSONNEL ACTIONS  
EMPLOYEE PERSONNEL ACTIONS ADDENDUM  
CLASSIFIED CLASSIFICATION CHANGES  
UNCLASSIFIED CLASSIFICATION CHANGES

**In accordance with University Rules 3359-1-05 and 3359-9-01, adopted December 5, 2018, applicable personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

February 16, 2022

# Human Resources

## Summary Report of Personnel Actions for Board of Trustees

February 16, 2022

The following information is provided to summarize significant personnel actions contained in the employee personnel actions report and addendum:

### Separations –7 Total

Resignations 3 Total –2 Faculty, 1 Contract Professional

Retirements 4 Total – 3 Faculty, 1 Contract Professional

### Emeritus Status

There is one (1) recommendation for emeritus status by Article 21 of the Akron Chapter of the American Association of University Professors (AAUP) collective bargaining agreement.

### Professional Development Leaves

There are thirteen (13) recommendations for Professional Development Leave during the 2022-2023 academic year provided under Article 18 of the Akron Chapter of the American Association of University Professors (AAUP) collective bargaining agreement.

### Significant Personnel Actions to Note

There are two (2) personnel actions for continuing full-time positions that provide an ongoing adjustment to the salary via job reclassification.

#### Office of Academic Affairs

- Patrick M. Tabatcher - Manager, Online Learning Services; salary \$78,000/12 mo.; title change from Senior Multi-Media Producer/Apple Instructional Specialist; salary change from \$68,406/12 mo.

#### Office of Capital Planning and Facilities Management

- Andrew J. Hostetler – Director, Architecture & Design; salary \$82,735/12 mo.; title change from Manager, Facilities Projects Senior; salary change from \$66,188/12 mo.

### Reemployed Retiree

University Rule 3359-11-15 provides that employees can retire from the University and request approval to return to work in their same or similar position for one year at a reduced salary of 80 percent. Ohio Revised Code requires that not less than sixty days (60) days before the reemployment begins, an employer give public notice that the person is or will be retired and is seeking employment with the employer.

There is one action item for consideration:

- Susan Hanlon retired on June 1, 2021, from the position of Interim Dean, College of Business, and was approved by the University Board of Trustees to be reemployed as of September 8, 2021, for a period of up to one year, unless a permanent Dean was named. Addendum to reemployment agreement effective January 31, 2022; title change to Special Assistant to the Provost; department change to the Office of Academic Affairs; end date changed to June 30, 2022.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS**

**Office of Athletics**

**Appointment/Reappointment**

Ferri, Reno	Associate Head Football Coach; Tight Ends Coach/Office of Athletics/Contract Professional	01/02/22	\$135,000.00 12 mo	Appointment; reimburse \$6,750.00 for moving expenses
		01/03/22 06/30/22	\$4,500.00 12 mo	Payment for car allowance
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	11/17/21	\$1,593.45 one time payment	Payment for working soccer camps
Iannacchione, Ben	Head Strength & Conditioning Coach/Office of Athletics/Contract Professional	01/02/22	\$100,000.00 12 mo	Appointment; reimburse \$5,000.00 for moving expenses
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	11/10/21	\$1,100.00 one time payment	Payment for working swim camps
Popper, Sam	Director, Player Personnel; Recruiting Coordinator/Office of Athletics/Contract Professional	01/02/22	\$80,000.00 12 mo	Appointment; reimburse \$4,000.00 for moving expenses
Richardson, Terry	Assistant Head Football Coach; Running Backs Coach/Office of Athletics/Contract Professional	01/02/22	\$75,000.00 12 mo	Appointment; reimburse \$3,750.00 for moving expenses
		01/03/22 06/30/22	\$4,500.00 12 mo	Payment for car allowance
Rodriguez, Joel	Assistant Football Coach; Run Game Coordinator; Offensive Line Coach/Office of Athletics/Contract Professional	01/02/22	\$90,000.00 12 mo	Appointment; reimburse \$4,500.00 for moving expenses
		01/03/22 06/30/22	\$4,500.00 12 mo	Payment for car allowance
Toth, Nicholas	Assistant Football Coach/Defensive Coordinator; Linebackers Coach/Office of Athletics/Contract Professional	01/02/22	\$190,000.00 12 mo	Appointment; reimburse \$9,500.00 for moving expenses
		01/03/22 06/30/22	\$4,500.00 12 mo (stipend)	Payment for car allowance

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Office of Academic Affairs</b>				
<b><u>Appointment/Reappointment</u></b>				
Kandray, Daniel E.	Lecturer/Continuing and Professional Education/Faculty	01/02/22 04/17/22	\$10,500.00 for the period	Payment for customized training for apprentice program
Knoll, Andrew	Senior Lecturer/Williams Honors College/Faculty	01/10/22 05/15/22	\$3,000.00 for the period	Payment for part-time teaching
<b><u>Change</u></b>				
Tabatcher, Patrick M.	Manager, Online Learning Services/Online Learning Services/Contract Professional	11/01/21	\$78,000.00 12 mo	Job reclassification; salary change from \$68,406.00/12 mo; title change from Senior Multi-Media Producer/Apple Instructional Specialist; grade change from 221 to 222
<b>Vice President, Student Affairs</b>				
<b><u>Appointment/Reappointment</u></b>				
Torgler, William E.	Associate Lecturer/Office of Student Affairs/Faculty	01/10/22 05/15/22	\$1,821.22 for the period	Payment for part-time teaching
<b><u>Change</u></b>				
Witsaman, Brenda	Nurse Practitioner/Health Services/Contract Professional	11/17/21	\$86,944.00 12 mo	Appointment change from temporary to regular
<b>Vice President, Finance &amp; Administration/CFO</b>				
<b><u>Appointment/Reappointment</u></b>				
Bautista, Jill	Chief Compliance & Risk Officer/Office of the Vice President for Finance & Administration/CFO/Contract Professional	02/07/22	\$165,000.00 12 mo	Appointment
Droddy II, William G.	Director, Covid-19 Testing/Environmental and Occupational Health & Safety/Staff	12/21/21 05/08/22	\$35.00 hourly	Temporary appointment
Hough, Todd R.	Captain/University Police Department/Staff	12/06/21	\$3,442.31 biweekly	Transfer; successful internal applicant; salary change from \$3,120.24/BW; title change from Lieutenant; grade change from 121 to 122
		12/16/21	\$146.13 one time payment	Payment for working South of Exchange detail
<b>Office of Capital Planning &amp; Facilities Management</b>				
<b><u>Change</u></b>				
Hostetler, Andrew J.	Director, Architecture & Design/Capital Planning & Facilities Management/Contract Professional	11/01/21	\$82,735.00 12 mo	Job reclassification via reorganization; salary change from \$66,188.00/12 mo; title change from Manager, Facilities Projects Senior; grade change from 121 to 123

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Vice President, Chief Communications &amp; Marketing Officer</b>				
<b><u>Appointment/Reappointment</u></b>				
Wilkerson, Jermel	Senior Director, Digital Communications/University Communications & Marketing/Contract Professional	01/18/22	\$80,000.00 12 mo	Appointment vice R. Kropf
<b>Vice President, Inclusion &amp; Equity/Chief Diversity Officer</b>				
<b><u>Appointment/Reappointment</u></b>				
Bisconti, Toni L.	Associate Professor, Psychology; Associate Director, Institute for Life-Span Development & Gerontology; Senior Fellow, Institute for Life-Span Development and Gerontology/Inclusion & Equity/Chief Diversity Office/Faculty (RIIF)	07/30/21	\$250.00 one time payment	Payment for service as Title IX Hearing Officer and Training
Dessin, Carolyn L.	Professor, Law; Aileen McMurray Trusler Professor/Inclusion & Equity/Chief Diversity Office/Faculty (BUF)	08/01/21	\$3,937.50 one time payment	Payment for service as Title IX Hearing Officer
<b><u>Change</u></b>				
Crawford, Sandie L.	Interim Director, Inclusion & Equity/Inclusion & Equity/Chief Diversity Office/Contract Professional	01/01/22 12/31/22	\$75,000.00 12 mo	Extension of temporary job reclassification; salary change from \$37,500.00/12 mo; title change from Academic Adviser II; grade change from 119 to 124
<b>Office of Information Technology Services</b>				
<b><u>Change</u></b>				
Dent, DaNelle M.	Lead Business Analyst - Information Technology/Application Systems Services/Contract Professional	11/15/21	\$84,048.00 12 mo	Job reclassification via reorganization; title change from Director, Financial Systems Analysis; department change from Office of the Controller; grade change from 124 to 222
<b>Office of Research Administration &amp; Technology Transfer</b>				
<b><u>Change</u></b>				
Allen, Philip A.	Acting Vice President, Research & Business Engagement; Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology/Office of Research Administration/Faculty	01/01/22 06/30/22	\$200,000.00 12 mo	Extension of temporary job reclassification; title change from Professor, Psychology; salary change from \$150,000.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Barton, Hazel	Professor-Summer/Department of Biology/Faculty	07/01/21 07/31/21	\$5,429.00 for the period	Payment for grant-funded summer research
Biddinger, Mary	Professor, English; Interim Department Chair, Modern Languages; Interim Department Chair, English/Department of English/Faculty	01/03/22 01/03/22 06/30/22	\$120,734.00 12 mo (base) \$12,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Interim Department Chair assignments; salary change from \$98,782.00/9 mo
Huss, John	Professor, Philosophy; Department Chair, Philosophy/Department of Philosophy/Faculty	01/03/22 06/30/25 01/03/22 06/30/22	\$108,990.00 12 mo (base) \$10,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Department Chair assignment; salary change from \$89,174.00/9 mo
Johnson, Dawn M.	Professor, Psychology/ Psychology/Faculty (BUF)	08/23/21 05/14/22	\$3,750.00 9 mo (stipend)	Temporary administrative stipend for Institutional Review Board duties; base salary is \$106,169.00/9 mo; base salary is reflective of temporary AAUP salary reduction
Kaut, Kevin P.	Professor, Psychology; Fellow, Institute for Life-Span Development & Gerontology/ Department of Psychology/Faculty (BUF)	08/23/21 05/14/22	\$3,750.00 9 mo (stipend)	Temporary administrative stipend for Institutional Animal Care & Use Committee duties; base salary is \$98,271.00/9 mo; base salary is reflective of temporary AAUP salary reduction
Lin, Yang Y.	Professor, Communication; Director, Global Studies; Director, Confucius Institute/Buchtel College of Arts & Sciences, Office of the Dean/Faculty (BUF)	01/03/22 05/15/22 06/01/22 08/31/22	\$2,500.00 for the period (stipend) \$7,650.00 for the period (stipend)	Temporary administrative stipend for Director, Global Studies assignment; base salary is \$94,007.00/90mo; base salary is reflective of temporary AAUP salary reduction
Otto, Jess M.	Assistant Professor of Instruction, Philosophy; Faculty Fellow, Inclusion, Diversity & Equity/Department of Philosophy/Faculty (BUF)	01/03/22 06/30/23 01/03/22 05/15/22 06/01/22 08/31/22	\$54,140.00 9 mo \$5,000.00 for the period (stipend) \$5,550.00 for the period (stipend)	Temporary additional title for Faculty Fellow; salary is reflective of temporary AAUP salary reduction
				Temporary administrative stipend for Faculty Fellow assignment
				Temporary administrative stipend for Faculty Fellow assignment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Simms, Sherry A.	Associate Professor - Summer/School of Art/Faculty (BUF)	07/15/21 08/14/21	\$2,960.55 for the period	Payment for grant-funded summer research
Tabatcher, Patrick M.	Assistant Lecturer/School of Art/Faculty	01/10/22 05/15/22	\$3,679.24 for the period	Payment for part-time teaching
Zanetta, Maria A.	Distinguished Professor, Modern Languages; Assistant Department Chair, Modern Languages; Assistant Department Chair, English/Department of Modern Languages/Faculty (BUF)	01/03/22 06/30/22	\$3,000.00 for the period (stipend)	Temporary additional titles and administrative stipend for Assistant Department Chair assignments; base salary is \$102,861.00/9 mo; base salary is reflective of temporary AAUP reduction

**Change**

Lugo, Meghan	Assistant Professor, Psychology/Psychology/Faculty (BUF)	10/29/21	\$82,140.00 9 mo	Extension of tenure probationary period from Fall 2026 to Fall 2027; salary is reflective of temporary AAUP reduction
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**Leave**

Boika, Aliaksei	Associate Professor, Chemistry/Department of Chemistry/Faculty (BUF)	01/09/23 05/14/23	\$83,679.00 9 mo	100% leave with compensation; Professional Development Leave for spring 2023
Daviso III, Alfred W.	Professor, Education/LeBron James Family Foundation School of Education/Faculty (BUF)	01/09/23 05/14/23	\$77,926.00 9 mo	100% leave with compensation; Professional Development Leave for spring 2023
Giffels, David Patrick	Professor, English/Department of English/Faculty (BUF)	01/09/23 05/14/23	\$95,453.00 9 mo	100% leave with compensation; Professional Development Leave for spring 2023
Holyoke II, Caleb W.	Associate Professor, Geosciences/Department of Geosciences/Faculty (BUF)	01/09/23 05/14/23	\$76,468.00 9 mo	100% leave with compensation; Professional Development Leave for spring 2023

**College of Business**

**Appointment/Reappointment**

Beuk, Frederik W.	Associate Professor, Marketing/Department of Marketing/Faculty (BUF)	03/19/21 04/09/21	\$250.00 for the period	Payment for coaching students at the National Undergraduate Negotiation competition
Meeker, Nathan T.	Assistant Lecturer/Department of Management/Faculty	01/10/22 05/15/22	\$3,000.00 for the period	Payment for part-time teaching
Nemer, Robert J.	Dean, College of Business; Professor of Practice, Marketing/College of Business, Office of the Dean/Faculty	01/31/22	\$275,000.00 12 mo	Appointment vice S. Hanlon

**Change**

Balasubramnian, Bhanu	Associate Professor - Summer/Department of Finance/Faculty (BUF)	05/18/20 07/11/20	\$6,150.00 12 mo	Amend action approved at the October 14, 2020 meeting of the Board of Trustees; summer teaching payment change from \$5,125.00
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Beuk, Frederik W.	Associate Professor, Marketing; Research Director, Sales Biometric Laboratory/Department of Marketing/Faculty (BUF)	01/10/22	\$130,163.00 9 mo	Additional title for Research Director assignment
Calderon, Thomas G.	Professor Emeritus, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	01/01/22		Title change, award of emeritus status

**Leave**

Weinstein, Amanda	Associate Professor, Economics/Department of Economics/Faculty (BUF)	08/22/22 05/14/23	\$94,084.00 9 mo	50% leave without compensation; Professional Development Leave for academic year 2022-23
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**Separation**

Calderon, Thomas G.	Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	12/31/21	\$174,466.00 9 mo	Retirement
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**College of Engineering & Polymer Science**

**Appointment/Reappointment**

Sahai, Nita	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	06/07/21	\$21,562.02	Payment for grant-funded summer research for the period
		07/11/21		
		06/07/21	\$5,250.65	
		06/13/21		
		07/05/21	\$15,681.47	
		08/01/21		for the period
		08/02/21	\$14,701.38	Payment for grant-funded summer research for the period
		08/21/21		

**Change**

Zhao, Julie Yuhua	Assistant Dean, Recruitment, Retention & Marketing/College of Engineering and Polymer Science, Office of the Dean/Contract Professional	01/01/22	\$99,000.00 12 mo	Equity increase; salary change from \$91,800.00/12 mo
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**Leave**

Binienda, Wieslaw K.	Professor, Civil Engineering; Department Chair, Civil Engineering/Department of Civil Engineering/Faculty	08/22/22 05/14/23	\$185,066.00 12 mo	50% leave without compensation; Professional Development Leave for academic year 2022-23
Collard, Michael L.	Associate Professor, Computer Science/Department of Computer Science/Faculty (BUF)	08/22/22 12/17/22	\$91,300.00 9 mo	100% leave with compensation; Professional Development Leave for fall 2022

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Leipzig, Nic D.	R. Iredell Associate Professor, Chemical, Biomolecular and Corrosion Engineering; Associate Professor, Biomedical Engineering/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	08/22/22 05/14/23	\$98,069.00 9 mo	50% leave without compensation; Professional Development Leave for academic year 2022-23
Miyoshi, Toshikazu	Professor, Polymer Science; Assistant Director, Akron Masters Program, School of Polymer Science & Polymer Engineering/School of Polymer Science & Polymer Engineering/Faculty (BUF)	01/09/23 05/14/23	\$139,288.00 9 mo	100% leave with compensation; Professional Development Leave for spring 2023
Povistsky, Alex	Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/22/22 12/17/22	\$122,283.00 9 mo	100% leave with compensation; Professional Development Leave for fall 2022
Sastry,Shivakumar	Professor, Electrical & Computer Engineering; Director, Strategic Initiatives/Department of Electrical & Computer Engineering/Faculty (BUF)	01/10/22	\$123,410.00 9 mo	Cancel action approved at the December 8, 2021 meeting of the Board of Trustees
Tan, Kwek Tze	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/22/22 05/14/23	\$97,743.00 9 mo	50% leave without compensation; Professional Development Leave for academic year 2022-23
Yun, Yang Hyun	Associate Professor, Biomedical Engineering/Department of Biomedical Engineering/Faculty (BUF)	08/22/22 12/17/22	\$107,729.00 9 mo	100% leave with compensation; Professional Development Leave for fall 2022

**Separation**

Loth, Francis	F. Theodore Harrington Endowed Professor, Mechanical Engineering; Professor, Biomedical Engineering/Department of Mechanical Engineering/Faculty (BUF)	01/03/22	\$135,415.00 9 mo	Resignation; salary is reflective of the temporary AAUP reduction
Maleki Pirbazari, Mehdi	Assistant Professor of Engineering Instruction/Department of Electrical & Computer Engineering/Faculty (BUF)	12/15/21	\$78,484.00 9 mo	Resignation; salary is reflective of the temporary AAUP reduction

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Health &amp; Human Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Ascar, Monica M.	Assistant Lecturer/School of Social Work & Family Sciences/Faculty	01/10/22 05/15/22	\$2,521.44 for the period	Payment for part-time teaching
Crites, Lisa K.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	01/10/22 05/15/22	\$2,754.00 for the period	Payment for part-time teaching
McManus, Mark D.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	01/10/22 05/15/22	\$3,000.00 for the period	Payment for part-time teaching
Sigal Papp, Kathern L.	Senior Lecturer/School of Speech-Language Pathology & Audiology/Faculty	01/10/22 05/15/22	\$5,042.88 for the period	Payment for part-time teaching
Sonstrom Malowski, Kristine E.	Associate Professor, Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	10/23/21	\$400.00 one time payment	Payment for Canine Health Clinic
Steinmetz, Janice E.	Associate Lecturer/School of Social Work & Family Sciences/Faculty	01/10/22 05/15/22	\$1,750.78 for the period	Payment for part-time teaching
Terry, Robert P.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	01/10/22 05/15/22	\$2,700.00 for the period	Payment for part-time teaching
Thornton, Michele D.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	01/10/22 05/15/22	\$2,700.00 for the period	Payment for part-time teaching
<b>School of Law</b>				
<b><u>Appointment/Reappointment</u></b>				
Benedict O'Brien, Alisa N.	Senior Lecturer/Law - Instruction/Faculty	01/10/22 05/15/22	\$5,253.00 for the period	Payment for part-time teaching
Janoski-Haehlen, Emily M.	Dean, School of Law; Professor, Law/School of Law, Office of the Dean/Faculty	02/21/22	\$265,000.00 12 mo	Successful internal applicant; salary change from \$152,401.00/12 mo; title change from Associate Dean, Academic Affairs, Library Services and Law & Technology; relinquish \$35,000.00/12 mo administrative stipend
Sahl, Joann M.	Associate Clinical Professor-Summer/Law - Instruction/Faculty	06/01/22	\$12,716.00	Payment for grant administration of the Expedited Pardon Project
		06/30/22	for the period	
		07/01/21 08/31/21	\$25,432.00 for the period	Payment for grant administration of the Expedited Pardon Project

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Change</u></b>				
Peters, Christopher J.	Professor, Law/Law - Instruction/Faculty	02/21/22	\$232,087.00 9 mo	Relinquish Dean, School of Law appointment; salary change from \$283,662.00/12 mo
<b><u>Leave</u></b>				
Thomas, Tracy A.	Professor, Law; Holder, J. F. Seiberling Chair in Constitutional Law; Intellectual Property Center Fellow; Director, Constitutional Law Center/Law- Instruction/Faculty	01/09/23 05/14/23	\$152,064.00 9 mo	100% leave with compensation; Professional Development Leave for spring 2023
<b><u>Separation</u></b>				
Dessin, Carolyn L.	Professor, Law; Aileen McMurray Trusler Professor/Law - Instruction/Faculty	05/31/22	\$139,902.00 9 mo	Retirement
<b>University Libraries</b>				
<b><u>Appointment/Reappointment</u></b>				
Wilson, Gregory	Professor, History/University Press/Faculty	09/30/21	\$150.00 one time payment	Payment for review of the Kropf manuscript
<b>Wayne Campus</b>				
<b><u>Appointment/Reappointment</u></b>				
Maroli, John A.	Senior Lecturer/Mathematics- Wayne Campus/Faculty	01/10/22 05/15/22	\$4,488.60 for the period	Payment for part-time teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of Academic Affairs**

**Appointment/Reappointment**

Hanlon, Susan C.	Special Assistant to the Provost; Associate Professor Emeritus, Management/Office of Academic Affairs/Faculty	01/31/22 06/30/22	\$171,360.00 12 mo	Amendment to reemployment agreement for retirees; title change from Interim Dean, College of Business; department change from College of Business Dean's Office
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**Vice President, Finance & Administration/CFO**

**Separation**

Rushing, Kevin G.	Director, Student Accounts/Bursar/Student Accounts/Bursar/Contract Professional	01/28/22	\$108,120.00 12 mo	Resignation
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**Office of Information Technology Services**

**Separation**

Marsh, Paul J.	Application Services Technical Lead/Application Systems Services/Contract Professional	02/28/22	\$88,833.00 12 mo	Retirement
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**College of Health & Human Sciences**

**Separation**

Graor, Christine H.	Associate Professor, Nursing/School of Nursing/Faculty (BUF)	05/31/22	\$78,991.00 9 mo	Retirement
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**PERSONNEL ACTIONS RECOMMENDED  
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE  
PERSONNEL ACTIONS, AS AMENDED**

**Human Resources**

**Change**

Kelly, Sarah	Vice President, Human Resources/Chief Human Resources Officer; Appointing Authority/Human Resources/Contract Professional	01/01/22	\$175,000.00 12 mo	Promotion; title change from Associate Vice President, Human Resources; salary change from \$163,200.00/12 mo
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**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:

<b>Grade</b>	<b>Job Code</b>	<b>Title</b>	<b>FLSA</b>	<b>Remove</b>	<b>Effective Date</b>
117	41281	Bus Office Spec WC	Non-Exempt	A	11/22/2021
120	44177	HR Data Analyst	Non-Exempt	A	1/24/2022

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>Grade</b>	<b>Job Code</b>	<b>Title</b>	<b>FLSA</b>	<b>Remove</b>	<b>Effective Date</b>
121	22123	Asst Dir Treasury Services	Exempt		7/1/2021
121	22149	Asst to SVP/Risk Mgr	Exempt		12/21/2021
120	23724	Records & Ref Services Mgr	Exempt		6/1/2020
120	24120	HR Data Analyst	Exempt		1/18/2022
120	24129	Benefits Specialist	Exempt		11/29/2021
120	24132	Learning & Comm Specialist	Exempt		1/5/2022
121	24133	Org Development Consultant	Exempt		1/5/2022
123	24134	Dir Organizational Development	Exempt		1/5/2022
120	24361	Sr Multimedia Dev & Graphic Dsg	Exempt		10/11/2021
120	24362	Sr Multimedia Dev & Web Design	Exempt		10/11/2021
121	24386	Video Producer	Exempt		1/5/2022
126	24518	Vice Provost Enrollment Mgmt	Exempt		11/22/2019
119	27139	Coord Accessibility Services	Exempt		1/18/2022
121	27408	Sr Asst University Registrar	Exempt		11/1/2021
119	27433	Student Progress Manager	Exempt		11/1/2021
119	27551	Asst Dir Stu Org & Involvement	Exempt		11/20/2021
123	27702	Dir Adv & Stu Success	Exempt		11/1/2021
121	27792	Asst Dir Adv & Stu Success	Exempt		11/1/2021
120	27834	Athletics Business Manager	Exempt		1/7/2022
121	28152	Mgr Admin & Personnel A&S	Exempt		11/1/2021
122	28318	Asst Dean Acad & Bar Suc Prog	Exempt		12/17/2021
120	28604	Mgr Arts Prep Division	Exempt		10/10/2021
999	29222	Head Strength & Cond Coach	Exempt		1/2/2022
999	29291	Dir Player Personnel	Exempt		12/16/2021
999	29299	Asst Head Strength & Cond Coach	Exempt		12/13/2021
999	29631	Art Assistant	Exempt		11/23/2021
999	29660	Dir Covid-19 Testing	Exempt		12/3/2021
999	29661	Labor/Employee Relations Coord	Exempt		12/8/2021
999	29789	Instructor	Exempt		11/1/2021
999	29903	Stu Cond Hearing Off Covid 19	Exempt		1/11/2022
999	29933	Coord COVID-19 Testing	Exempt		1/2/2022
224	T23122	Proj Mgt & Cont Qual Imprv Off	Exempt		11/23/2021
222	T23336	Lead Business Ana-Stu Fin Aid	Exempt		10/1/2021
222	T23821	Mgr Online Learning Services	Exempt		11/1/2021

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in the Office of Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in the Office of Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to the Office of Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Gary L. Miller dated February 16, 2022 as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

---

M. Celeste Cook, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**INVESTMENT REPORT FOR THE  
SIX MONTHS ENDED DECEMBER 31, 2021**



**The University of Akron  
Investment Report  
For the Six Months Ended December 31, 2021**

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SUMMARY

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**OPERATING FUNDS**

The Operating Funds totaled \$230.8 million at December 31, 2021 – refer to Exhibit 1 for the detail regarding performance and Exhibit 4 for historic Operating Investment balances.

*Cash and Fixed Income*

PFM and JPMorgan Chase each manage a portion of the Cash and Equivalents portfolio, while PFM also manages the Short- and Intermediate-Term Fixed Income Investments portfolios.

Cash and Fixed Income portfolios totaled \$149.3 million at December 31, 2021. The Cash and Fixed Income portfolios posted an overall six-month ROR of negative 0.4 percent – refer to Exhibit 1 for the detail regarding performance.

*Long-Term*

The Long-Term investments, managed by Legacy, totaled \$81.4 million at December 31, 2021 and posted a blended six-month ROR of 3.3 percent, or \$2.6 million calculated as the summation of the cumulative net income reinvested and change in market value over the six-month period [\$80.5 million average quarterly balance], compared to the policy benchmark of 2.3 percent – refer to Exhibit 1 for the detail regarding performance.

The operating funds are within the University's prescribed asset allocation requirements at December 31, 2021 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibits 2 and 3 for the detail regarding compliance.

## ENDOWMENTS

The Endowments totaled \$86.4 million at December 31, 2021. The December 31, 2021 market value increased \$0.9 million from June 30, 2021. The largest contributor to that change was realized and unrealized gains of \$1.7 million – refer to Exhibit 7 for the detail regarding components of change and Exhibit 8 for historic Investment balances. With respect to Exhibit 7, there is a degree of estimation which will be “trued-up” for the third quarter.

### *Pooled*

The Pooled Endowment, managed by Strategic Investment Group (SIG), totaled \$77.3 million at December 31, 2021 and posted a blended six month ROR of 2.3 percent compared to the policy benchmark of 2.4 percent – refer to Exhibit 5 for the detail regarding performance.

Of the portfolio, the respective SIG investment report documents that S&P 500 ETF achieved the highest six-month ROR at 11.7 percent [\$0.2 million balance at December 31], while the Strategic Emerging Markets Equity Trust posted the lowest six-month ROR at negative 9.2 percent [\$6.2 million balance at December 31].

These funds are within the University’s prescribed asset allocation requirements at December 31, 2021 and, we have no reason to believe those compliance requirements were not maintained throughout the quarter – refer to Exhibit 6 for the detail regarding compliance.

### *Separately Invested*

The Separately Invested Endowments, invested in accord with donor stipulations, totaled \$9.1 million at December 31, 2021 and posted a blended six-month ROR of 2.9 percent, or \$0.3 million calculated as the summation of the cumulative net income reinvested and change in market value over the fiscal year [\$8.8 million average quarterly balance]. These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

Of the Separately Invested Endowments, the Oelschlagel Leadership Award invested by Oak Associates, achieved the highest six-month ROR at 10.4 percent [\$3.7 million balance at December 31]. The Seiberling Chair in Constitutional Law invested by Key Bank, posted the lowest six-month ROR at negative 0.3 percent [\$1.0 million balance at December 31] – refer to Exhibit 5 for the detail regarding performance.

# Operating Funds

**THE UNIVERSITY OF AKRON  
OPERATING Funds Investment Report  
For the Six Months Ended December 31, 2021**

**Net Rates of Return for the Periods Ended December 31, 2021**

Exhibit 1

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value	Net Rates of Return									
		Quarter ROR/Benchmark	Quarter ROR/Benchmark	Six Months ROR/Benchmark	Six Months ROR/Benchmark	One Year ROR/Benchmark	One Year ROR/Benchmark	Two Years ROR/Benchmark	Two Years ROR/Benchmark	Three Years ROR/Benchmark	Three Years ROR/Benchmark
Cash and Cash Equivalents / PFM & JPMC <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 44,611,000	0.01% 0.01%	●	0.01% 0.02%	●	0.02% 0.05%	●	0.3% 0.4%	●	0.9% 1.0%	●
Short-Term Fixed Income / PFM <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	46,320,000	(0.5%) (0.5%)	●	(0.4%) (0.5%)	●	(0.5%) (0.6%)	●	1.4% 1.3%	●	2.3% 2.0%	●
Intermediate-Term Fixed Income / PFM <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	58,399,000	(0.8%) (0.5%)	●	(0.7%) (0.6%)	●	(1.4%) (1.6%)	●	2.2% 1.9%	●	3.4% 3.0%	●
<b>SUBTOTAL - PFM &amp; JPMC Managed Portfolios</b>	<b>\$ 149,330,000</b>	<b>(0.5%)</b>		<b>(0.4%)</b>		<b>(0.7%)</b>		<b>1.6%</b>		<b>2.5%</b>	
Long-Term / Legacy <i>Policy Balanced Index (65/35)</i>	\$ 81,443,000	3.8% 3.2%	●	3.3% 2.3%	●	13.1% 10.6%	●	12.8% 12.6%	●	15.6% 14.8%	●
<b>TOTAL OPERATING FUNDS</b>	<b>\$ 230,773,000</b>										

**THE UNIVERSITY OF AKRON**  
**OPERATING Funds Investment Report**  
For the Six Months Ended December 31, 2021

**Operating Funds Policy Compliance: Asset Allocation at December 31, 2021**

Exhibit 2

- Compliant
- Noncompliant

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	<b>10-80%</b>	<b>25%</b>	<b>19%</b>	<span style="color: green;">●</span>
Short-Term Fixed Income	<b>20-65%</b>	<b>25%</b>	<b>20%</b>	<span style="color: green;">●</span>
Intermediate-Term Fixed Income	<b>0-45%</b>	<b>35%</b>	<b>25%</b>	<span style="color: green;">●</span>
Long-Term	<b>0-35%</b>	<b>15%</b>	<b>35%</b>	<span style="color: green;">●</span>
<i>Large Cap</i>	20-30%	25%	30%	<span style="color: green;">●</span>
<i>Small/Mid Cap</i>	10-20%	15%	13%	<span style="color: green;">●</span>
<i>International</i>	15-25%	20%	20%	<span style="color: green;">●</span>
<i>Alternative</i>	10-20%	15%	17%	<span style="color: green;">●</span>
<i>Fixed Income</i>	15-25%	20%	19%	<span style="color: green;">●</span>
<i>Cash</i>	0-10%	5%	1%	<span style="color: green;">●</span>

**THE UNIVERSITY OF AKRON**  
**OPERATING Funds Investment Report**  
**For the Six Months Ended December 31, 2021**

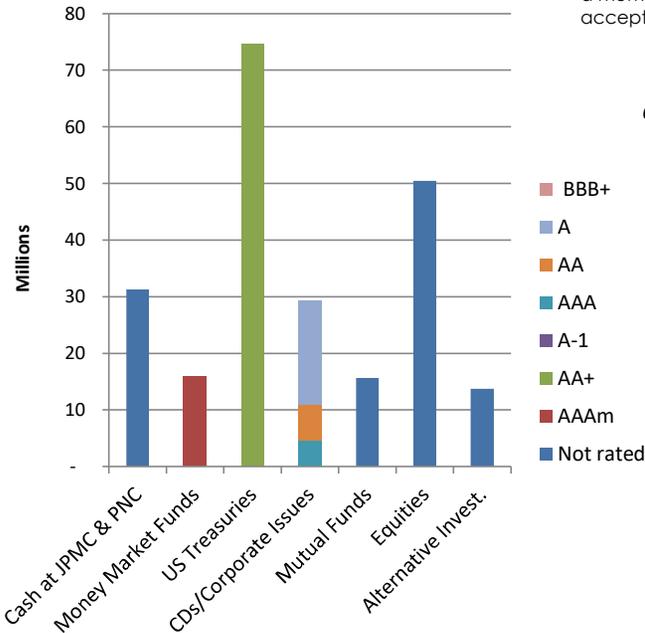
**State Compliance: Portfolio Composition and Credit Quality**

Exhibit 3

- Compliant
- Noncompliant

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



*Ohio Revised Code §3345.05 Compliance*

Cash, MMFs, US Treas, Negotiable CDs: \$ 121,755,000 55% ●

Market Value	Actual Allocation as Average Prior Fiscal Year	Compliance Indicator
\$ 121,755,000	55%	<span style="color: green;">●</span>

Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
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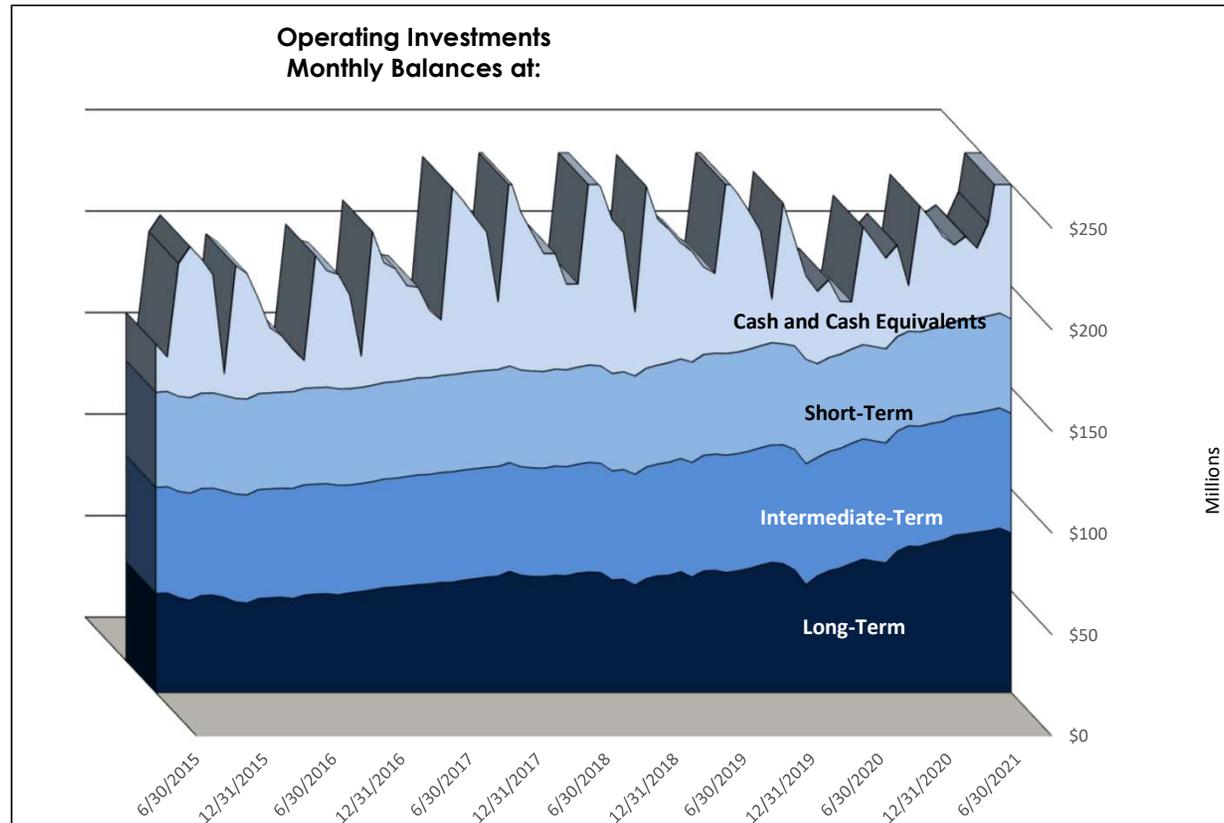
Cash at JPMC	\$ 31,235,000			
Money Market Funds	13,376,000	\$ 528,000	\$ 318,000	\$ 1,654,000
US Treasuries		37,408,000	37,236,000	
Negotiable CDs		-	-	
Corporate Issues		8,384,000	20,845,000	
Mutual Funds				15,638,000
Equities				50,443,000
Alternative Invest.				13,708,000

**Total Operating Funds \$ 44,611,000 \$ 46,320,000 \$ 58,399,000 \$ 81,443,000**

Note: The Money Market Funds are held at PFM for all portfolios except the Long-Term portfolio held by Legacy.

**THE UNIVERSITY OF AKRON  
OPERATING Funds Investment Report  
For the Six Months Ended December 31, 2021**

Exhibit 4



**Balances at June 30:**

- Cash and Cash Equivalents
  - Short-Term Fixed Income
  - Intermediate-Term Fixed Income
  - Long-Term
- Total**  
**Change**

	2016	2017	2018	2019	2020	2021	12/31/2021
Cash and Cash Equivalents	\$20.9	\$33.1	\$42.1	\$43.1	\$26.0	\$34.5	\$44.6
Short-Term Fixed Income	47.5	47.6	47.7	49.6	46.3	46.5	46.3
Intermediate-Term Fixed Income	54.2	53.9	53.6	56.9	58.9	58.8	58.4
Long-Term	46.2	53.4	57.5	59.8	61.3	78.9	81.4
<b>Total</b>	<b>\$168.8</b>	<b>\$188.0</b>	<b>\$200.9</b>	<b>\$209.4</b>	<b>\$192.5</b>	<b>\$218.7</b>	<b>\$230.7</b>
<b>Change</b>	<b>\$168.8</b>	<b>\$19.2</b>	<b>\$12.9</b>	<b>\$8.5</b>	<b>(\$16.9)</b>	<b>\$26.2</b>	<b>\$12.0</b>

# Endowments

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**For the Six Months Ended December 31, 2021**

**Net Rates of Return for the Six Months Ended December 31, 2021**

Exhibit 5

- At or Above Benchmark
- < 100 Basis Pts Below Benchmark
- > 100 Basis Pts Below Benchmark

	Market Value	Net Rates of Return									
		Three Months		Six Months		One Year		Three Years		Five Years	
Portfolio/Advisor (Inception)		ROR/Benchmark		ROR/Benchmark		ROR/Benchmark		ROR/Benchmark		ROR/Benchmark	
<b>POOLED ENDOWMENT</b>											
Portfolio Composite / SIG (1/1/2020)	\$ 77,253,000	3.0%	<span style="color: yellow;">●</span>	2.3%	<span style="color: yellow;">●</span>	12.2%	<span style="color: green;">●</span>	13.7%	<span style="color: green;">●</span>	8.7%	<span style="color: yellow;">●</span>
Policy Balanced Index (65/35)		3.4%		2.4%		10.2%		13.3%		9.6%	
<b>SEPARATELY INVESTED ENDOWMENTS</b>											
Oelschlager Leadership Award / Oak Assoc. (7/31/2000)	\$ 3,745,000	11.2%		10.4%		40.4%		29.7%		20.8%	
Seiberling Chair in Con. Law / Key Bank (7/31/1997)	975,000	(0.2%)		(0.3%)		(1.6%)		0.6%		0.6%	
ORSP / PNC Bank (4/30/2009)	3,142,000	2.8%		2.1%		9.1%		9.5%		6.6%	
Timken Co. and TimkenSteel Corp.	1,241,000	7.8%		8.5%		(2.7%)		23.0%		10.3%	
<i>Total Separately Invested Endowments</i>	<u>\$ 9,103,000</u>										
<b>TOTAL ENDOWMENTS</b>	<u>\$ 86,356,000</u>										

Note: Cambridge managed the pooled endowment through December 31, 2019 and SIG has managed the pooled endowment thereafter.

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**For the Six Months Ended December 31, 2021**

**Pooled Endowment Policy Compliance at December 31, 2021**

Exhibit 6

- Compliant
- Noncompliant

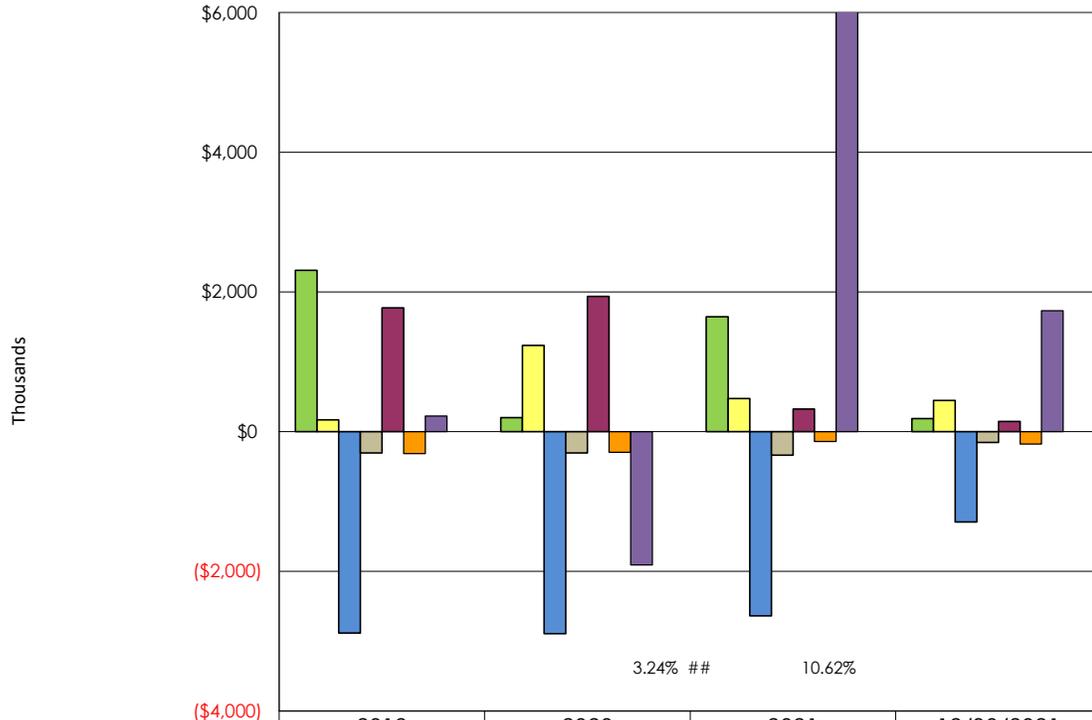
**Asset Allocation**

	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Equities	40-60%	50%	60%	●
Alternatives	10-32%	22%	14%	●
Real Assets	0-18%	8%	9%	●
Fixed Income	10-30%	20%	13%	●
Opportunistic	0-10%	0%	1%	●
Cash	0-20%	0%	3%	●

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**For the Six Months Ended December 31, 2021**

**Components of and Net Change - Total Endowments**  
**Fiscal Years Ended June 30, 2019 - 2021**  
**and Six Months Ended December 31, 2021**

Exhibit 7



	2019	2020	2021	12/30/2021
■ Endowment Gifts	\$2,309	\$201	\$1,643	\$183
■ Transfers, Net	170	1,234	475	448
■ Endowment Distributions	(2,885)	(2,897)	(2,638)	(1,295)
■ Administrative Fee	(305)	(306)	(337)	(157)
■ Interest & Dividends	1,771	1,935	321	147
■ Investment Fees	(316)	(297)	(144)	(178)
■ Realized & Unrealized G/L	222	(1,907)	18,450	1,733
Net Endowment Change	967	(2,037)	17,769	881

The categories that comprise the market value changes are as follows:

**Endowment Gifts and Transfers, Net; Endowment Distributions; Administrative Fee, and Investment Income.**

Select components are discussed below.

**Endowment Gifts and Transfers, Net**

Gifts to the University given in support of University Endowments. The Grotefend Family contributed \$2 million during the fiscal year 2019 for Mechanical Engineering Scholarships. In addition, during fiscal year 2021, Elton Coleman contributed \$800,000 towards Canadian Student Scholarships and Jim Oelschlager contributed \$500,000 towards the Oelschlager Leadership Award Scholarships.

Endowment transfers, totaling \$1.2 million in 2020, represent return of unexpended distributions from select Polymer Science University award accounts.

**Endowment Distributions**

Effective July 1, 2017, distributions made from the endowments became 4.75% of a 3-year moving average.

**Administrative Fee**

Effective July 1, 2017, the administrative fee assessed by the University to all pooled endowments became 0.5% which is directed to the Scholarships for Excellence.

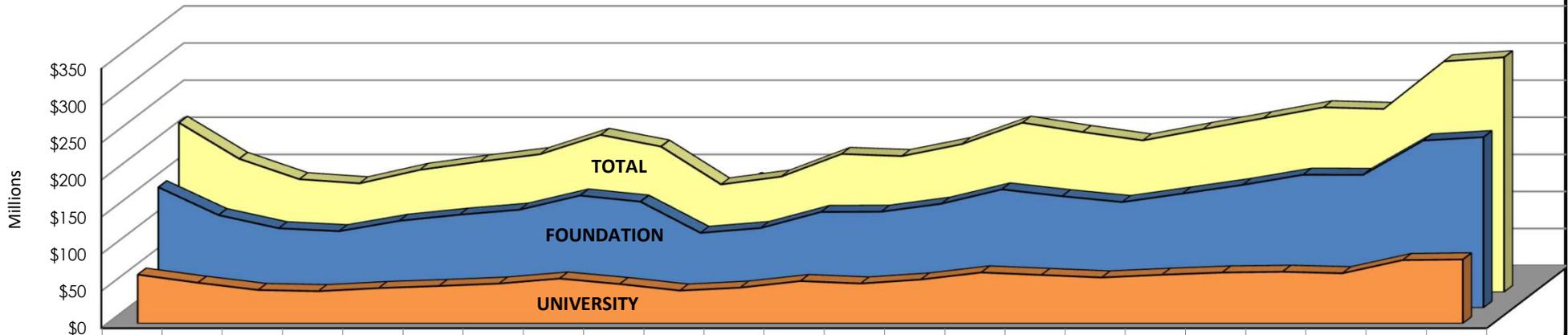
**Investment Fees**

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are embedded within investments, net of returns, and are not readily determinable.

**THE UNIVERSITY OF AKRON  
ENDOWMENT Funds Investment Report  
For the Six Months Ended December 31, 2021**

**The University of Akron and Foundation  
Investment Balances  
At June 30, 2000 - 2021  
and December 31, 2021**

Exhibit 8



	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	12/31
UNIVERSITY	\$65.9	\$54.9	\$45.1	\$43.5	\$47.7	\$50.5	\$53.8	\$60.6	\$53.2	\$44.3	\$48.3	\$57.2	\$53.9	\$59.3	\$68.8	\$65.4	\$62.0	\$65.7	\$68.7	\$69.7	\$67.7	\$85.5	\$86.4
FOUNDATION	162.8	125.1	107.3	103.3	117.4	125.7	132.4	151.6	143.3	101.1	107.7	129.3	129.7	140.5	159.8	150.6	142.7	154.2	165.9	179.6	179.4	225.7	230.3
TOTAL	\$228.7	\$180.0	\$152.4	\$146.8	\$165.1	\$176.2	\$186.2	\$212.2	\$196.5	\$145.4	\$156.0	\$186.5	\$183.6	\$199.8	\$228.6	\$216.0	\$204.7	\$219.9	\$234.6	\$249.3	\$247.1	\$311.2	\$316.7
Net Change	\$59.7	\$(48.7)	\$(27.6)	\$(5.6)	\$18.3	\$11.1	\$10.0	\$26.0	\$(15.7)	\$(51.1)	\$10.6	\$30.5	\$(2.9)	\$16.2	\$28.8	\$(12.6)	\$(11.3)	\$15.2	\$14.7	\$14.7	\$(2.2)	\$64.1	\$5.5

Note 1: Cambridge became the Foundation and University endowment OCIO and investment manager, respectively, on 1/1/2014 and 4/1/2014. Strategic Investment Group succeeded Cambridge for both the Foundation and University endowments as OCIO effective 1/1/2020.

Note 2: Over the last 20 years both the Foundation and University endowment portfolios have realized both large and small fluctuations. The notable downturns during 2001 and 2002 were the result of the tech market bubble and the event of September 11, 2001, and 2008 and 2009 were the result of the Great Recession.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Acceptance of the Investment Report for the Six Months Ended December 31, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 16, 2022 accepting the Investment Report for the Six Months Ended December 31, 2021 be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

February 16, 2022

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 3**

**FINANCIAL REPORT FOR THE  
SIX MONTHS ENDED DECEMBER 31, 2021**



**DATE:** January 24, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Misty M. Villers, CPA   
Interim Director Budget, Planning & Strategy

**SUBJECT: General Fund, Auxiliary Funds, and Departmental Sales and Services Funds:  
Revised Budgets to Actual Results for the Six Months Ended December 31,  
2021**

As requested, the Office of Resource Analysis & Budgeting provides the accompanying Financial Report for the six months ended December 31, 2021 for the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY22 budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the February 16, 2022 Board of Trustees meeting.

The University's two primary revenue sources remain tuition and fees and State Share of Instruction. For tuition and fees, the FY22 six-month net tuition and fees of \$58.1 million reflects 55 percent of the annual budget. The projected \$6.4 million shortfall in gross tuition and fee revenue is expected to be offset by the less-than-budgeted scholarships.

The \$5 million in budgeted recovery of lost revenue will not be realized as it was fully collected in FY21. The \$5.8 million in planned COVID-related expenditures is not likely to be fully recognized. Expenditures are currently being analyzed to maximize the use of available relief funds.

While the budget reflects a draw on operating reserves of \$18.3 million, preliminary projections indicate the draw will be \$15.5 million due to reduction in payroll and operating expenses.

**Resource Analysis & Budgeting**  
Akron, OH 44325-6202  
330-972-6521 Office · 330-972-6317 Fax

CARES Act Grant	Source	Award	Expended	Available Balance	Allowability	Actual Usage	Period of Availability
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully utilized in FY2020
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,908	\$6,837,001.29	\$238,906.71	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	3/13/20-5/19/22
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully Utilized
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$15,803,162	\$13,700,523.80	2,102,638.20	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	12/27/20-5/19/22
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$19,893,863	\$18,625,880.43	\$1,267,982.57	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	5/5/20-5/19/22
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$20,159,590	\$8,827,884.53	\$11,331,705.47	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	5/5/20-5/19/22
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$9,533,149	\$9,533,149	\$0	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	3/1/20-12/31/21
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$4,767,086	\$4,767,086	\$0	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	Fully Utilized
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$217,974	\$217,974	\$0	Mental Health Counseling for Students	Mental Health Counseling for Students	Fully Utilized

Coronavirus Relief Fund Federal Agency: Department of Treasury	Summit County	\$2,000,000	\$2,000,000	\$0	Public Safety and Public Health	Public Safety and Public Health (payroll & fringes)	Fully Utilized
Coronavirus Relief Fund GEER Federal Agency: Department of Treasury	Governor of Ohio	\$370,556	\$87,555.38	\$283,000.62	Mental Health Counseling for Students	Mental Health Counseling for Students	3/13/20-6/30/22
Total		\$93,973,106	\$78,748,872.43	\$15,224,233.57			

Notes: The \$14,151,818 of grant funds received for emergency aid to students was awarded to students to help them pay for living expenses and additional expenses incurred due to the pandemic wherein some individuals were unable to work. The University acted as a fiduciary in administering all emergency aid to the students. The University must submit eligible expenditures to government officials in support of claiming any of the grant funds. The eligibility requirements vary by grant and amounts claimed are subject to audit by the University's external auditors as well as federal and state auditors.

**The University of Akron**  
**General Fund, Auxiliary Funds, and Departmental Sales and Services Funds**  
**Budget to Actual Results with FY21 Comparisons**  
**For the Six Months Ended December 31, 2021**

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# **GENERAL FUND**

**For the Six Months Ended December 31, 2021**

The University of Akron  
Akron and Wayne General Fund Combined  
FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons

	FY21		FY22						
	Final June 30	YTD Dec. 31	Original Budget	YTD Dec. 31	Actual to Budget		Projected June 30	Projection to Budget	
					\$	%		\$	%
Tuition & General Service Fees	\$158,496,294	\$83,866,152	\$152,383,000	\$76,601,075	(\$75,781,925)		\$146,000,000	(\$6,383,000)	
Other Fees	18,240,062	9,585,612	17,745,000	9,804,006	(7,940,994)		18,600,000	855,000	
Scholarships	(55,336,403)	(24,674,605)	(64,577,000)	(28,261,740)	36,315,260		(57,000,000)	7,577,000	
Net Tuition and Fees	121,399,953	68,777,159	105,551,000	58,143,342	(47,407,658)		107,600,000	2,049,000	
State Share of Instruction	95,016,451	45,222,266	95,504,000	47,752,126	(47,751,874)		95,504,000	0	
Indirect Cost Recovery	3,642,965	1,804,936	3,631,000	1,760,493	(1,870,507)		3,631,000	0	
Investment Income	16,590	12,870	29,000	4,661	(24,339)		29,000	0	
Miscellaneous Revenues	4,517,585	2,957,092	1,800,000	590,580	(1,209,420)		1,800,000	0	
COVID Revenue Recovery	27,100,000	-	5,833,000	-	(5,833,000)		-	(5,833,000)	
Total Revenues	251,693,543	118,774,322	212,348,000	108,251,202	(104,096,798)		208,564,000	(3,784,000)	
Payroll	118,341,560	56,673,722	116,947,000	53,419,451	63,527,549		112,000,000	4,947,000	
Fringes	38,175,983	20,048,919	35,807,000	15,493,738	20,313,262		31,000,000	4,807,000	
Total Compensation	156,517,543	76,722,641	152,754,000	68,913,189	83,840,811		143,000,000	9,754,000	
Utilities	8,414,485	3,090,575	9,750,000	3,043,942	6,706,058		9,750,000	0	
Operating	24,175,833	13,679,838	30,132,000	16,011,569	14,120,431		28,300,000	1,832,000	
Total Non Personnel	32,590,318	16,770,413	39,882,000	19,055,511	20,826,489		38,050,000	1,832,000	
Re-charge of prior-year expenditures	(7,354,681)	(6,968,798)	0	0	0		0	0	
Re-charge of current-year expenditures	(5,328,098)	(2,929,277)	(5,000,000)	0	(5,000,000)		0	(5,000,000)	
Total Net Expenditures	176,425,081	83,594,978	187,636,000	87,968,700	99,667,300		181,050,000	6,586,000	
Strategic Initiatives (net)	0	0	4,157,000	188,222	3,968,778		3,528,000	629,000	
Safety Initiatives - One-time	0	0	0	411,901	(411,901)		1,390,000	(1,390,000)	
Safety Initiatives - Recurring	0	0	0	11,961	(11,961)		130,000	(130,000)	
Net Initiatives	0	0	4,157,000	612,084	3,544,916		5,048,000	(891,000)	
Net Before Transfers	75,268,462	35,179,344	20,555,000	19,670,418	(884,582)		22,466,000	1,911,000	
Transfers-In (Draw on Operating Reserves)	0	0	18,338,000	0	(18,338,000)		15,482,852	(2,855,148)	
Transfers-In Plant Fund and Other	18,007	0	0	67,845	67,845		0	0	
Advance-In	0	0	0	80,000	80,000		0	0	
Transfers-In Encumbrance	2,418,485	2,418,485	2,500,000	2,906,148	406,148		2,906,148	406,148	
Transfers-Out - Debt Service	0	0	(843,000)	(421,500)	421,500		(843,000)	0	
Transfers-Out Plant Fund	(1,213,578)	(639,138)	(2,000,000)	(1,386,463)	613,537		(2,000,000)	0	
Transfers-Out Facilities Fee	(4,170,000)	(20,454,000)	(4,315,000)	(2,157,500)	2,157,500		(4,315,000)	0	
Transfers-Out General Service Fee	(10,777,000)	0	(10,313,000)	(5,156,500)	5,156,500		(10,313,000)	0	
Transfers-Out Other-Debt Service	(8,906,784)	0	(7,299,000)	(3,649,500)	3,649,500		(7,299,000)	0	
Transfers-Out Other	(10,030,805)	0	(13,313,000)	(6,656,500)	6,656,500		(12,775,000)	538,000	
Transfers-Out - EAF	0	0	(605,000)	(575,000)	30,000		(605,000)	0	
Transfers-Out - Departmental Sales	0	0	(205,000)	(102,667)	102,334		(205,000)	0	
Advance-Out	0	0	0	0	0		0	0	
Transfers-Out - Encumbrance	(2,838,818)	0	(2,500,000)	0	2,500,000		(2,500,000)	0	
Net Transfers	(35,500,494)	(18,674,653)	(20,555,000)	(17,051,637)	3,503,363		(22,466,000)	(1,911,000)	
Difference	\$39,767,968	\$16,504,691	\$0	\$2,618,781	\$2,618,781		\$0	\$0	

**The University of Akron  
Akron and Wayne General Fund Combined  
FY 2022 Budget Assumptions with Projections after Fall Census**

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**Overall: The current COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

## **Revenues**

### Tuition & General Service Fees

- Original budget assumed an overall enrollment reduction of four percent; however, projections indicate an overall credit hour reduction of 11 percent.
- Tuition and General Service Fee revenues are projected to be \$6.8 million less than the original budget; and
- Tuition and fees will remain at FY 2020-21 rates.

### Other Fees

- Original budget assumed an overall enrollment reduction of four percent; however, projections indicate an overall credit hour reduction of 11 percent; and
- A one percent change in blended enrollment equates to \$.2 million.

### Scholarships

- Projected undergraduate scholarships of \$48.1 million are significantly less than the original budget for undergraduate, \$54.6 million including \$9.8 million for College Credit Plus and Early College and \$3 million for the Zips Affordability Scholarship (ZAP);
- Graduate assistant fee remissions, \$6 million; and
- Law School, \$4 million.

### State Share of Instruction

- State Share of Instruction (SSI) reflects ODHE draft distribution.

### Indirect Cost Recovery

- Aligns with FY 2020-21 expected revenues; and
- Distributions limited to the Principal Investigator at 10 percent with remainder to the Center.

### Investment Income

- Lower cash balances and low interest rates are expected to result in minimal investment income; and
- Market fluctuations, either way, will impact the actual amount.

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget Assumptions with Projections after Fall Census**

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Miscellaneous Revenues

- \$.7 million from the sale of IP addresses;
- \$.3 million from leases of University of Akron property;
- \$.3 million from Federal energy tax credit;
- \$.2 million from phase out of Perkins Loan program;
- \$30,000 pouring rights; and
- various other sources.

COVID Revenue Recovery

- The original budget of \$5.8 million in recovery for estimated lost revenue associated with COVID-19 is not expected to materialize.

**Expenditures**

Payroll and Vacancies

- No raise pool is contemplated at this time;
- \$1.6 million in temporary salary reductions for bargaining unit faculty;
- \$3.4 million of salary and vacancy savings related to the amount of time funded positions remain vacant;
- \$625,000 in reallocation of General Fund compensation to grants, leaves without pay, and professional development leaves; and
- Roughly \$3.6 million in payroll savings is estimated as a result of an early budget reduction exercise.

Fringes

- Pooled fringe rates as follows:
  - 28.9 percent – full time
  - 16.1 percent – part time
  - 3.3 percent – graduate assistants and student assistants
- Elimination of \$931,000 payments for Voluntary Retirement Incentive Program (VRIP);
- Elimination of \$3.7 million payments for Voluntary Separation and Retirement Program; and
- Estimated savings of \$.5 million associated with early budget reduction exercise.

Utilities

- Electric, natural gas, and water and sewer; and
- Estimated increase of \$.8 million resulting from natural gas pricing refresh contract.

Operating

- The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions;

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget Assumptions with Projections after Fall Census**

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- The designated fees and start-ups assume that only current-year revenues and/ or allocations are expended; however, a certain level of carry over exists within these fees and start-ups, which may be expended by the units and therefore cause expenditures to exceed the initial allocations;
- \$1 million contingency reserve;
- 15 percent increase to liability insurance;
- The non-personnel allocations mirror the FY 2020-21 revised budgets with a few exceptions:
  - \$260,000 additional funds to Office of Academic Administration for Blackboard Call Center for Student Financial Aid department.
  - \$150,000 additional funds to VP Development for Blackbaud software that was not funded in the current year.
  - \$100,000 additional funds for University Advertising.
  - \$88,000 additional funds to University Libraries to support student assistant wages required to return to pre-pandemic services and hours of operation.
  - \$54,000 additional funds to VP Chief Diversity Officer to support Title IX compliance.
  - \$10,000 additional funds to Office of Academic Administration in support of the Summit Education Initiative in Adult Focus.
  - Reduction of \$7,374 in Admissions to cover increased salaries in vacant positions.
- In the absence of departmental and college level IDC distributions, the budget continues to assume certain research related costs in the amount of \$400,000;
- State minimum wage adjustment;
- Roughly \$100,000 savings associated with early budget reduction exercise;
- Increase in the Advertising budget of \$1.2 million; and
- \$5 million budgeted re-charge of COVID expenditures is not expected to materialize.

**Strategic Initiative Fund (net)**

Expenditures

- Net ERP expenditures \$3.5 million; and
- B&P positions and fringes \$0.7 million.

**Other**

Transfers-In (Draw on Operating Reserves)

- Draw on operating reserves expected to be \$18.3 million.

Transfers-Out - Plant Fund

- Capital projects will be funded at \$2 million.

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget Assumptions with Projections after Fall Census**

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Transfers-Out - Debt Service

- Transfers to plant fund to accumulate resources to make December and June aggregate payments to retire debt.
- The General Fund portion of debt service has previously been covered from debt reserve funds. FY22 budget is \$843,000.

Transfers-Out - Auxiliaries

- Original budget reflects Transfers to Auxiliaries of General Services Fee, \$10.3 million; Facilities Fees, \$4.3 million; and Other, \$20.6 million. Assumes four percent enrollment decline and return to pre-pandemic operations.
- Following Fall census, enrollment is less than expected and early budget reduction exercise reflects \$538,000 in reductions of auxiliary support:

	General Service Fees	Facilities Fees	Other Debt Service	Other	Reductions	Total
Athletics	\$10,313,000	\$2,258,000	\$2,697,000	\$4,544,000	\$(189,000)	\$19,623,000
Residence Life & Housing	-	-	2,145,000	3,984,000	(160,000)	5,969,000
E.J. Thomas PAH	-	-	-	630,000	(16,000)	614,000
Recreation & Wellness Services	-	756,000	903,000	1,493,000	(63,000)	3,089,000
Jean Hower Taber Student Union	-	1,301,000	1,554,000	1,260,000	(73,000)	4,042,000
Parking & Transportation Services	-	-	-	1,402,000	(37,000)	1,365,000
<b>Total</b>	<b>\$10,313,000</b>	<b>\$4,315,000</b>	<b>\$7,299,000</b>	<b>\$13,313,000</b>	<b>\$(538,000)</b>	<b>\$34,702,000</b>

Transfers-Out – EAF

- Student Extracurricular Activities Fund sourced with a portion of general service fees and transferred to student groups. Previously reflected in Operating expenditures, reclassified in compliance with GASB 84.

Transfers-Out – Departmental Sales

- Transfer to Self-Insurance fund in support of expenditures not included in the pooled fringe rate, including retirement TPA fees, EAP, and consulting.

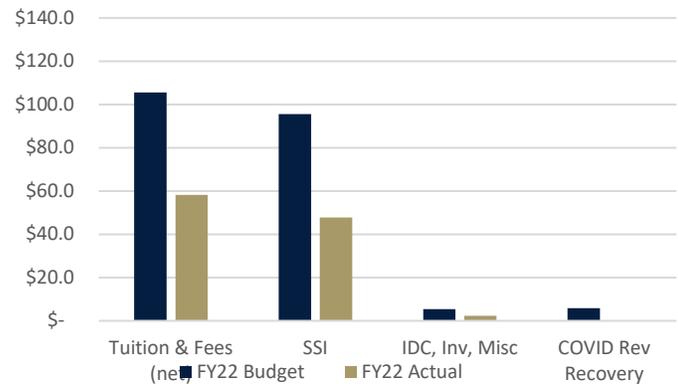
**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Revenues**

Tuition & General Service Fees: Tuition & General Service Fees revenues total \$76.6 million or approximately 50 percent as compared to the annual budget of \$152.4 million. This amount reflects the revenues from the Fall term and the latter portion of Summer 2021.

The total credit hours reflect a decline from prior year of 12.7 percent in undergraduate, 12 percent in graduate and a one percent increase in law. This overall decline in credit hours is significantly greater than the budgeted four percent decline. Early projections indicate tuition and general service fees will approximate \$146 million by year end which falls short of the budget by about \$6.4 million.

**General Fund Revenue (\$ millions)  
FY22 Budget to Actual Results for the six months  
ended December 31, 2021**



Other Fees: Other Fees revenues total \$9.8 million or approximately 55 percent as compared to the annual budget of \$17.7 million. Early projections indicate annual Other Fees of \$18.6 million, or \$9 million greater than budget. While this number is higher than expected, a significant portion of the increase is the electronic content fee. This is a pass-through fee which has no bottom-line impact. Also, the facility fee receipts are greater than expected as students are now on campus and being assessed the fee.

Other Fees include various student fees such as technology fees (26 percent), facilities fees (26 percent), and unit and course/content, administrative, career advantage and other fees (48 percent). The electronic content fees are charged to a student’s account, the proceeds of which are directed to Barnes & Noble.

Many of the fees remain within the General Fund and are used for operations while the Facilities Fee passes through to Auxiliary units and contributes toward the debt service requirements of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Scholarships: Scholarships total \$28.2 million or approximately 44 percent of the \$64.6 million budget. The year-to-date Scholarships include undergraduate (\$22.8 million), graduate tuition remissions (\$3.4 million), and law (\$2.0 million). The undergraduate scholarships include \$3.7 million in discounts associated with College Credit Plus and Early College. Early projections indicate year-end scholarship expenditures will be \$7.6 million less than budgeted. This offsets the expected tuition shortfall.

State Share of Instruction: State Share of Instruction (SSI) revenues total \$47.8 million or 50 percent as compared to the annual budget of \$95.5 million. It is anticipated that the full amount of SSI will be received by year end.

Indirect Cost Recovery: IDC revenues total \$1.8 million or approximately 48 percent as compared to the budget of \$3.6 million. IDC is proportionately related to externally funded research activities and is

**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

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allocated with 90 percent used to pay the general expenditures of the University and 10 percent allocated to the principal investigators. Early indications are that the budgeted amount will be realized.

Investment Income: Investment Income revenues total approximately \$5,000, or 16 percent of the annual budget of \$29,000. Lower interest rates are a key factor in this unfavorable return. This only reflects the income associated with the short-term investments.

Miscellaneous Revenues: The year-to-date Miscellaneous Revenues are \$590,000; reflecting \$264,000 in federal tax credits, \$154,000 from the University Endowment, \$104,000 in lease revenue, and \$68,000 from various sources. Revenue from the second sale of IP addresses is expected in May and by year end the total budgeted Miscellaneous Revenues will be realized.

COVID Revenue Recovery: Revenue Recovery from HEERF funds of \$5.8 million is budgeted; however, those funds were received in FY21 and are not expected in the current fiscal year.

**Expenditures – In anticipation of lower than planned revenues, units have been asked to identify reductions of \$4 million.**

Compensation: Payroll expenditures total \$53.4 million or 46 percent of the annual budget of \$116.9 million. Early projections reflect a year-end underspend in payroll of about \$4.9 million. Hiring decisions are being delayed as units are identifying reductions.

Largely due to 9-month employee contracts, compensation is not incurred ratably throughout the year. By December 31st however, all employees become part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year.

Fringe benefits of \$15.5 million are 43 percent of the annual budget of \$35.8 million. Early projections indicate potential savings of \$4.8 million.

<b>Employee Type</b>	<b>Actual YTD</b>
Faculty	\$28,016,000
Staff	11,172,000
Contract Professionals	12,139,000
Graduate Assistants	2,171,000
Year-to-date Payroll	53,498,000
less Strategic Initiative Adjustments	(79,000)
Total adjusted payroll	\$ 53,419,000

*Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).*

*Note 2: Excludes fringe benefits.*

Utilities: The year-to-date Utilities expenses approximated \$3.0 million or 31 percent of the \$9.8 million annual budget. Gas rates increased in October with the contract refresh; however, unseasonably warmer weather in November and December has offset the rate increase. Utility expenses will continue to be monitored the remainder of FY22. Early projections indicate expenses will remain within budget.

**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

<b>Functional Category</b>	<b>Actual YTD</b>
Instruction and Departmental Research	\$ 39,355,000
Separately Budgeted Research	1,298,000
Public Service	89,000
Academic Support	11,627,000
Student Services	5,129,000
Institutional Support	22,544,000
Operation and Maintenance of Plant	8,141,000
Scholarships and Fellowships	28,659,000
Net Expenditures	116,842,000
Less Strategic Initiatives	(612,000)
Gross Current Year Expenditures	<u>\$ 116,230,000</u>

Note: The expenditures are summarized by functional classification.

Operating: Gross operating expenditures total \$16.0 million, including \$4.3 million of encumbered funds, or approximately 53 percent of the \$30.1 million annual budget. Early projections indicate annual expenditures will be closer to \$28.3 million.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising, travel, and occasionally smaller dollar capital items such as computers and equipment.

**Transfers, Advances, and Loan**

Transfers-In (Draw on Operating Reserves): The original budget assumed the draw on operating reserves of \$18.3 million; however, spending and hiring have slowed, and the revised expected draw on reserves is \$15.5 million.

Transfers-In Plant Funds and Other: The \$67,845 transfer-in from plant funds is to support paving and canopy repair at the Medina regional location and campus greenspace on main campus. The projects are too small to capitalize and are not expensed to plant funds.

Transfers-Out – Debt Service: The \$421,500 year-to-date transfer reflects 50 percent of the annual budget of \$843,000.

Transfers-Out Plant Fund: To date, the following transfers have been made for capital projects:

- \$250,000 Classroom furniture, fixtures and equipment;
- \$175,000 Campus hardscape;
- \$175,000 Fuel oil replacement;
- \$150,000 Tunnel lighting and miscellaneous repairs;
- \$125,000 Heisman lodge demolition;
- \$77,000 Backhoe purchase;
- \$60,000 Engineering career center office;
- \$60,000 Physical Plant Chiller Repair;
- \$49,000 Exterior pressure washing;
- \$45,000 Truesite workstation for campus fire alarm systems;
- \$33,000 ONAT Air Handler Unit;
- \$30,000 Knight Chemical generator;
- \$30,000 Auburn Science and Engineering Center (ASEC) elevator;
- \$26,968 Energy Center Pump;
- \$25,872 Energy Center Boiler repairs;

**The University of Akron**  
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**Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

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- \$25,000 Central Hower MCC;
- \$25,000 Spanton Hall repiping;
- \$15,000 Auburn Science and Engineering Center (ASEC) generator; and
- \$10,000 Goodyear Underground Storage Tank.

Transfers-Out Facilities Fee: The anticipated annual Facilities Fee revenues are transferred ratably throughout the fiscal year to support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. To date, Transfers-Out Facilities Fee of \$2.2 million is 50 percent of the annual budget. This amount will be adjusted at year-end to reflect the actual fees collected.

Transfers-Out General Service Fee: The majority of the General Service Fee revenues, 94 percent, is transferred to Intercollegiate Athletics in support of operations. The year-to-date amount of \$5.2 million is 50 percent of the annual budget. This amount will be adjusted at year-end to reflect the actual fees collected.

Transfers-Out Other – Debt Service: The Facilities Fees support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. The Facilities Fees have declined over the years and no longer fully service the affiliated debt service of those buildings so these transfers provide the remaining debt service funding. The debt service for certain auxiliaries is covered completely with the Facilities Fee and this transfer. To date, \$3.6 million of the \$7.3 million budget has been transferred. To the extent the year-end Facilities Fees revenues vary from budget, this transfer will reflect offsetting adjustments.

Transfers-Out – Other: The budget of \$13.3 million provides supplemental support to various auxiliaries. The six-month transfers of \$6.7 million reflect 50 percent of the budget. However, a one-time budget reduction of \$538,000 will be reflected prior to year end.

Advances:

	Balance July 1, 2021	Loans Advances-Out	Repayments Advances-In	Balance Dec 31, 2021
Musson Industrial Control System Test Bed	\$ 70,000	\$ -	\$ 70,000	\$ -
Cummings Center	10,000	-	10,000	-
Total	<u>\$ 80,000</u>	<u>\$ -</u>	<u>\$ 80,000</u>	<u>\$ -</u>

An accounting change dictates that the funding of the Extracurricular Activities Fund (EAF) should be treated as a transfer out, rather than an expense against the General Fund. To date, \$575,000 of the \$605,000 budget has been transferred. This reflects the Akron portion, and is transferred at the beginning of the year to support student group activities. The remaining portion reflects the Wayne Campus allocation. These activities are funded with a portion of the General Services Fee.

Transfers-Out – Departmental Sales: To date, 50 percent of the \$205,000 budget has been transferred to Support items in the Self-Insurance Fund not included in the fringe benefit rate.

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**Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

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Loan:

During FY20 the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$1 million to help fund the baseball field project until donations materialize. As of December 31, 2021, the outstanding balance is \$221,000. The project has concluded.

During FY22, the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$3.1 million to fund the track renovation and practice gym in the Student Recreation and Wellness Center. The projects are in design phase. To date, the outstanding balance is \$0.

# **AUXILIARY FUNDS**

**For the Six Months Ended December 31, 2021**

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

Auxiliary Funds Combined	FY21		FY22						
	YTD	YTD	Original Budget	YTD December 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	December 31						\$	%
Revenues	\$22,897,714	\$10,348,026	\$33,104,000	\$12,976,454	(\$20,127,546)	39%	\$30,050,250	(\$3,053,750)	91%
Payroll	8,863,798	4,263,668	10,115,000	4,556,514	5,558,486		10,085,000	30,000	
Fringes	2,827,478	1,340,268	3,335,000	1,364,660	1,970,340		3,193,000	142,000	
Total Compensation	11,691,275	5,603,936	13,450,000	5,921,174	7,528,826	44%	13,278,000	172,000	99%
Operating	15,905,335	9,360,625	25,186,000	12,277,850	12,908,150		23,410,584	1,775,416	
Scholarships	5,424,387	2,781,838	6,040,000	2,786,796	3,253,204		5,851,617	188,383	
Total Non Personnel	21,329,722	12,142,463	31,226,000	15,064,646	16,161,354	48%	29,262,201	1,963,799	94%
Re-charge of prior-year expenditures	(155,186)	(155,186)	0	0	0		0	0	
Re-charge of current-year expenditures	(420,450)	(93,440)	0	0	0		0	0	
Total Net Expenditures	32,445,361	17,497,773	44,676,000	20,985,820	23,690,180	47%	42,540,201	2,135,799	95%
Net Before Transfers	(9,547,647)	(7,149,747)	(11,572,000)	(8,009,366)	3,562,634		(12,489,951)	(917,951)	
Transfers-In - Facilities Fee	4,170,000	2,428,000	4,315,000	2,157,500	(2,157,500)		4,315,000	0	
Transfers-In - General Service Fee	10,777,000	4,664,000	10,313,000	5,156,500	(5,156,500)		10,313,000	0	
Transfers-In - Other-Debt Service	8,906,784	2,340,500	7,299,000	3,649,500	(3,649,500)		7,299,000	0	
Transfers-In - Other	10,030,805	11,021,500	13,313,000	6,656,500	(6,656,500)		12,775,000	(538,000)	
Transfers-In - Fund Balance	1,935,448	2,264,000	2,450,000	1,225,078	(1,224,922)		3,106,750	656,750	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	88,352	88,353	0	428,201	428,201		428,201	428,201	
Transfers-Out - Plant Fund	18,819	18,819	0	0	0		0	0	
Transfers-Out - Encumbrances	(428,201)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(25,779,726)	(12,889,865)	(25,717,000)	(12,858,892)	12,858,108		(25,717,000)	0	
Net Transfers	9,719,280	9,935,307	11,973,000	6,414,387	(5,558,613)		12,519,951	546,951	
Difference	\$171,633	\$2,785,560	\$401,000	(\$1,594,979)	(\$1,995,979)		\$30,000	(\$371,000)	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

Athletics	FY21		FY22						
	YTD	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	December 31	Budget	December 31	Variance	Budget	June 30	\$	%
Revenues	\$4,389,960	\$310,884	\$9,738,000	\$2,447,355	(\$7,290,645)	25%	\$9,429,000	(\$309,000)	97%
Payroll	6,727,240	3,308,783	7,627,000	3,520,193	4,106,807		7,700,000	(73,000)	
Fringes	1,954,672	965,741	2,288,000	1,010,614	1,277,386		2,252,000	36,000	
Total Compensation	8,681,912	4,274,524	9,915,000	4,530,807	5,384,193	46%	9,952,000	(37,000)	100%
Operating	6,135,889	3,989,481	8,282,000	5,681,735	2,600,265		8,471,000	(189,000)	
Scholarships	5,424,387	2,781,838	6,040,000	2,786,796	3,253,204		5,851,617	188,383	
Total Non Personnel	11,560,276	6,771,319	14,322,000	8,468,531	5,853,469	59%	14,322,617	(617)	100%
Re-charge of prior-year expenditures	(30,947)	(30,947)	0	0	0		0	0	
Re-charge of current-year expenditures	(361,472)	(34,462)	0	0	0		0	0	
Total Net Expenditures	19,849,769	10,980,434	24,237,000	12,999,338	11,237,662	54%	24,274,617	(37,617)	100%
Net Before Transfers	(15,459,809)	(10,669,550)	(14,499,000)	(10,551,983)	3,947,017		(14,845,617)	(346,617)	
Transfers-In - Facilities Fee	2,170,000	1,263,500	2,258,000	1,129,000	(1,129,000)		2,258,000	0	
Transfers-In - General Service Fee	10,777,000	4,664,000	10,313,000	5,156,500	(5,156,500)		10,313,000	0	
Transfers-In - Other-Debt Service	2,792,000	1,217,500	2,697,000	1,348,500	(1,348,500)		2,697,000	0	
Transfers-In - Other	4,846,281	2,761,000	4,544,000	2,272,000	(2,272,000)		4,355,000	(189,000)	
Transfers-In - Fund Balance	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	10,823	10,823	0	177,617	177,617		177,617	177,617	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(177,617)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,958,678)	(2,479,339)	(4,955,000)	(2,477,477)	2,477,523		(4,955,000)	0	
Net Transfers	15,459,809	7,437,484	14,857,000	7,606,140	(7,250,860)		14,845,617	(11,383)	
Difference	\$0	(\$3,232,066)	\$358,000	(2,945,843)	(\$3,303,843)		\$0	(\$358,000)	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

Residence Life & Housing	FY21		FY22						
	YTD	YTD	Original Budget	YTD December 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	December 31						\$	%
Revenues	\$11,644,960	\$6,172,315	\$12,918,000	\$5,710,712	(\$7,207,288)	44%	\$10,918,000	(\$2,000,000)	85%
Payroll	698,247	332,733	767,000	328,991	438,009		767,000	0	
Fringes	235,646	114,318	251,000	102,133	148,867		251,000	0	
Total Compensation	933,893	447,051	1,018,000	431,124	586,876	42%	1,018,000	0	100%
Operating	5,299,725	2,686,079	7,404,000	2,690,545	4,713,455		5,252,017	2,151,983	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	5,299,725	2,686,079	7,404,000	2,690,545	4,713,455	36%	5,252,017	2,151,983	71%
Re-charge of prior-year expenditures	(32,225)	(32,225)	0	0	0		0	0	
Re-charge of current-year expenditures	(13,448)	(13,448)	0	0	0		0	0	
Total Net Expenditures	6,187,946	3,087,457	8,422,000	3,121,669	5,300,331	37%	6,270,017	2,151,983	74%
Net Before Transfers	5,457,014	3,084,858	4,496,000	2,589,043	(1,906,957)		4,647,983	151,983	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	2,332,000	0	2,145,000	1,072,500	(1,072,500)		2,145,000	0	
Transfers-In - Other	1,862,524	4,050,500	3,984,000	1,992,000	(1,992,000)		3,824,000	(160,000)	
Transfers-In - Fund Balance	990,184	599,500	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	8,192	8,192	0	8,017	8,017		8,017	8,017	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(8,017)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(10,641,896)	(5,320,948)	(10,625,000)	(5,312,392)	5,312,608		(10,625,000)	0	
Net Transfers	(5,457,014)	(662,756)	(4,496,000)	(2,239,875)	2,256,125		(4,647,983)	(151,983)	
Difference	\$0	\$2,422,102	\$0	\$349,168	\$349,168		\$0	\$0	

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**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

EJ Thomas Performing Arts Hall	FY21		FY22						
	YTD	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	December 31	Budget	December 31	Variance	Budget	June 30	\$	%
Revenues	\$315,486	\$71,569	\$2,690,000	\$999,317	(\$1,690,683)	37%	\$2,690,000	\$0	100%
Payroll	266,225	125,029	284,000	127,689	156,311		285,000	(1,000)	
Fringes	75,596	36,723	84,000	37,719	46,281		84,000	0	
Total Compensation	341,821	161,752	368,000	165,408	202,592	45%	369,000	(1,000)	100%
Operating	312,177	170,852	2,626,000	533,738	2,092,262		2,609,000	17,000	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	312,177	170,852	2,626,000	533,738	2,092,262	20%	2,609,000	17,000	99%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	653,998	332,604	2,994,000	699,146	2,294,854	23%	2,978,000	16,000	99%
Net Before Transfers	(338,512)	(261,035)	(304,000)	300,171	604,171		(288,000)	16,000	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	630,000	315,000	630,000	315,000	(315,000)		614,000	(16,000)	
Transfers-In - Fund Balance	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	38,008	38,009	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(326,003)	(163,002)	(326,000)	(162,892)	163,108		(326,000)	0	
Net Transfers	342,005	190,007	304,000	152,108	(151,892)		288,000	(16,000)	
Difference	\$3,493	(\$71,028)	\$0	\$452,279	\$452,279		\$0	\$0	

The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons

Dining (Aramark)	FY21		FY22						
	YTD	YTD	Original Budget	YTD December 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	December 31						\$	%
Revenues	\$1,388,538	\$1,122,653	\$1,413,000	\$544,630	(\$868,370)	39%	\$681,250	(\$731,750)	(52%)
Payroll	56,983	24,203	54,000	25,516	28,484		54,000	0	
Fringes	191,444	62,129	275,000	34,535	240,465		200,000	75,000	
Total Compensation	248,427	86,332	329,000	60,051	268,949	18%	254,000	75,000	77%
Operating	658,401	389,010	1,830,000	743,551	1,086,449		1,911,510	(81,510)	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	658,401	389,010	1,830,000	743,551	1,086,449	41%	1,911,510	(81,510)	104%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	906,828	475,342	2,159,000	803,602	1,355,398	37%	2,165,510	(6,510)	100%
Net Before Transfers	481,710	647,311	(746,000)	(258,972)	487,028		(1,484,260)	(738,260)	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	0	1,457,000	0	0	0		0	0	
Transfers-In - Fund Balance	334,903	1,350,000	1,520,000	760,107	(759,893)		2,176,750	656,750	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	24,017	24,017	0	81,510	81,510		81,510	81,510	
Transfers-Out - Plant Fund	18,819	18,819	0	0	0		0	0	
Transfers-Out - Encumbrances	(81,510)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(777,939)	(388,970)	(774,000)	(387,111)	386,889		(774,000)	0	
Net Transfers	(481,710)	2,460,866	746,000	454,506	(291,494)		1,484,260	738,260	
Difference	\$0	\$3,108,177	\$0	\$195,534	\$195,534		\$0	\$0	

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**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

	FY21		FY22						
	YTD	YTD	Original Budget	YTD December 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	December 31						\$	%
Recreation & Wellness Services									
Revenues	\$109,386	\$31,417	\$401,000	\$150,151	(\$250,849)	37%	\$401,000	\$0	100%
Payroll	441,666	205,191	569,000	229,277	339,723		521,000	48,000	
Fringes	141,969	66,488	196,000	73,553	122,447		182,000	14,000	
Total Compensation	583,635	271,679	765,000	302,830	462,170	40%	703,000	62,000	92%
Operating	1,086,299	505,280	1,618,000	608,123	1,009,877		1,620,187	(2,187)	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	1,086,299	505,280	1,618,000	608,123	1,009,877	38%	1,620,187	(2,187)	100%
Re-charge of prior-year expenditures	(31,039)	(31,039)	0	0	0		0	0	
Re-charge of current-year expenditures	(22,072)	(22,072)	0	0	0		0	0	
Total Net Expenditures	1,616,823	723,848	2,383,000	910,953	1,472,047	38%	2,323,187	59,813	97%
Net Before Transfers	(1,507,437)	(692,431)	(1,982,000)	(760,802)	1,221,198		(1,922,187)	59,813	
Transfers-In - Facilities Fee	735,000	428,000	756,000	378,000	(378,000)		756,000	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	947,000	413,000	903,000	451,500	(451,500)		903,000	0	
Transfers-In - Other	1,470,000	735,000	1,493,000	746,500	(746,500)		1,430,000	(63,000)	
Transfers-In - Fund Balance	39,575	29,500	489,000	244,368	(244,632)		489,000	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	1,112	1,112	0	3,187	3,187		3,187	3,187	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(3,187)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(1,682,063)	(841,032)	(1,659,000)	(829,714)	829,286		(1,659,000)	0	
Net Transfers	1,507,437	765,580	1,982,000	993,841	(988,159)		1,922,187	(59,813)	
Difference	\$0	\$73,149	\$0	\$233,039	\$233,039		\$0	\$0	

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**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

	FY21		FY22						
	YTD	YTD	Original Budget	YTD December 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	December 31						\$	%
Revenues	\$661,342	\$269,473	\$791,000	\$275,170	(\$515,830)	35%	\$791,000	\$0	100%
Payroll	488,499	197,466	626,000	233,806	392,194		570,000	56,000	
Fringes	171,536	73,682	183,000	79,024	103,976		166,000	17,000	
Total Compensation	660,035	271,148	809,000	312,830	496,170	39%	736,000	73,000	91%
Operating	1,134,865	543,012	1,683,000	678,160	1,004,840		1,683,000	0	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	1,134,865	543,012	1,683,000	678,160	1,004,840	40%	1,683,000	0	100%
Re-charge of prior-year expenditures	(32,343)	(32,343)	0	0	0		0	0	
Re-charge of current-year expenditures	(15,619)	(15,619)	0	0	0		0	0	
Total Net Expenditures	1,746,938	766,198	2,492,000	990,990	1,501,010	40%	2,419,000	73,000	97%
Net Before Transfers	(1,085,596)	(496,725)	(1,701,000)	(715,820)	985,180		(1,628,000)	73,000	
Transfers-In - Facilities Fee	1,265,000	736,500	1,301,000	650,500	(650,500)		1,301,000	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	1,628,000	710,000	1,554,000	777,000	(777,000)		1,554,000	0	
Transfers-In - Other	1,222,000	611,000	1,260,000	630,000	(630,000)		1,187,000	(73,000)	
Transfers-In - Fund Balance	0	0	441,000	220,603	(220,397)		441,000	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(2,892,920)	(1,446,460)	(2,855,000)	(1,427,687)	1,427,313		(2,855,000)	0	
Net Transfers	1,222,080	611,040	1,701,000	850,416	(850,584)		1,628,000	(73,000)	
Difference	\$136,484	\$114,315	\$0	\$134,596	\$134,596		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

Parking & Transportation Services	FY21		FY22						
	YTD	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	December 31	Budget	December 31	Variance	Budget	June 30	\$	%
Revenues	\$4,354,157	\$2,348,360	\$5,105,000	\$2,829,873	(\$2,275,127)	55%	\$5,105,000	\$0	100%
Payroll	184,938	70,263	188,000	91,042	96,958		188,000	0	
Fringes	56,614	21,187	58,000	27,082	30,918		58,000	0	
Total Compensation	241,552	91,450	246,000	118,124	127,876	48%	246,000	0	100%
Operating	1,275,749	1,074,681	1,738,000	1,338,519	399,481		1,858,870	(120,870)	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	1,275,749	1,074,681	1,738,000	1,338,519	399,481	77%	1,858,870	(120,870)	107%
Re-charge of prior-year expenditures	(28,632)	(28,632)	0	0	0		0	0	
Re-charge of current-year expenditures	(7,839)	(7,839)	0	0	0		0	0	
Total Net Expenditures	1,480,830	1,129,660	1,984,000	1,456,643	527,357	73%	2,104,870	(120,870)	106%
Net Before Transfers	2,873,327	1,218,700	3,121,000	1,373,230	(1,747,770)		3,000,130	(120,870)	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	1,207,784	0	0	0	0		0	0	
Transfers-In - Other	0	1,092,000	1,402,000	701,000	(701,000)		1,365,000	(37,000)	
Transfers-In - Fund Balance	570,786	285,000	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	6,200	6,200	0	157,870	157,870		157,870	157,870	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(157,870)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,500,227)	(2,250,114)	(4,523,000)	(2,261,619)	2,261,381		(4,523,000)	0	
Net Transfers	(2,873,327)	(866,914)	(3,121,000)	(1,402,749)	1,718,251		(3,000,130)	120,870	
Difference	\$0	\$351,786	\$0	(\$29,519)	(\$29,519)		\$0	\$0	

The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons

Wayne Student Union	FY21		FY22						
	YTD	YTD	Original Budget	YTD December 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	December 31						\$	%
Revenues	\$33,886	\$21,355	\$48,000	\$19,246	(\$28,754)	40%	\$35,000	(\$13,000)	73%
Payroll	0	0	0	0	0		0	0	
Fringes	0	0	0	0	0		0	0	
Total Compensation	0	0	0	0	0	0%	0	0	0%
Operating	2,230	2,230	5,000	3,479	1,521		5,000	0	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	2,230	2,230	5,000	3,479	1,521	70%	5,000	0	100%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	2,230	2,230	5,000	3,479	1,521	70%	5,000	0	100%
Net Before Transfers	31,656	19,125	43,000	15,767	(27,233)		30,000	(13,000)	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	0	0	0	0	0		0	0	
Net Transfers	0	0	0	0	0		0	0	
Difference	\$31,656	\$19,125	\$43,000	\$15,767	(\$27,233)		\$30,000	(\$13,000)	

## The University of Akron

### Auxiliaries

#### FY 2022 Budget Assumptions with References to Budget Adjustments

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#### Overall Assumptions

**The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

#### Revenues

- Four percent enrollment decline; however, actual results reflect a greater decline but the impact has not been fully analyzed by the auxiliaries;
- Standard occupancy in the residence halls (no social distancing limitations);
- Residence student rates reduced 30 percent; and
- Campus will remain open for the entire fall and spring semester.

#### Payroll

- Assume zero percent raises in all personnel categories.

#### Fringes

- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits; and
- Fringe Benefits rates include 28.9 percent for full-time, 16.1 percent for part-time, and 3.3 percent for graduate and student assistants.

#### Expenditures

- Expenditure reductions will offset the \$200,000 increase in utilities resulting from the University's natural gas pricing refresh contract.

#### Transfers-In

- Represents general service fee, facilities fee and operating support passed through or from the General Fund; and
- Projections reflect adjustments associated with early reduction exercise:

## The University of Akron

### Auxiliaries

#### FY 2022 Budget Assumptions with References to Budget Adjustments

	General Service Fees	Facilities Fees	Other Debt Service	Other	Reductions	Total	Annual Debt Service
Athletics	\$10,313,000	\$2,258,000	\$2,697,000	\$4,544,000	\$(189,000)	\$19,623,000	\$4,955,000
Residence Life & Housing	-	-	2,145,000	3,984,000	(160,000)	5,969,000	10,625,000
E.J. Thomas PAH	-	-	-	630,000	(16,000)	614,000	326,000
Recreation & Wellness Services	-	756,000	903,000	1,493,000	(63,000)	3,089,000	1,659,000
Jean Hower Taber Student Union	-	1,301,000	1,554,000	1,260,000	(73,000)	4,042,000	2,855,000
Parking & Transportation Services	-	-	-	1,402,000	(37,000)	1,365,000	4,523,000
Total	\$10,313,000	\$4,315,000	\$7,299,000	\$13,313,000	\$(538,000)	\$34,702,000	\$25,717,000

#### Transfers-Out – Debt Service

- Transfers to plant fund to accumulate resources to make December and June aggregate payments to retire debt.

### Athletics

#### Revenues

- Game Guarantees include two football game guarantees rather than the normal single game and individually each of those game provides higher remuneration than other guarantee games in recent history;
- MAC distributions approximating \$1.7 million are consistent with the FY21 Original Budget while the NCAA distributions approximating \$800,000 are less than the FY21 Original Budget;
- Ticket sales includes all sport tickets \$731,000 and football premium seating revenue \$284,000;
- Majority of the Naming Rights is comprised of commitments from InfoCision \$500,000 and Summa Health \$250,000;
- IMG and Pouring Rights includes IMG sponsorship revenues \$475,000 and revenue from the Coca-Cola contract \$380,000;
- Gifts include InfoCision Annual Z-Fund \$382,000 and Endowed Scholarships \$100,000 revenues; and
- Other includes facility rentals \$195,000, Sports Medicine \$75,000, InfoCision Concessions \$50,000, Merchandising \$25,000 and other miscellaneous revenues.

#### Payroll

- Assumes a full staffing table with all known contractual requirements contemplated. On May 13, 2021, positions approximating \$506,000, excluding fringe benefits, are either in the early stages of the search process or the search process has not yet begun.

#### Operating

- With minor exceptions, the budget allocation for each Athletic unit including the 17 sports is largely consistent with the FY21 allocations. The exceptions include new expenditures

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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##### **Athletics (continued)**

- for media production \$59,000, television services \$50,000, and compliance software \$29,000;
- Supplies & Services includes all general office supplies, athletic equipment, brand development/ advertising, game guarantee expenses and conference shared costs;
- Travel & Hospitality includes meals and all program travel for approximately 170 trips to sporting events throughout the year;
- Utilities include all projected gas, electric and water expenditures for the Fieldhouse and InfoCision Stadium;
- Student assistants include approximately 120 students employed throughout the athletic department for daily operations and sporting events;
- Communications include all phone, television, and internet charges; and
- Early budget reductions of \$189,000 to accommodate reduced General Fund support.

##### Scholarships

- \$6 million in scholarships for roughly 210 student-athletes plus incremental funding for summer school expenditures, including academic, housing, and meals of about \$540,000. The \$540,000 includes FY22 summer living allowance and residence hall charges and a summer dining program of \$141,000.

##### Transfers-In

- Facilities Fee totaling \$2.3 million through the General Fund;
- General Service Fee totaling \$10.3 million from the General Fund; and
- Other support totaling \$7.2 million from the General Fund, less early budget reduction of \$189,000.

##### **Residence Life & Housing**

###### Revenues

- Assumes all resident student rates are reduced by the 30 percent rate reduction and all Tuition Guarantee groups are reset to this rate;
- Assumes that the pricing strategy increases fall contracts to 2,333 and spring revenue equates to 87 percent of fall revenue;
- Housing retention rate will increase to 92.5 percent from fall to spring; and
- Summer revenue for fiscal year 2022 will include all summer 2021 conferences and summer school, with the exception of Acholic Anonymous (which would be allocated to fiscal year 2021 if it occurs). Summer 2022 Acholic Anonymous conference will be applied to fiscal year 2021-22.

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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#### **Residence Life & Housing (continued)**

##### Payroll

- All Residence Life Coordinator positions will revert from 10/11-month positions to 12 - month positions. The two, 2-month temporary positions will not be utilized; and
- Three UAPD Officers will remain in the Residence Life and Housing budget for FY22 with the goal of moving the positions to the General Fund budget in FY23.

##### Operating

- Expenditures include maintenance, resident assistant meals, student employment, resident student events, and utilities;
- Cancellation of Exchange Street Living Room Furniture project savings of \$400,000;
- Assumes \$380,000 to replace the control valve that regulates the heating and cooling unit in each room at Bulger and Spanton Hall;
- Quaker Square off-line for FY22 except to quarantine for students infected or exhibiting signs of the coronavirus; therefore, assumes Quaker Square expenses will be charged to the COVID-19 account and not Residence Life & Housing; and
- Total operating expenditure reductions of \$369,000.

##### Transfers-In

- Other support totaling \$6.1 million from the General Fund, less early budget reduction of \$160,000 to accommodate reduced General Fund support.

#### **E. J. Thomas Performing Arts Hall**

##### Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

##### Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, student employment, and utilities;
- Assumes \$45,000 in Cost of Goods sold at the concession stand;
- Assumes \$50,000 concession stand profit that will transfer to the administration account to cover operating costs; and

##### Transfers-In

- Transfers-In Other of \$630,000 from the General Fund, less early budget reduction of \$16,000 to accommodate reduced General Fund support.

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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### **Dining/ Aramark**

#### Revenues

- \$550,000 Aramark's financial commitment to the University of Akron; and
- Assumes contractually provided revenues such as utilities, maintenance, and equipment repair, and card access and point of sale software.

#### Compensation

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the fiscal responsibility of Aramark.

#### Operating

- Card access and point of sale software, equipment, maintenance, and utilities;
- University's commitment to refresh movable equipment \$500,000; and
- Assumes \$75,000 paid directly to Aramark for the extra days Robertson Dining hall will be open before the semester begins.

#### Transfers-In

- Fund Balance totaling \$1.5 million.

### **Student Recreation & Wellness Services**

#### Revenues

- Externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals; and
- Assumes a 20 to 30 percent revenue reduction due to non-renewal membership as well as projected business loss due to COVID-19.

#### Payroll

- Assumes the following contracts revert to 12-months.
  - Manager, Intramurals
  - Manager, Club Sports
  - Manager, Outdoor Adventure
- \$62,000 savings in payroll and fringes to accommodate the early budget reduction in General Fund support.

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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#### **Student Recreation & Wellness Services (continued)**

##### Operating

- Maintenance, utilities, and student employment; and
- \$1,000 reduction in non-personnel expenditures to accommodate reduction in General Fund support.

##### Transfers-In

- Facilities Fee totaling \$756,000 through the General Fund;
- Other of approximately \$2.4 million from the General Fund; reduced by \$63,000 for the early budget reduction; and
- Fund Balance totaling \$489,000.

#### **Jean Hower Taber Student Union**

##### Revenues

- Revenue will decrease significantly based on a substantial amount of space being assigned for classroom usage to support the campus needs as compared to FY20 and FY21 room and AV rental income; and
- Assumes a nearly 30 percent increase in Bookstore revenue due to increased summer traffic and increased sales for the First Day model.

##### Payroll

- Assumes three out of four current full-time vacancies will be filled throughout FY22; and
- Reduction of \$73,000 in payroll and fringes to accommodate early reduction in General fund support.

##### Operating

- Increase in student assistant wages over FY21 to reflect predicted use of facility and programming planning/ execution and cleaning standards;
- Programming options will continue for FY22 but have been moderately adjusted for predicted enrollment for fall 2021 under the current/ predicted climate;
- Assumes a budget for Alternative Spring Break programming to resume while Winter Break programming remains on hold;
- Supplies & services and travel and hospitality increased by 30% over FY21 due to the predicted increase of events and programs;
- Assumes an increase in PFOC maintenance, custodial, purchased utilities, and foot traffic verses FY21 actual expenses; and

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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#### **Jean Hower Taber Student Union (continued)**

##### Transfers-In

- Facilities Fee totaling \$1.3 million through the General Fund;
- Other support totaling \$2.8 million from the General Fund; less \$73,000 from the early budget reduction exercise; and
- Fund Balance totaling \$441,000.

#### **Parking & Transportation Services**

##### Revenues

- Parking permits and transportation fee revenues decreased consistently with a 4 percent enrollment decline using fiscal year 2021 as the base year, 18 percent revenue was added to account for the return of in-person classes;
- The impact of the greater-than-expected enrollment decline will be analyzed.
- Employee Parking & Co-Payments, the University employees pay a \$100 co-payment each fiscal year for their permit and the University pays the remaining \$120;
- Assumes not all courses will return to in-person instruction which would eliminate the need for a parking permit;
- Miscellaneous Rent, The Chapel pays \$11,000 a month in rent to use the East Campus Parking Deck. Miscellaneous rent also includes other parking rental income; and
- Main revenue for visitor parking includes parking permits for the Akron Fraternal Order of Police. Akron Police Officers rent a parking space in the Polsky Parking Deck for their personal vehicle at \$37.50 per month/ permit. The Akron Police Department park their vehicles free of charge for the added security provided by officers coming and going during shift change.

##### Operating

- Parking deck and lot maintenance, Roo Express Shuttle, the Metro Dash, and utilities;
- Assumes expenses are \$550,000 for the Roo Express and \$350,000 for the METRO contract, annually;
- Capital Planning has identified the need for a \$150,000 project to power-wash and reapply waterproofing membrane in several parking decks. Such maintenance protects the deck's concrete and steel from harmful effects of water and salt ions and helps to avoid more extensive repairs over time. The Exchange Street Parking Deck has the greatest need for membrane replacement; however, expansion joints within the deck need repair or replaced, which should be done before the reapplication of the membrane (ideally as part of the same project). No deck maintenance or repair projects, including this one identified by Capital

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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##### **Parking & Transportation Services (continued)**

Planning & Facilities Management, have been included in this budget due to lack of revenue to support such projects; and

- Reduction in student assistant wages of \$37,000 to accommodate reduced General Fund support.

##### Transfers-In

- Other totaling \$1.4 million from the General Fund; reduced by \$37,000 in early budget reduction exercise.

##### **Wayne Student Union**

##### Revenues

- Assumes externally generated commission revenue from bookstore online sales, bookstore space rent and room rentals.

##### Operating

- Artist fees for guest speakers, equipment, and property and fire insurance.

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Athletics**

Athletics actual revenues total \$2.4 million as compared to annual budgeted revenues of \$9.7 million. The principal revenues include game guarantees (74 percent) and ticket sales (14 percent). Unearned revenue for season and single tickets is realized in the fiscal year when the game is held. Currently, \$168,000 is unearned. Overall, it is projected that total revenues will likely fall short of expectations. However, expenditures will be managed to remain within the actual revenues earned.

<b>Description</b>	<b>Actual YTD</b>
Game Guarantees	\$1,800,000
Ticket Sales	331,000
Gifts	228,000
Other	88,000
Total Revenue	<u>\$2,447,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$3,258,000
Staff	221,000
Graduate Assistant	33,000
Faculty	8,000
Total Payroll	<u>\$3,520,000</u>

*Note 1: Includes all Athletics payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$4.5 million or 46 percent of the annual budget of \$9.9 million. Preliminary expectations are that compensation will likely exceed projections.

Operating expenditures total \$5.7 million or 69 percent of the annual budget of \$8.3 million. The principal operating expenditures include supplies & services (69 percent) and travel & hospitality (22 percent). The majority of supplies & services include athletic supplies (26 percent), game officials & guarantees (24 percent), maintenance (12 percent), and memberships (11 percent). Team equipment purchases is the largest supplies & services expense. Equipment purchases mainly take place during the first few months of the fiscal year and slows drastically as the year continues. The major expenditure component in travel & hospitality are team travel and recruiting (59 percent) and team meals non-travel (22 percent). The majority of expenses for game guarantees, encumbrances, and football travel occur in fall. Due to the transition to Nike, early estimates indicate expenditures will exceed original projections. The athletics staff is reviewing the budget and will update year-end projections at a later time.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$3,912,000
Travel & Hospitality	1,268,000
Utilities	242,000
Student Assistants	175,000
Other	84,000
Total Operating	<u>\$5,681,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Athletics (continued)**

Scholarships, or Athletics financial aid, totaled \$2.8 million or 46 percent of the annual budget of \$6 million.

The original other sources of funding include transfers-in of Facilities Fee, General Service Fee, and Other budgeted at \$2.3 million, \$10.3 million, and \$7.2 million, respectively. The Facilities Fee of \$1.1 million services a portion of the Stadium and Fieldhouse debt and the other transfers-in combined total \$8.8 million. This figure will be reduced by \$189,000 to offset decline in enrollment.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$178,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service is \$5 million. To date, \$2.5 million or 50 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to InfoCision Stadium (94 percent) and the Athletic Fieldhouse.

**Residence Life & Housing**

Residence Life & Housing actual revenues total \$5.7 million as compared to the annual budgeted revenues of \$12.9 million. The principal revenues include residence hall occupancy and are predominately earned during the academic year. Currently, \$6.4 million of revenue is deferred. The planned maximum occupancy for FY22 is 2,539 beds; at the fall census, there were 2,020 housing contracts or 79.5 percent. However, 187 students selected the option to buy out their double room as a single at 150 percent of the normal rate. This reduces the maximum planned occupancy to 2,386 and results in an 84.6 percent occupancy rate. Spring semester income will equate to 83 percent of fall revenue. Projections indicate year-end income will be \$2 million below budget.

<b>Description</b>	<b>Actual YTD</b>
Room Rentals	\$5,531,000
Other	<u>179,000</u>
Total Revenue	<u>\$5,710,000</u>

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Residence Life & Housing (continued)**

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$229,000
Staff	<u>100,000</u>
Total Payroll	<u><u>\$329,000</u></u>

*Note 1: Includes all Residence Life & Housing payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$431,000 or 42 percent of the annual budget of \$1 million. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$2.7 million or 36 percent of the annual budget of \$7.4 million. The principal operating expenditures include supplies & services (63 percent) and utilities (21 percent). The major spending component in supplies & services is maintenance (86 percent) and largely occurs in the fall preparing residence halls for fall semester. The majority of expenditures in utilities are electricity (42 percent), water (41 percent), and gas (11 percent). Early indications suggest reduced expenditures will off the shortfall of revenue.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$1,692,000
Utilities	572,000
Student Assistants	189,000
Travel & Hospitality	184,000
Other	<u>53,000</u>
Total Operating	<u><u>\$2,690,000</u></u>

Transfers-In - Other original General Fund support for operations including debt service is budgeted at \$6.1 million. To date, \$3.1 million has been transferred. The final Transfers-In-Other amount will be reduced by \$160,000 due to enrollment decline.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$8,000 Transfers-In - Encumbrances represent those types of commitments.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Residence Life & Housing (continued)**

The budgeted Transfers-Out - Debt Service total \$10.6 million. To date, \$5.3 million or 50 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the debt related to the renovation of seven residence halls and construction of four new buildings.

**EJ Thomas Performing Arts Hall**

EJ Thomas Performing Arts Hall actual revenues total \$999,000 as compared to the annual budgeted revenues of \$2.7 million. The principal revenues include ticket sales (73 percent) and endowments (17 percent). Ticket revenue is considered unearned until the show is held. Currently, EJ Thomas has \$345 in unearned revenue for the Broadway in Akron Series FY22 presale event. Budgeted revenues are expected to be achieved as most of the facility’s revenue generating programming has yet to occur.

Description	Actual YTD
Ticket Sales	\$732,000
Endowments	167,000
Hall Rental	60,000
Other	<u>40,000</u>
Total Revenue	<u>\$999,000</u>

Employee Type	Actual YTD
Contract Professionals	\$84,000
Staff	<u>44,000</u>
Total Payroll	<u>\$128,000</u>
<i>Note 1: Includes all EJ Thomas Performing Arts Hall payroll-related activities (e.g., full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total \$165,000 or 45 percent of the annual budget of \$368,000. Compensation occurs ratably throughout the year. Current expectations are that actual compensation will exceed the original budget.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**EJ Thomas Performing Arts Hall (continued)**

Operating expenditures approximate \$534,000 or 20 percent of the annual budget of \$2.6 million. The principal operating expenditures include supplies & services (80 percent) and utilities (16 percent). The major spending components in supplies & services include stage & wardrobe (43 percent), artist fees (31 percent), and maintenance (14 percent). The majority of expenditures in utilities are electricity (49 percent), water (32 percent), and chilled water (14 percent). Current expectations are that expenditures will remain below budget.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$429,000
Utilities	85,000
Student Assistants	13,000
Other	4,000
Travel & Hospitality	3,000
Total Operating	<u>\$534,000</u>

Transfers-In - Other represents original general-fund support for operations and debt service support budgeted for \$630,000. To date, \$315,000 has been transferred, and the final Transfers-In-Other amount will be reduced by \$16,000 to offset the decline in enrollment.

The budgeted Transfers-Out - Debt Service totals \$326,000. To date, \$163,000 or 50 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to improvements and equipment from approximately 19 years ago. The debt will be retired during the fiscal year ended June 30, 2029.

**Dining Services (Aramark)**

Aramark's actual revenues total approximately \$544,000 as compared to the annual budgeted revenues of \$1.4 million. The primary revenues include the Aramark facilities support (73 percent) and Aramark Grant (22 percent). Preliminary expectations are that actual revenues will likely fall short of budget by \$732,000, however the projection will be updated should activities merit a change.

<b>Description</b>	<b>Actual YTD</b>
Facilities Support	\$400,000
Aramark Grant	122,000
Other	22,000
Total Revenue	<u>\$544,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Staff	\$26,000

*Note 1: Includes all Dining Services (Aramark) payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$60,000 or 18 percent of the annual budget of \$329,000. The \$275,000 budgeted fringe benefits also include the difference between SERS and FICA for CWA employees who remained with the University as well as certain Aramark employees performing work at the University. Current expectations are that budgeted compensation will not be exceeded.

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Dining Services (Aramark) (continued)**

Operating expenditures total nearly \$744,000 or 41 percent of the annual budget of \$1.8 million. The principal operating expenditures include supplies & services (83 percent) and utilities (11 percent). The major spending components in supplies & services include maintenance (43 percent) and furniture & equipment repair (33 percent) and are predominately incurred evenly throughout the fiscal year. The majority of expenditures in utilities are water (45 percent), electricity (43 percent), and gas (11 percent). Current expectations are that expenditures will remain below budget as the additional \$82,000 will be offset by income transferred in for prior year encumbrances.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$618,000
Utilities	85,000
Other	27,000
Equipment	<u>14,000</u>
Total Operating	<u>\$744,000</u>

The original assumption estimated that \$1.5 million would be transferred from Dining Services (Aramark) fund balance, while the projection indicates that \$2.2 million will be needed. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$82,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service totals \$774,000. To date, \$387,000 or 50 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 15 to 22 years. The debt will be retired during the fiscal year ended June 30, 2038.

**Recreation & Wellness Services**

Student Recreation & Wellness Services (SRWS) actual revenues total \$150,000 as compared to the annual budgeted revenues of \$401,000. The principal revenues include aquatic facility rentals (35 percent), memberships (32 percent), and on-campus facility rentals (14 percent). Current expectations are that Recreation & Wellness Services will achieve revenue expectations.

<b>Description</b>	<b>Actual YTD</b>
Aquatic Facility Rentals	\$52,000
Memberships	49,000
On-Campus Facility Rentals	21,000
Other	18,000
Surplus Equipment Sales	<u>10,000</u>
Total Revenue	<u>\$150,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Recreation & Wellness Services (continued)**

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$187,000
Staff	<u>42,000</u>
Total Payroll	<u>\$229,000</u>

*Note 1: Includes all Recreation & Wellness Services payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$303,000 or 40 percent of the annual budget of \$765,000. Compensation occurs ratably throughout the year. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$608,000 or 38 percent as compared to the annual budget of \$1.6 million. The principal operating expenditures include supplies & services (51 percent), student assistants (31 percent), and utilities (16 percent). The majority of supplies & services spending include maintenance (82 percent). The majority of utilities spending includes electricity (66 percent), steam (13 percent), and chilled water (11 percent). Current expectations are that expenditures will remain below budget as the additional \$2,000 will be offset by income transferred in for prior year encumbrances.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$310,000
Student Assistants	190,000
Utilities	99,000
Other	8,000
Travel & Hospitality	<u>1,000</u>
Total Operating	<u>\$608,000</u>

The original other sources of funding include a Transfers-In Facilities Fee and Transfers-In - Other budgeted at \$756,000 and \$2.4 million, respectively. Actual total Transfers-In of \$1.6 million represents facilities fee and General Fund support to service the building's debt and operations. The final Transfers-In-Other amount will be reduced by \$63,000 to offset the decline in enrollment.

Transfers-In - Fund Balance budget includes \$489,000 to support the budgeted fiscal year-end shortfall. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$3,000 Transfers-In - Encumbrances represent those types of commitments.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Recreation & Wellness Services (continued)**

The budgeted Transfers-Out - Debt Service totals \$1.7 million. To date, \$830,000 or 50 percent has been transferred out for the debt service requirements associated with the facility and its retail space. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

**Jean Hower Taber Student Union**

The Student Union actual revenues total \$275,000 as compared to the annual budgeted revenues of \$791,000. The principal revenues include commission income (83 percent) and rental income (16 percent). Current expectations are that Student Union will achieve its revenue budget.

<b>Description</b>	<b>Actual YTD</b>
Commission Income	\$228,000
Room Rental	44,000
Other	<u>3,000</u>
Total Revenue	<u>\$275,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$175,000
Staff	<u>59,000</u>
Total Payroll	<u>\$234,000</u>

*Note 1: Includes all Jean Hower Taber Student Union payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$313,000 or 39 percent of the annual budget of \$809,000. Current expectations are that budgeted compensation will not be exceeded.

Operating expenditures total \$678,000 or 40 percent of the annual budget of \$1.7 million. The principal operating expenditures include supplies & services (45 percent), utilities (32 percent), and student assistants (19 percent). The majority of supplies & services spending include maintenance (79 percent). The majority of expenditures in utilities are electricity (37 percent), chilled water (37 percent), water (14 percent), and steam (11 percent). Projections indicate expenditures will not exceed the original budget.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$307,000
Utilities	218,000
Student Assistants	127,000
Other	14,000
Travel & Hospitality	<u>12,000</u>
Total Operating	<u>\$678,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Jean Hower Taber Student Union (continued)**

The original other sources of funding include Transfers-In - Facilities Fee and Transfers-In - Other budgeted at \$1.3 million and \$2.8 million, respectively. To date, \$2.1 million has been transferred. Due to enrollment decline, the final Transfers-In-Other amount will be reduced by \$73,000.

Transfers-In - Fund Balance budget includes \$441,000 to support the budgeted fiscal year-end shortfall. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

The budgeted Transfers-Out - Debt Service totals \$2.9 million. To date, \$1.4 million or 50 percent has been transferred out for the upcoming debt service requirements associated with the facility and its retail space. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

**Parking & Transportation Services**

Parking actual revenues total \$2.8 million as compared to the annual budgeted revenues of \$5.1 million. The primary sources of revenues are the student transportation fee and parking permits (96 percent). Unearned income generated from parking permits purchased before the semester begins is recognized when the revenue recognition criteria are met. Currently, \$1.8 million is unearned. Projections indicate revenues will match budget expectations.

Description	Actual YTD
Permits	\$2,716,000
Lot Rentals	77,000
Fines & Meters	33,000
Other	<u>4,000</u>
Total Revenue	<u>\$2,830,000</u>

Employee Type	Actual YTD
Staff	\$55,000
Contract Professionals	<u>36,000</u>
Total Payroll	<u>\$91,000</u>

*Note 1: Includes all Parking & Transportation Services payroll-related activities (e.g., full-time, part-time, overtime, etc.).*

*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$118,000 or 48 percent of the annual budget of \$246,000. Current expectations are that budgeted compensation will not be exceeded.

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

**Parking & Transportation Services (continued)**

Operating expenditures total \$1.3 million or 77 percent as compared to the annual budget of \$1.7 million. The principal operating expenditures include supplies & services (89 percent). The major spending components in supplies & services include transportation-related activities, including busing, parking lot, and deck maintenance (86 percent). The majority of operating expenditures are encumbered in fall; thus, current expectations are that expenditures will remain below or at budget as the additional \$158,000 will be offset by income transferred in for prior year encumbrances.

Description	Actual YTD
Supplies & Services	\$1,191,000
Utilities	82,000
Student Assistants	41,000
Travel & Hospitality	19,000
Other	<u>5,000</u>
Total Operating	<u>\$1,338,000</u>

Transfers-In - Other represents the original General Fund support for operations and is budgeted at \$1.4 million. To date, \$701,000 has been transferred. Due to enrollment decline, the final Transfers-In-Other amount will be reduced by \$37,000.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$158,000 Transfers-In – Encumbrances represent those types of commitments.

The budgeted transfers-out for debt service total \$4.5 million. Transfers-out of \$2.3 million or 50 percent represents the debt service that pays the bonded debt related to the renovation and construction of six parking decks. The outstanding debt for deferred maintenance Bond 1997A will be retired in the fiscal year ended June 30, 2022, and June 30, 2029 for the West Deck deferred maintenance. The outstanding debt for the Schrank Deck, North Campus Deck, Polsky Deck, and E.J. Thomas Deck will be retired in the fiscal year ended June 30, 2032. The South Campus Deck outstanding debt will be retired in the fiscal year ended June 30, 2038.

**Wayne Student Union**

Wayne Student Union's revenues total \$19,000 as compared to the annual budgeted revenues of \$48,000. Current expectations indicate the revenue will total \$35,000, or \$13,000 below the \$48,000 budget.

Description	Actual YTD
Commission Income	\$19,000

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$3,000

Operating expenditures total \$3,000 or 70 percent as compared to the annual budget of \$5,000. The major operating costs include property and fire insurance (100 percent). Expenditures will remain below or at budget.

**DEPARTMENTAL SALES AND  
SERVICES FUNDS**

**For the Six Months Ended December 31, 2021**

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

Departmental Sales and Services Combined	FY21		FY22								
	YTD	YTD	Original Budget	YTD December 31	Actual to Original Budget		Projected June 30	Projection to Budget		Change from December 31	
	June 30	December 31			\$	%		\$	%		
Revenues	\$22,273,755	\$11,513,745	23,829,017	\$11,164,270	(\$12,664,747)	47%	\$23,829,017	\$0	100%	(\$349,475)	-3%
Payroll	2,547,023	1,321,025	2,214,888	1,077,524	1,137,364		2,369,405	(154,517)		243,501	
Fringes	701,359	371,139	561,750	288,238	273,512		531,935	29,815		82,901	
Total Compensation	3,248,382	1,692,164	2,776,638	1,365,762	1,410,876	49%	2,901,340	(124,702)	104%	326,402	19%
Operating	1,922,999	1,298,525	3,055,221	1,680,042	1,375,179		3,055,221	0		(381,517)	
Premiums and Claims	20,872,544	10,549,596	23,778,926	10,311,946	13,466,980		23,778,926	0		237,650	
Capital	117,946	43,469	0	36,555	(36,555)		36,555	(36,555)		6,914	
Total Non Personnel	22,913,489	11,891,590	26,834,147	12,028,543	14,805,604	45%	26,870,702	(36,555)	100%	(136,953)	-1%
Re-charge of prior-year expenditures	(8,308)	(8,308)	0	0	0		0	0			
Re-charge of current-year expenditures	0	0	0	0	0		0	0			
Total Net Expenditures	26,153,563	13,575,446	29,610,785	13,394,305	16,216,480	45%	29,772,042	(161,257)	101%	189,449	1%
Net Before Transfers	(3,879,808)	(2,061,701)	(5,781,768)	(2,230,035)	3,551,733		(5,943,025)	(161,257)		(538,924)	
Transfers-In - Other	0	0	205,333	102,667	(102,666)		205,333	0		(102,667)	
Transfers-In - Encumbrances	176,323	176,323	0	224,127	224,127		0	0		(47,804)	
Transfers-In - Fund Balance	4,062,155	0	5,853,815	0	(5,853,815)		5,853,815	0			
Transfers-Out - Other	0	0	0	(112)	112		0	0		112	
Transfers-Out - Encumbrances	(224,127)	0	0	0	0		0	0		0	
Net Transfers	4,014,351	176,323	6,059,148	326,682	(5,732,242)		6,059,148	0		(150,359)	
Difference	\$134,543	(\$1,885,378)	\$277,380	(\$1,903,353)	(\$2,180,509)		\$116,123	(\$161,257)		(\$689,283)	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

Self-Insurance Health Care	FY21		FY22						
	YTD	YTD	Original Budget	YTD December 31	Actual to Original Budget		Projected June 30	Projection to Budget	
	June 30	December 31			\$	%		\$	%
Revenues	\$17,355,834	\$9,238,594	\$18,088,439	\$8,335,407	(\$9,753,032)	46%	\$18,088,439	\$0	100%
Payroll	146,924	84,621	0	170	(170)		170	(170)	
Fringes	46,031	28,340	0	49	(49)		51	(51)	
Total Compensation	192,955	112,961	0	219	(219)		221	(221)	
Operating	181,824	113,810	205,333	73,740	131,593		205,333	0	
Premiums and Claims	20,872,544	10,549,596	23,778,926	10,311,946	13,466,980		23,778,926	0	
Capital	0	0	0	0	0		0	0	
Total Non Personnel	21,054,368	10,663,406	23,984,259	10,385,686	13,598,573	43%	23,984,259	0	100%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	21,247,323	10,776,367	23,984,259	10,385,905	13,598,354	43%	23,984,480	(221)	100%
Net Before Transfers	(3,891,489)	(1,537,773)	(5,895,820)	(2,050,498)	(2,050,498)		(5,896,041)	(221)	
Transfers-In - Other	0	0	205,333	102,667	(102,666)		205,333	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	3,891,489	0	5,690,487	0	(5,690,487)		5,690,487	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Net Transfers	3,891,489	0	5,895,820	102,667	(5,793,153)		5,895,820	0	
Difference	\$0	(\$1,537,773)	\$0	(\$1,947,831)	(\$7,843,651)		(\$221)	(\$221)	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

Continuing and Professional Education (formerly Workforce Training Solutions)	FY21		FY22						Change from December 31		
	YTD June 30	YTD December 31	Original Budget	YTD December 31	Actual to Original Budget		Projected June 30	Projection to Budget			
					\$	%		\$		%	
Revenues	\$367,134	\$146,506	\$595,000	\$344,085	(\$250,915)	58%	\$595,000	\$0	100%	\$197,579	135%
Payroll	227,332	98,493	282,832	133,548	149,284		282,832	0		(35,055)	
Fringes	57,901	26,435	58,158	33,305	24,853		58,158	0		(6,870)	
Total Compensation	285,233	124,928	340,990	166,853	174,137	49%	340,990	0	100%	(41,925)	-34%
Operating	93,964	40,801	252,730	146,591	106,139		252,730	0		(105,790)	
Premiums and Claims	0	0	0	0	0		0	0		0	
Capital	0	0	0	0	0		0	0		0	
Total Non Personnel	93,964	40,801	252,730	146,591	106,139	58%	252,730	0	100%	(105,790)	-259%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0			
Re-charge of current-year expenditures	0	0	0	0	0		0	0			
Total Net Expenditures	379,197	165,729	593,720	313,444	280,276	53%	593,720	0	100%	(147,715)	-89%
Net Before Transfers	(12,063)	(19,223)	1,280	30,641	30,641		1,280	0		345,294	
Transfers-In - Other	0	0	0	0	0		0	0		0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0		0	
Transfers-In - Fund Balance	12,063	0	0	0	0		0	0		0	
Transfers-Out - Other	0	0	0	0	0		0	0		0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0		0	
Net Transfers	12,063	0	0	0	0		0	0		0	
Difference	\$0	(\$19,223)	\$1,280	30,641	\$30,641		\$1,280	\$0		\$345,294	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

	FY21		FY22						
	YTD	YTD	Original Budget	YTD December 31	Actual to Original Budget		Projected June 30	Projection to Budget	
	June 30	December 31			\$	%		\$	%
Revenues	\$396,475	\$78,210	\$385,000	\$91,465	(\$293,535)	24%	\$385,000	\$0	100%
Payroll	117,653	63,229	125,403	61,869	63,534		125,403	0	
Fringes	39,647	19,524	44,726	19,796	24,930		44,726	0	
Total Compensation	157,300	82,753	170,129	81,665	88,464	48%	170,129	0	100%
Operating	104,632	70,300	378,199	187,436	190,763		378,199	0	
Premiums and Claims	0	0	0	0	0		0	0	
Capital	0	0	0	0	0		0	0	
Total Non Personnel	104,632	70,300	378,199	187,436	190,763	50%	378,199	0	100%
Re-charge of prior-year expenditures	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0		0	0	
Total Net Expenditures	261,932	153,053	548,328	269,101	279,227	49%	548,328	0	100%
Net Before Transfers	134,543	(74,843)	(163,328)	(177,636)	(177,636)		(163,328)	0	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	163,328	0	(163,328)		163,328	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Net Transfers	0	0	163,328	0	(163,328)		163,328	0	
Difference	\$134,543	(\$74,843)	\$0	(\$177,636)	(\$340,964)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Actual Results for the six months ended December 31, 2021 with FY 2021 Comparisons**

Other	FY21		FY22						Change from December 31		
	YTD June 30	YTD December 31	Original Budget	YTD December 31	Actual to Original Budget		Projected June 30	Projection to Budget			
					\$	%		\$			%
Revenues	\$4,154,312	\$2,050,435	\$4,760,578	\$2,393,313	(\$2,367,265) 50%		\$4,760,578	\$0	100%	\$342,878	17%
Payroll	2,055,114	1,074,682	1,806,653	881,937	924,716		1,961,000	(154,347)		192,745	
Fringes	557,780	296,840	458,866	235,088	223,778		429,000	29,866		61,752	
Total Compensation	2,612,894	1,371,522	2,265,519	1,117,025	1,148,494		49% 2,390,000	(124,481)		105% 254,497	19%
Operating	1,542,579	1,073,614	2,218,959	1,272,275	946,684		2,218,959	0		0%	
Premiums and Claims	0	0	0	0	0		0	0		0	
Capital	117,946	43,469	0	36,555	(36,555)		36,555	(36,555)		6,914	
Total Non Personnel	1,660,525	1,117,083	2,218,959	1,308,830	910,129		59% 2,255,514	(36,555)		102% 6,914	1%
Re-charge of prior-year expenditures	(8,308)	(8,308)	0	0	0		0	0			
Re-charge of current-year expenditures	0	0	0	0	0		0	0			
Total Net Expenditures	4,265,111	2,480,297	4,484,478	2,425,855	2,058,623		54% 4,645,514	(161,036)		104% 261,411	11%
Net Before Transfers	(110,799)	(429,862)	276,100	(32,542)	(32,542)		115,064	(161,036)		81,467	
Transfers-In - Other	0	0	0	0	0		0	0		0	
Transfers-In - Encumbrances	176,323	176,323	0	224,127	224,127		0	0		(47,804)	
Transfers-In - Fund Balance	158,603	0	0	0	0		0	0			
Transfers-Out - Other	0	0	0	(112)	112		0	0		112	
Transfers-Out - Encumbrances	(224,127)	0	0	0	0		0	0		0	
Net Transfers	110,799	176,323	0	224,015	224,239		0	0		(47,692)	
Difference	\$0	(\$253,539)	\$276,100	\$191,473	\$191,697		\$115,064	(\$161,036)		\$33,775	

### **Overall Assumptions**

**The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

### Payroll and Fringes

- No increase for bargaining unit employees;
- No raise pool equivalent for qualifying non-represented employees;
- Application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits; and
- Pooled fringe rates effective July 1, 2021: 30.2 percent – full time; 15 percent – part time; 2.55 percent – graduate assistants and student assistants.
- Pooled fringe rates effective October 1, 2021: 28.9 percent – full time; 16.1 percent – part time; 3.3 percent – graduate assistants and student assistants.

### **Fund Assumptions**

#### **Self-Insurance Health Care**

##### Revenues

- University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance with fringe rate reduction; and
- Employee and retiree contributions for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

##### Operating

- Amounts expected to be paid for administrative and consulting fees;
- The Self-Insurance Health Care reserves will cover run-out claims for the retiree dependent health care premiums for the program that ended January 31, 2021; and
- NOU/FOP keep higher 25% rate half year and revert back to 19% on January 1, 2022.

##### Premiums and Claims

- Estimated cost for insurance premiums and self-insured claim payments related to employee benefit program; and
- Medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

##### Transfers-In

- From General Fund in support of items not included in fringe rate; and
- From fund balance to offset shortfall.

**The University of Akron  
Departmental Sales and Services  
FY 2022 Budget Assumptions**

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**Continuing and Professional Education (formerly Workforce Training Solutions)**

Revenues

- Open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses.

Operating

- Student assistants, supplies and services, and travel and hospitality;
- Continuing and Professional Education will manage to ensure expenditures are limited to revenues; and
- Certain companies are beginning to show interest in scheduling training for the fall; Other companies are still in a “wait and see what happens” before moving forward. Many customers/companies either do not want virtual classes, or do not feel comfortable with in-person classes (either on campus or onsite) and therefore are postponing classes.

**New Student Orientation**

Revenues

- Fee revenues to support the activities related to orientation and first-year experience programs.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- New Student Orientation will monitor expenditures; however, the budgeted deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2021; and
- Student Assistants staffing levels in the NSO office will return back two student assistants at one time as the university returns to campus. Anticipated return to in-person orientation days for summer 2022 and programs will have a higher capacity and student/guest count on a given day. A virtual orientation option will also be available.

**Other**

Revenues

- Includes about 126 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services.

Operating

- Student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality;
- Individual management and the units will manage to ensure expenditures are limited to revenues; and
- In general, the units are anticipated to “break-even” or generate surpluses.

Capital

- Equipment replacements not anticipated, barring unforeseen equipment failure.

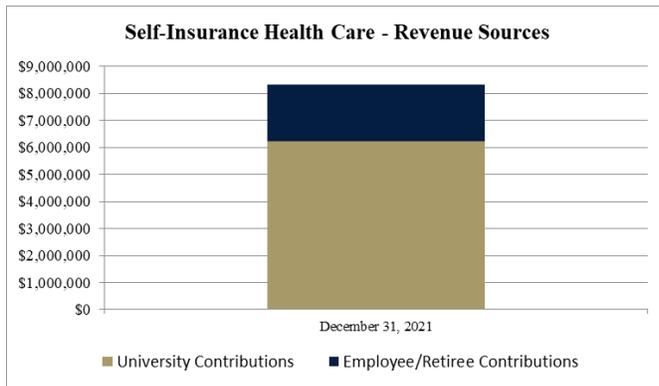
**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

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**Self-Insurance Health Care**

Self-Insurance Health Care actual revenues total \$8.3 million or 46 percent as compared to annual budgeted revenues of \$18.1 million.

The revenues are derived from the University (75 percent) and employee contributions (25 percent). Benefits are funded by the University and employees as follows: medical (University and employee), prescription drug (University and employee), dental (University and employee), short-term disability (employee), long-term disability (University and employee), life insurance (University and employee), vision (employee), and flexible spending accounts (University and employee).



Operating expenditures total \$74,000 or 36 percent for consulting and administrative services as compared to the annual budget of \$205,333.

Premiums and Claims expenditures total \$10.3 million or 43 percent as compared to the annual budget of \$23.8 million.

Transfers-In-Other total \$102,667 or 50 percent for health care administrative costs not covered by the fringe rate such as the employee assistance program and third-party administrative services for retirement and benefit plans as compared to the annual budgeted Transfers-In-Other of \$205,333.

The Self-Insurance fund has a planned fiscal year shortfall in the amount of \$5.7 million.

**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

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**Continuing and Professional Education (formerly Workforce Training Solutions)**

Continuing and Professional Education actual revenues from open enrollment and contract training fees total \$344,000 or 58 percent as compared to the annual budgeted revenues of \$595,000. Current projections are that budgeted revenues will be achieved.

Payroll and fringes total \$167,000 or 49 percent as compared to the annual budget of \$341,000. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected.

Operating expenditures total \$147,000 or 58 percent as compared to the annual budget of \$253,000. The principal operating expenditures include supplies and services related to training and instructional support. Current expectations are that expenditures will remain at budget.

**New Student Orientation**

New Student Orientation actual revenues total \$91,000 or 24 percent as compared to the annual budgeted revenues of \$385,000. Current projections are that budgeted revenues will be achieved.

Payroll and fringes total \$82,000 or 48 percent as compared to the annual budget of \$170,000.

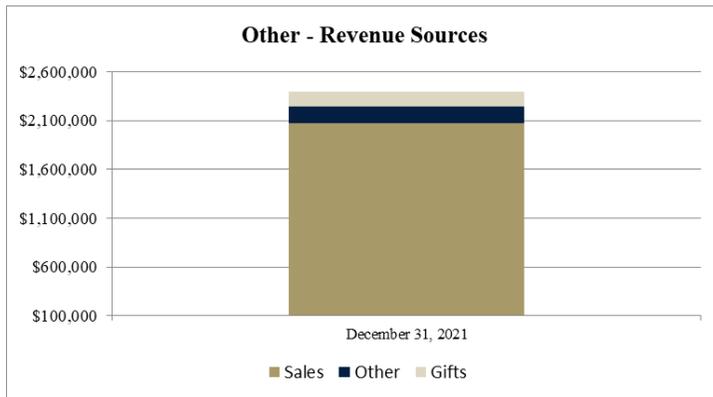
Operating expenditures total \$187,000 or 50 percent as compared to the annual budget of \$378,000. Expense activity increases late spring and summer for onboarding new students. The principal operating expenditures include New Roo Weekend (32 percent), student assistants (26 percent), and hospitality (23 percent). Current expectations are that expenditures will remain at budget. Expenditures will continue to be closely monitored and managed throughout the course of the year.

**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2022 Budget and Actual Results for the six months ended December 31, 2021**

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**Other**

The Other departmental sales and services actual revenues total \$2.4 million or 50 percent as compared to the annual budgeted revenues of \$4.8 million. The principal revenues are generated from roughly 71 activities including Printing Services (12 percent), Hearing Aid Dispensary, (eight percent), and University Credit Card Program (eight percent). Current projections are that budgeted revenues will be achieved.



Payroll and fringes total \$1.1 million or 49 percent as compared to the annual budget of \$2.3 million. Compensation is projected to approximate \$2.4 million or \$124,000 greater than budget.

Operating expenditures total \$1.3 million or 57 percent as compared to the annual budget of \$2.2 million. The primary operating expenditures are

supplies and services (89 percent). Capital expenditures total \$37,000. The capital expenditures are associated with maintenance of corrosion engineering equipment completed last fiscal year, the purchase of an augmentative communication device for the Audiology and Speech Center, and an extruder for Polymer. Current expectations are that individual units will manage to ensure expenditures are limited to revenues.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$224,000 Transfers-In – Encumbrances represents those types of commitments.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Acceptance of the Financial Report for the Six Months Ended December 31, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 16, 2022 accepting the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Six Months Ended December 31, 2021 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 4**

### **PROCUREMENTS FOR MORE THAN \$500,000**

**a) APPROVALS**

**b) PREAPPROVALS**



**DATE:** January 24, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** *Shandra Irish*  
Shandra Irish, Interim Director of Purchasing

**SUBJECT:** Awards Exceeding \$500,000 for Board of Trustees Approval

As requested of me, I provide to you the following procurements, which exceed \$500,000 for Board of Trustees consideration and approval at its meeting on February 16, 2022.

**1. Campus Surveillance Camera Updates (Foundation & State Funds)**

The Office of Capital Planning and Facilities Management is proposing an award to Southeast Security Corporation in the amount of \$624,500 to install 150 digital cameras to parking decks, open areas, and athletic fields.

A project request was issued during December 2021, and six bids were received as follows:

Vendor	Bid
<b>Southeast Security Corporation</b>	<b>624,500</b>
North Electric	705,000
Herrington Electric	758,802
Zenith Systems	802,609
Pro Tech Security	836,810
Harb Security	913,375

An award to Southeast Security Corporation is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing as its bid is deemed the lowest responsible bid. Should the Board approve the transaction, the vendor award will occur once General Counsel completes its review for legal form and sufficiency.

I recommend that an award be made to Southeast Security Corporation in the amount of \$624,500 and request approval of the Board of Trustees at its meeting on February 16, 2022.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**2. North Quad Residence Hall FCU Replacement (Grant Funded)**

The Office of Capital Planning and Facilities Management is proposing an award to Synergy, LLC in the amount of \$1,573,500 to replace fan coil units and isolation valves in Bulger, Sisler, and Orr Halls.

A project request was issued during December 2021, and four bids were received as follows:

<b>Vendor</b>	<b>Bid</b>
<b>Synergy, LLC</b>	<b>1,573,500</b>
Standard Plumbing & Heating Company	1,615,200
Cline Mechanical, Inc.	1,683,900
SA Comunale, Inc.	1,945,041

An award to Synergy, LLC is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing as its bid is deemed the lowest responsible bid. Should the Board approve the transaction, the vendor award will occur once General Counsel completes its review for legal form and sufficiency.

I recommend that an award be made to Synergy, LLC in the amount of \$1,573,500 and request approval of the Board of Trustees at its meeting on February 16, 2022.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on February 16, 2022 be approved:

Award to Southeast Security Corporation a contract to install 150 digital cameras to parking decks, open areas, and athletic fields, in the amount of \$624,500.

Award to Synergy, LLC a contract to replace fan coil units and isolation valves in Bulger, Sisler, and Orr Halls, in the amount of \$1,573,500.

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M. Celeste Cook, Secretary  
Board of Trustees



**DATE:** January 24, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** *Shandra Irish*  
Shandra Irish, Interim Director of Purchasing

**SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Preapproval**

As recently announced, generous financial commitments by private donors to the University will fund critical upgrades to athletics facilities. The accompanying proposed resolutions for consideration by the Board of Trustees at its regular meeting on February 16, 2022 would preapprove the negotiation and execution of contracts for two of those donor-funded projects, according to the following cost specifications:

- General Contracting – Lee Jackson Field Track Renovation not to exceed \$1,500,000
- General Contracting – InfoCision Stadium Turf Replacement not to exceed \$606,000

As you know, the authority to execute the contracts does not release the University from adhering to its normal competitive bidding protocols and processes. Instead, the resolutions recognize that timing is such that it may necessitate the execution of the contracts between regularly scheduled meetings of the Board of Trustees. The resolutions stipulate that the Board of Trustees be updated on the results at a future meeting.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

**Pre-Authorization for Procurement of Lee Jackson Field Track Renovation**

WHEREAS, Generous private financial commitments to The University of Akron have made possible critically needed renovation of the Lee Jackson Field Track; and

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The Senior Vice President and CFO has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the Lee Jackson Field Track renovation; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue a Request for Proposals to select a vendor to provide these services, the cost of which will not exceed \$1,500,000; and

WHEREAS, The scheduling and sequencing of the corresponding construction projects do not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and CFO is authorized to act as necessary to procure contracts for the Lee Jackson Field Track renovation, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and CFO will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of Lee Jackson Field Track Renovation.

---

M. Celeste Cook, Secretary  
Board of Trustees

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Pre-Authorization for Procurement of InfoCision Stadium – Summa Field Turf Replacement

WHEREAS, A generous private financial commitment to The University of Akron has made possible the procurement of a new turf surface for InfoCision Stadium – Summa Field; and

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The Senior Vice President and CFO has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the InfoCision Stadium turf replacement; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue a Request for Proposals to select a vendor to provide these services, the cost of which will not exceed \$606,000; and

WHEREAS, The scheduling and sequencing of the corresponding construction projects do not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and CFO is authorized to act as necessary to procure contracts for the InfoCision Stadium turf replacement, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and CFO will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of the InfoCision Stadium turf replacement.

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M. Celeste Cook, Secretary  
Board of Trustees

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 5**

### **GIFTS**

# WE RISE TOGETHER

The Campaign for  
The University of Akron

DATE: February 4, 2022

TO: Kimberly M. Cole   
Vice President, Advancement  
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson   
Director of Development, Stewardship

SUBJECT: Gift Attainment for Fiscal Year 2022 (July 1, 2021 – January 31, 2022)

Attached are a progress report for the We Rise Together Campaign and gift attainment charts for fiscal year 2022. **Attachment A** provides a summary of The University of Akron's progress toward the \$150 million campaign goal, and **Attachment B** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents from July 1, 2021, through January 31, 2022.

Of note:

- Total attainment for the seven months of fiscal year 2022 from July 1, 2021, through January 31, 2022, is \$8,462,585.
- Since the launch of the \$150 million We Rise Together Campaign in February 2020, The University of Akron has generated commitments of \$47,230,225, reaching 31% of the goal within the first two years.
- Since the launch of the We Rise Together Campaign, The University of Akron has secured \$7,998,900 in new signed bequest commitments from alumni and friends dedicated to the future growth and success of the University.
- Outreach to alumni and friends across the country occurred with President Gary and Mrs. Georgia Miller traveling with advancement and athletics leadership to Naples, Tucson, Dallas, Houston, and Atlanta, bringing Zips together and generating awareness and gifts for the We Rise Together Campaign. Future outreach includes visits to Atlanta, Los Angeles, New York, Boston, and in Pennsylvania.

With your approval, I request submission of this report to the Board of Trustees for approval at its February 16, 2022, meeting.

**Department of Development**  
Akron, Ohio 44325-2603  
330-972-7238 (Office) 330-972-3800 (Fax)

**The University of Akron  
Campaign Report: Progress to Goal  
January 31, 2022 Update**



The Campaign for  
The University of Akron

**February 1, 2020 – January 31, 2022**

<b>OVERALL CAMPAIGN GOAL</b>
<b>\$150,000,000</b>

<b>Total Gifts Received</b>	<b>\$29,301,879</b>
People	\$13,831,197
Place	\$1,804,754
Promise	\$13,665,927
 <b>New Gift Pledges Not Yet Realized</b>	 <b>\$5,139,070</b>
People	\$1,863,775
Place	\$0
Promise	\$3,275,295
 <b>Research Grants</b> <i>(as of August 31, 2021)</i>	 <b>\$4,790,376</b>
 <b>New Bequests Pledges Not Yet Realized</b>	 <b>\$7,998,900</b>
People	\$4,581,856
Place	\$400,001
Promise	\$3,017,043
# of New Bequest Pledges	35

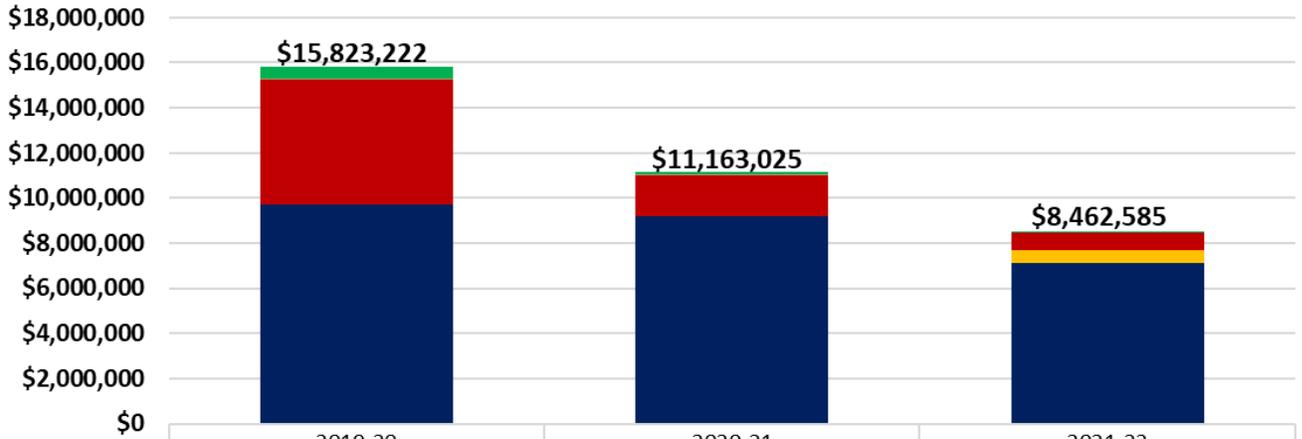
<b>Total Campaign Commitments</b>	<b>\$47,230,225</b>
<b>% To Goal</b>	<b>31%</b>

<b>Total Commitments - People</b>	\$20,276,828
<b>Total Commitments - Place</b>	\$2,204,755
<b>Total Commitments - Promise</b>	\$19,958,265
<b>Research Grants</b>	\$4,790,376

**Attachment B**

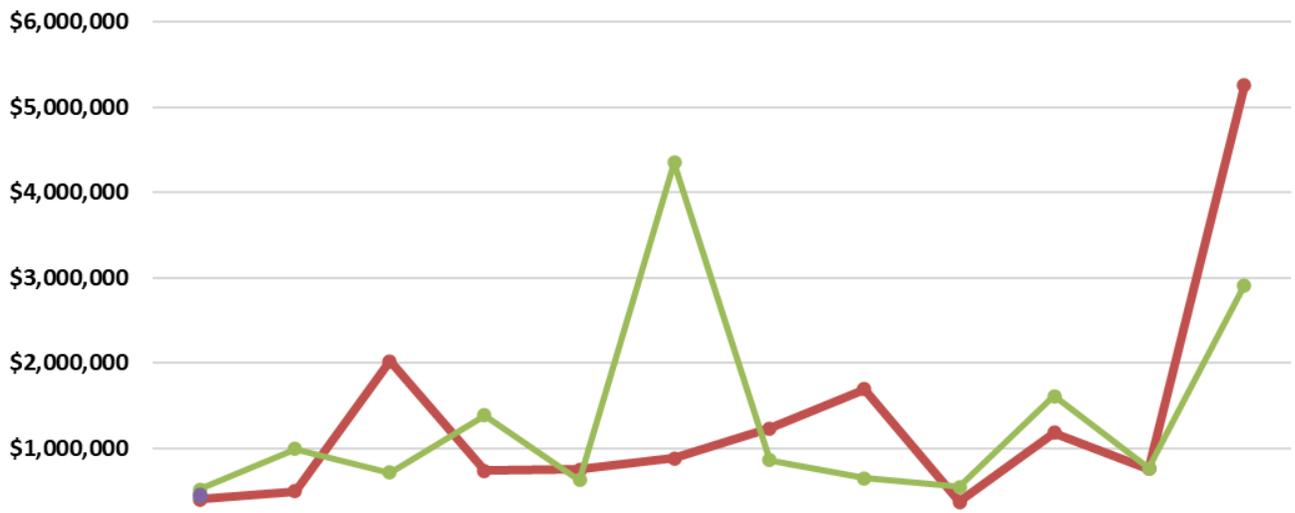
**DEPARTMENT OF DEVELOPMENT  
FY 2022 Attainment  
July 1, 2021 – January 31, 2022**

**The University of Akron and The University of Akron Foundation  
Gifts and Pledges  
July 1 - January 31 | FY2020 - FY2022**



	2019-20	2020-21	2021-22
■ Gifts-in-Kind - all others	\$521,084	\$88,389	\$10,839
■ Gifts-in-Kind - corporate	\$29,501	\$89,559	\$5,324
■ Bequests received	\$5,561,329	\$1,772,950	\$732,481
■ Pledges due	\$15,000	\$19,500	\$568,301
■ Cash	\$9,696,309	\$9,192,627	\$7,145,641

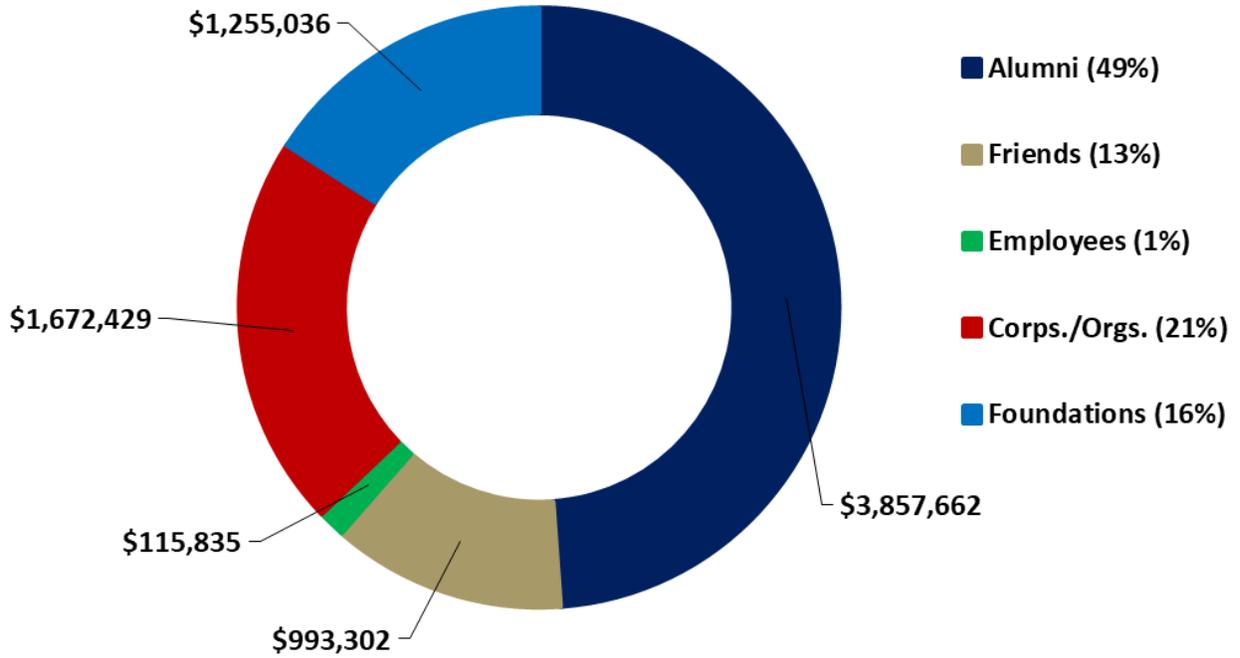
**The University of Akron and The University of Akron Foundation  
Monthly Trend Report - Giving  
Calendar Years 2020 - 2022**



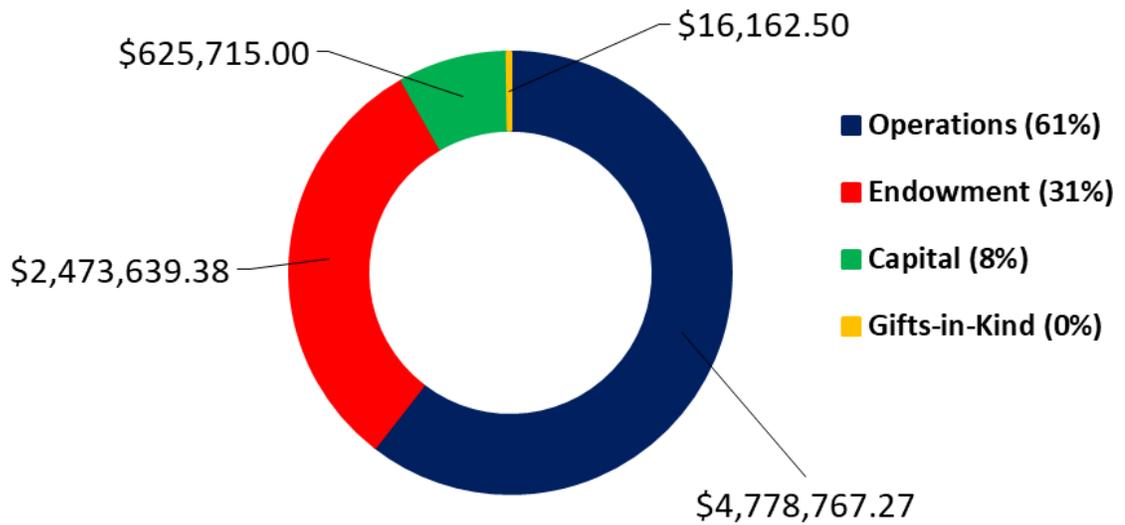
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
—●— 2020	\$399,791	\$498,798	\$2,024,510	\$740,291	\$753,893	\$882,533	\$1,232,942	\$1,694,239	\$371,577	\$1,181,409	\$761,137	\$5,251,989
—●— 2021	\$523,672	\$996,624	\$716,241	\$1,387,823	\$630,317	\$4,350,368	\$865,333	\$651,444	\$547,515	\$1,613,458	\$767,895	\$2,915,173
—●— 2022	\$440,171											
—●— 2020-2022	\$454,545											

Attachment B

The University of Akron and The University of Akron Foundation  
Giving by Constituent Type  
July 1, 2021 - January 31, 2022 | FY 2022

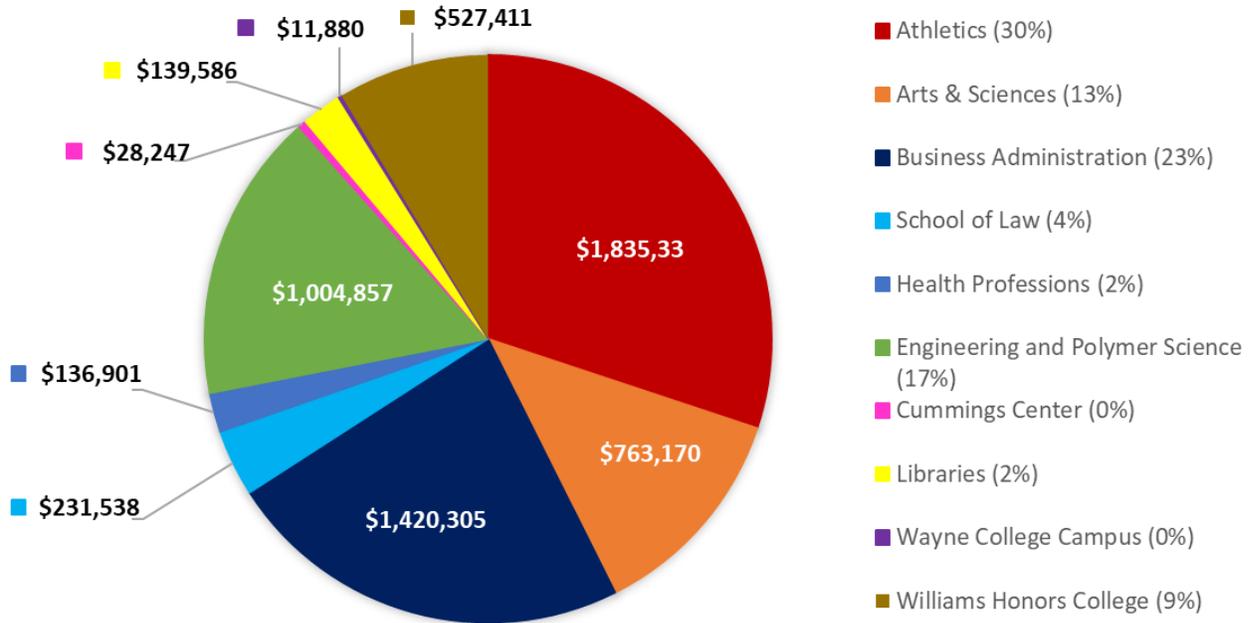


The University of Akron and The University of Akron Foundation  
Gifts by Classification Type  
July 1, 2021 - January 31, 2022 | FY 2022

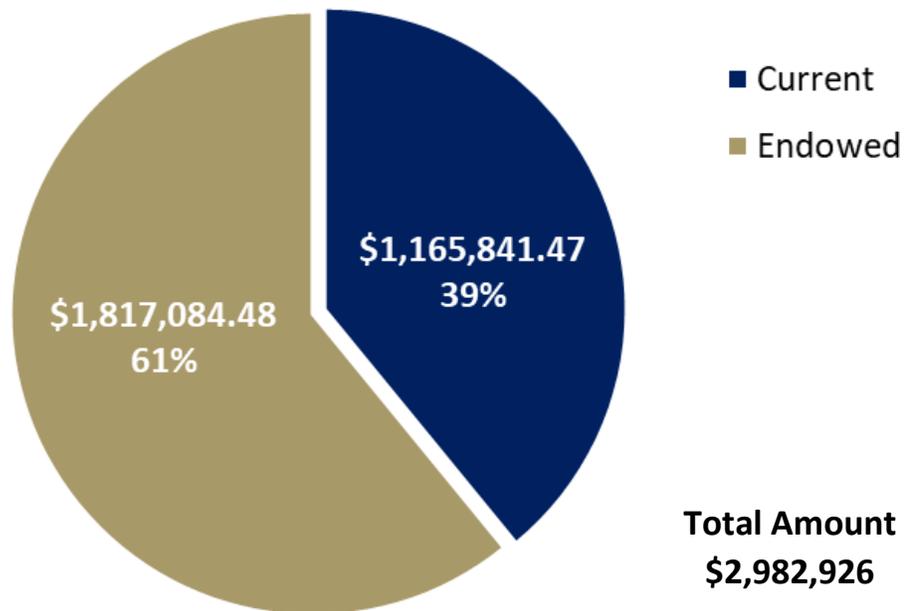


Attachment B

THE UNIVERSITY OF AKRON AND THE UNIVERSITY OF AKRON FOUNDATION  
GIFTS (NO PLEDGES) BY ACADEMIC COLLEGE/AREA  
JULY 1, 2021 - JANUARY 31, 2022 | FY 2022



The University of Akron and The University of Akron Foundation  
Giving to Scholarships by Fund Type | Includes Bequests  
July 1, 2021 - January 31, 2022 | FY 2022



**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Acceptance of Gift Income Report for July 1 through January 31, 2022

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on February 16, 2022 pertaining to acceptance of the Gift Income Report for July 1, 2021 through January 31, 2022 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 6**

### **PURCHASES:**

- a) \$25,000 TO \$500,000 REPORT**
- b) OVER \$500,000 REPORT**



**DATE:** January 31, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** *Shandra L. Irish*  
Shandra L. Irish  
Interim Director of Purchasing

**SUBJECT: Board Informational Reports: Purchases Between \$25,000 and \$500,000**

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for November and December 2021 are submitted for the Board's information.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

The University of Akron  
Purchases Between \$25,000 and \$500,000  
November 2021  
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	The Lewer Agency	103703	\$ 170,932	International Student Health Insurance FY21
	WBNS-TV, Inc.	103628	122,230	Television Advertising for Admissions
	CMG Pittsburgh TV	103629	72,569	Television Advertising for Admissions
	Modo Labs Inc.	103744	130,131	Technical Infrastructure and Support for UA Mobile
	Audio Visual Innovations Inc.	103640	65,818	Distance Learning Upgrades for Audio Visual Services
	Cunningham Paving Co.	102957	82,825	Wayne Campus Parking Lot Repairs
		<b>Subtotal</b>		<b>\$ 644,504</b>
Grant	Search Enterprises LLC	102988	\$ 135,000	Extension of COVID 19 Contact Tracing Services for EOHS
	Kleins Pharmacy & Orthopedic Appliances	103142	496,875	On Campus COVID-19 Testing Services for EOHS
	Genotox Inc./Blake McKelvey	103145	62,125	Staffing for COVID-19 Testing Services for EOHS
	Vivature Inc.	103627	322,822	COVID-19 Test Kits for Athletics Department
		<b>Subtotal</b>		<b>\$ 1,016,822</b>
Plant	Furbay/Mansfield Electric Supply Company	103691	\$ 29,060	Tunnel Lighting Fixtures For Physical Plant Facilities Center
	Contract Source Inc.	103688	234,631	Campus Classroom Furniture Upgrades
		<b>Subtotal</b>		<b>\$ 263,691</b>
	<b>Total</b>		<b>\$ 1,925,017</b>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

The University of Akron  
Purchases Between \$25,000 and \$500,000  
December 2021  
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
<b>General</b>	Workforce Software LLC	103775	\$ 138,105	Workforce Time and Attendance Renewal
	Workday Inc.	103847	98,432	Workday ERP Training for Campus
	Hyland LLC	103773	51,247	Annual Maintenance Renewal for Document Management
	Collegiate Sports Associates	103818	50,000	Search for Head Football Coach
	<b>Subtotal</b>		<b>\$ 337,784</b>	
<b>Auxiliary</b>	Vstar Entertainment Group Newco LLC	R103814	\$ 70,980	Cirque Performance EJ Thomas
	Residential Management Systems Inc.	103602	51,389	Annual Maintenance Fees for Housing Software
	<b>Subtotal</b>		<b>\$ 122,369</b>	
<b>Grant</b>	Horiba Instruments Incorporated	103803	\$ 51,495	DeltaPro Fluorescence System for Chemistry Department
	APPLE.COM/US	Pcard	43,335	Hardware & Operation System Services
	DMI DELL K-12/GOVT	Pcard	26,982	Hardware & Operation System Services
	<b>Subtotal</b>		<b>\$ 121,812</b>	
<b>Plant</b>	DS Architecture, LLC	103788	\$ 292,300	Design Services for Center for Precision Engineering
	Daniel A. Terreri & Sons Inc.	102944	245,450	Concrete Repairs at EJ Thomas
	<b>Subtotal</b>		<b>\$ 537,750</b>	
<b>Agency</b>	Sheridan Ohio	103863	\$ 41,674	UA Alumni Magazine Department of Communications
		<b>Total</b>	<b>\$ 1,161,389</b>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.



**DATE:** January 24, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Shandra Irish, *Shandra Irish*  
Interim Director of Purchasing

**SUBJECT: Board of Trustees Informational Item: Expenditure Exceeding \$500,000**

As requested of me, I provide to you the following correspondence to be shared with the Board of Trustees at its meeting on February 16, 2022. This informational report is intended to satisfy Board of Trustees Resolution 12-5-21 to initiate the competitive bidding process to procure construction contracts for the campus air damper replacements.

1. **Campus Air Damper Replacements – (Grant Funded)**

- Bids on December 8, 2021
- Construction budget \$832,000

<b>Low Bidder/Vendor</b>	<b>Bid</b>
<b>CRS Metalworks</b>	<b>510,000</b>
Cline Mechanical, Inc.	576,200
TH Martin	654,500
Synergy, LLC	711,200

An award has been made to CRS Metalworks.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 7**

**CAPITAL PROJECTS REPORT**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

FROM: Stephen Myers   
Chief Planning & Facilities Officer

DATE: January 24, 2022

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of December 31, 2021.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. State Capital Appropriations
- D. Photos of Select Projects

Project Deliver Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner's criteria and design intent are documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner's criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

# **SECTION**

## **A**

**Status of Projects  
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
ASEC Insulation (General Contracting)	\$200,000 Local Funds		Insulation and ductwork repair of West Tower roof.		Construction complete. Closeout complete
ASEC Vivarium Air Handler Replacement (Design/Build) (BOT Approval: 12/11/19)	\$1,260,000 State* 200,000 Local <u>\$1,460,000</u> Total *State Capital Funds		Replace vivarium air handler and condensate piping and humidifiers. <u>Construction schedule: 05/2021 updated to 07/2021 - 03/2022.</u>		Construction 7% complete.
Buckingham McClain Gallery (General Contracting)	\$357,000 State Capital Funds		Renovations and signage for the McClain Gallery. <u>Construction schedule: TBD</u>		Bids received 12/2021. Contract in progress.
Campus Air Damper Replacements (General Contracting)	\$665,000 Grant Funds		Replace up to 34 air exhaust and return damper units in 11 campus buildings. Replace pneumatic controls as needed. <u>Construction schedule: 1/22 - 3/22</u>		Bids received 12/2021. Contract in progress.
Campus Camera Initiative (General Contracting)	\$460,000 (Phase I) \$800,000* (Phase II) \$TBD (Phase III) Local Funds *\$360,000 of this Phase was funded by the Foundation and \$430,000 by Grant		Phase I: Add 206 digital cameras to entrance/exits of select buildings. Phase II: Add 150 digital cameras to parking decks, open areas, and athletic fields. Phase III: Replace 600 existing analog cameras. <u>Construction schedule Phase II: TBD</u> <u>Construction schedule Phase III: TBD</u>		Phase I closeout complete. Phase II bids due 01/2022.
Center for Precision Manufacturing (General Contracting)	\$3,250,000 Donations		Renovate the Akron Polymer Training Center building to house the Center for Precision Manufacturing. <u>Construction schedule: TBD</u>		Design in progress.
Classroom Furniture (Contract)	\$250,000 Local Funds		Replace furniture in select general purpose classrooms. <u>Schedule: 06/2022 - 08/2022.</u>		Fabrication in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Computer Center Air Conditioning Unit Replacements (General Contracting)	\$560,000 State Capital Funds		Replace existing air conditioning units.		Construction complete. Closeout in progress.
Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,260,000 State* 35,000 Local <u>\$23,295,000</u> Total *State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: 08/2020 updated to 04/2021 - 01/2023.</u>		Construction 18% complete.
EJT Concrete Repairs (General Contracting)	\$365,000 Local Funds		Repair a portion of the parking deck ramp and portions of the concrete in lower level mechanical rooms. <u>Construction schedule: 06/2021 updated to 10/2021 - 03/2022.</u>		Construction 75% complete.
Exchange/ Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. <u>Construction schedule: TBD</u>		To be completed in conjunction with the City of Akron Exchange Street Project.
Fire Alarm Upgrades Phase 6 (General Contracting)	\$840,000 State Capital Funds		Upgrade and replace antiquated fire alarm systems in Bierce Library, Olson Hall, and the College of Business Administration. <u>Construction schedule: TBD</u>		Re-Bid due 3/22.
InfoCision Stadium Turf Replacement (General Contracting)	\$650,000 Donations		Replacement of original turf in InfoCision Stadium. <u>Construction schedule: 5/22-7/22</u>		Design in progress.
Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,502,220 State Capital Funds		Campus electrical improvements.		Construction complete. Closeout in progress. Phase 3 Design in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

Project over budget or delayed.  
 Project within budget and on schedule.  
 Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
JAR AC #6 (General Contracting)	\$350,000 Local Funds		Replace air conditioning unit #6. <u>Construction schedule: 06/2021 updated to 10/2021 - 12/2021.</u>	●	Construction complete. Closeout in progress.
JAR Lighting/Façade Repair (General Contracting)	\$300,000 Local Funds		Replace exterior light fixtures. Repair/replace window system at second floor south façade. <u>Construction schedule: 5/22 - 8/22.</u>	●	Design in progress.
Lee Jackson Field Track Renovation (General Contracting)	\$1,690,000 Foundation LOC The Foundation loaned \$1,690,000 to the University via a line of credit (LOC) for this project.		Renovate the Lee Jackson Field Track Facility. Replace and repair track surface. <u>Construction schedule: 4/22-12/22.</u>	●	Design in progress.
North Quad Piping Replacement (General Contracting)	\$175,000 Local Funds		Replacement of existing piping and valves of the heating hot water supply return system in Spanton Hall. <u>Construction schedule: 5/22-9/22.</u>	●	Design in progress.
North Quad Residence Halls FCU Replacement (General Contracting)	\$1,728,863 Grant Funds		Replace approximately 450 fan coil units in Bulger, Sisler, and Orr Residence Halls. <u>Construction schedule: 05/2022 - 08/2022.</u>	●	Bids due 01/2022.
Polsky Arts Center (General Contracting)	\$4,500,000 State* <u>2,000,000</u> Donations <u>\$6,500,000</u> Total *State Capital Funds		Renovate a portion of the Main Street level for an interdisciplinary arts center. Relocate affected occupants within Polsky. <u>Construction schedule: 05/2022 - 12/2023.</u>	●	Design in progress.
SRWC Blue Gym Renovation (General Contracting)	\$1,410,000 Foundation LOC The Foundation loaned \$1,410,000 to the University via a line of credit (LOC) for this project.		Renovate existing gymnasium for Athletics practice facility. <u>Construction schedule: 07/2022 - 05/2023.</u>	●	RFQ Issued for A/E.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Wonder Bread Site (General Contracting)	\$120,000 Local Funds		Relocate yard material to Lot 29 and aesthetically improve vacated site. <u>Construction schedule: 04/2021 - 06/2021 updated to Spring 2022.</u>		Construction 40% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

**SECTION**

**B**

**Change Orders**

## CHANGE ORDERS PROCESSED FROM NOVEMBER 1, 2021 THROUGH DECEMBER 31, 2021

ASEC Vivarium Air Handler Replacement

002-01	Add condensate piping repair and replace in-duct humidifiers and controls	\$178,931
003-01	Bid Day Saving	<u>(18,573)</u>
		\$160,358

CROUSE/AYER HALL CONSOLIDATION

002-01	Provide additional exit signs	<u>\$7,536</u>
		\$7,536

EJT CONCRETE REPAIRS

001-01	Perform abatement of regulated asbestos containing material	\$1,650
002-01	Additional mechanical demolition	15,800
003-01	Relocate existing air line	<u>2,884</u>
		\$20,334

MEDINA PARKING LOT

001-01	1,325 lbs. of additional tar for crack chasing	<u>\$2,650</u>
		\$2,650

WHITBY HALL AIR HANDLER AND ROOF REPLACEMENT

002-01	Release of remaining contingency	<u>(\$21,218)</u>
		(\$21,218)

Net \$169,660

# **SECTION**

# **C**

## **State Capital Appropriations**

**The University of Akron**  
**State Capital Appropriations**  
**As of the month ended 12/31/2021**

Description	Appropriation	Released	Encumbered	Expended	Not Yet Encumbered	Remaining (Unreleased)
CROUSE/AYER HALL CONSOLIDATION	\$18,060,000	\$17,839,400	\$15,869,180	\$1,970,220	\$0	\$220,600
<b>Capital Appropriation FY21-22</b>	<b>\$18,060,000</b>	<b>\$17,839,400</b>	<b>\$15,869,180</b>	<b>\$1,970,220</b>	<b>\$0</b>	<b>\$220,600</b>

AUBURN SCIENCE & ENGINEERING CENTER VIVARIUM	\$1,254,902	\$1,254,902	\$1,177,552	\$77,350	\$0	\$0
BASIC RENOVATIONS	6,489,736	5,429,735	212,734	5,217,002	0	1,060,000
BUCKINGHAM BUILDING RENOVATIONS	1,585,752	1,585,752	0	1,585,752	0	0
CAMPUS HARDSCAPE	1,000,000	1,000,000	0	1,000,000	0	0
CAMPUS INFRASTRUCTURE IMPROVEMENTS	3,001,157	3,001,157	298,861	2,702,296	0	0
CROUSE/AYER HALL CONSOLIDATION	4,400,399	4,400,399	0	4,400,399	0	0
WHITBY HALL AIR HANDLER & ROOF	1,200,000	1,200,000	23,438	1,176,562	0	0
<b>Capital Appropriation FY19-20</b>	<b>\$18,931,946</b>	<b>\$17,871,945</b>	<b>\$1,712,585</b>	<b>\$16,159,361</b>	<b>\$0</b>	<b>\$1,060,000</b>

MEDINA BATTERED WOMEN'S SHELTER	\$500,000					\$500,000
CANTON JEWISH COMMUNITY PROJECT	50,000					50,000
SOUTH OF EXCHANGE SAFETY INITIATIVE	100,000					100,000
MCCLAIN GALLERY	357,466	34,266	18,432	15,834	0	323,200
SUMMIT BATTERED WOMEN'S SHELTER	400,000					400,000
CAMPUS SAFETY GRANT PROGRAM	430,000					430,000
<b>Community Projects FY21-22</b>	<b>\$1,837,466</b>	<b>\$34,266</b>	<b>\$18,432</b>	<b>\$15,834</b>	<b>\$0</b>	<b>\$1,803,200</b>

ASHLAND COUNTY-W HOLMES CAREER WORKFORCE	\$300,000	\$0	\$0	\$0	\$0	\$300,000
BATTERED WOMEN'S SHELTER MEDINA/SUMMIT	500,000	500,000	426,700	73,300	0	0
BIERCE LIBRARY RENOVATIONS	830,658	830,658	0	830,658	0	0
OHIO CYBER RANGE	1,188,722	1,188,722	0	1,188,722	0	0
WORKFORCED BASED TRAINING & EQUIPMENT	286,667	286,667	0	286,667	0	0
<b>Community Projects FY19-20</b>	<b>\$3,106,047</b>	<b>\$2,806,047</b>	<b>\$426,700</b>	<b>\$2,379,347</b>	<b>\$0</b>	<b>\$300,000</b>

<b>Total</b>	<b>\$41,935,459</b>	<b>\$38,551,659</b>	<b>\$18,026,897</b>	<b>\$20,524,762</b>	<b>\$0</b>	<b>\$3,383,800</b>
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# **SECTION**

# **D**

## **Photos of Select Projects**

**ASEC Vivarium Air Handler Replacement**



**ASEC Vivarium Air Handler Replacement**



**ASEC Vivarium Air Handler Replacement**



**Buckingham McClain Gallery**



**Campus Air Damper Replacements**



**Campus Camera Initiative**



**Center for Precision Manufacturing**



**Computer Center Air Conditioning Unit Replacements**



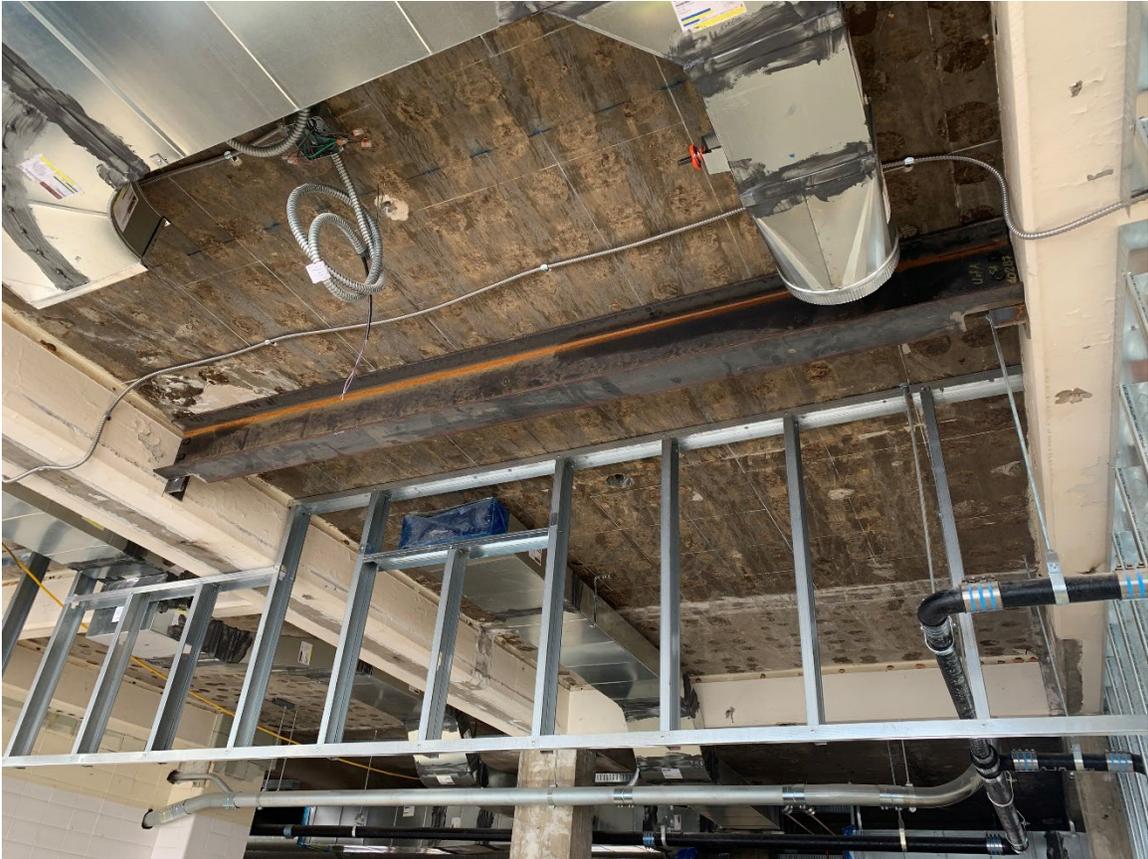
Crouse/Ayer Hall Consolidation



Crouse/Ayer Hall Consolidation



**Crouse/Ayer Hall Consolidation**



**EJT Concrete Repairs**



**JAR AC #6**



**JAR AC #6**



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 8**

**INFORMATION TECHNOLOGY REPORT**



**DATE:** January 24, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

A handwritten signature in blue ink, appearing to read "John Coley".

Chief Information Officer

**SUBJECT: ITS Informational Report for the Board of Trustees**

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its February 16, 2022 meeting. The accompanying report provides a Status of Projects and Activities.

# Information Technology Services

Informational Report for the Board of Trustees

February 16, 2022

*Prepared effective December 31, 2021*



# Information Technology Services

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PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>APPLICATION SERVICES</b>					
Data Lake Migration - Phase II	None		Continue migration of key institutional data sources to a cloud-based Data Lake solution on Microsoft Azure providing faster performance, scalability, and a central repository for the data necessary to the University's analytics needs. Work on this phase will be provided by Microsoft at no cost to the University. <u>Schedule: 09/2021 – 02/2022 updated to 06/2022.</u>		Project activities 20% complete.
New Portal Implementation	None The University expects this will replace existing spend approximating \$40,000 annually.		Implement a portal platform using Microsoft Viva. This migration will provide state-of-the-art technology to replace the current portal. Initial work on this will be provided by Microsoft at no cost to the University. <u>Schedule: 07/2021- 08/2022.</u>		Project activities 50% complete.
Graduate School Implementation of Salesforce/TargetX	\$87,000 General Fund The University expects this will replace existing spend approximating \$55,000 annually.		Implement Salesforce and TargetX for Graduate School admissions processing. This will automate the admissions process and communication with prospects, standardize processes with Undergraduate Admissions which already use Salesforce/TargetX and provide effective analytics. This system replaces ApplyYourself. <u>Schedule: 12/2020 - 04/2021 updated to 11/2021.</u>		All project closeout tasks and activities completed.
SaaS ERP System Selection and Implementation	\$19,824,676 General Fund The University expects this will replace existing spend approximating \$2,200,000 annually		Select and implement a Software-as-a-Service (SaaS) enterprise resource planning (ERP) system to better manage and automate the University's financial, human resource, and student administration functions. Phase 1: Release RFP and select SaaS ERP solution and implementation provider. <u>Schedule: 07/2021 – 12/2021.</u> Phase 2: Implement Workday HCM and Financials pillars. <u>Schedule: 12/2021 – 01/2023.</u> Phase 3: Implement Workday Student pillar. <u>Schedule: 06/2021 – 09/2024.</u>		Phase 1 completed. Phase 2 activities initiated.
Student Bill Redesign	\$11,000 General Fund		Redesign student bill to improve the experience for all recipients. The redesign will improve the understanding of current and past charges, along with applied and estimated financial aid. <u>Schedule: 10/2021 – 01/2022 updated to 06/2022.</u>		Project Activities 80% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

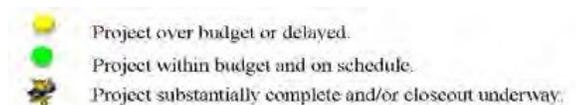
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>CYBERSECURITY SERVICES</b>					
Email Trust DMARC Implementation	\$6,000 General Fund		Implement protocol that improves the management of emails sent at the University's behest through third party services. This solution will minimize the threat of impersonation and phishing attacks through these types of emails. Requires significant level of coordination with the departments and the third-party providers that manage these types of emails. <u>Schedule: 10/2021 – 12/2022.</u>		Project activities 70% complete.
Identity Management Process Improvement Initiative	None		Improve the lifecycle management of user accounts. This will improve onboarding for new constituents and address appropriate access to systems automatically. Phase 1: Improve new hire process. <u>Schedule: 10/2021 – 12/2021.</u> Phase 2: Improve employee separation process. <u>Schedule: 10/2021 – 02/2022.</u> Phase 3: Improve process for role/department changes. <u>Schedule: 02/2022 – 06/2022.</u>		Phase 1 activities 80% complete. Phase 2 activities 40% complete. Phase 3 activities not started.
Multi Factor Authentication for Students	\$25,000 General Fund		Provide capability for multi factor authentication for students. This feature will provide an additional layer of protection to help prevent account compromises. Phase 1: Pilot deployment of students. <u>Schedule: 01/2021 - 7/2021.</u> Phase 2: Rollout to remaining students. <u>Schedule: 08/2021 - 12/2021.</u>		All project closeout tasks and activities completed.
Penetration Test	\$27,450 General Fund		Conduct an authorized and simulated cyberattack to access the University's information systems. An assessment of the penetration test will identify specific weaknesses and recommend measures to better protect against a malicious attack. <u>Schedule 08/2021 - 01/2022.</u>		All project closeout tasks and activities completed.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

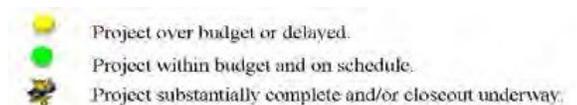
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
<b>INFRASTRUCTURE SERVICES</b>				
IPv4 and IPv6 Migration	None		<p>IPv6 is the next generation internet protocol to IPv4. Migration to IPv6 will improve the routing and capacity for the addressing of devices in the University's network. It also improves the security within the network. Finally, this migration provided the opportunity to sell the existing IPv4 addresses to cloud providers.</p> <p>Phase 1: Obtain IPv6 addresses and assess device compatibility. Pilot changes.  <u>Schedule: 02/2021 - 12/2021 updated to 08/2021.</u></p> <p>Phase 2: Implement necessary configuration changes in network.  <u>Schedule: 09/2021 - 06/2022.</u></p>	Phase 1 completed. Phase 2 activities 80% complete.
Microsoft OneDrive and SharePoint Migration	None		<p>Migrate individual and departmental file shares on legacy on-premises hardware to cloud-based infrastructure provided by Microsoft. Migration will move individual file shares to OneDrive and departmental file shares to SharePoint. Users will have an improved interface to access files from any location on a more secure and resilient platform. The migration avoids replacement of on-premises hardware which goes off support in calendar year 2021.</p> <p><u>Schedule: 05/2020 - 06/2021 updated to 05/2022.</u></p>	Project activities 80% complete.
Network and Telecommunications Continuity Initiative	None		<p>Implement backup capability for critical communication systems to maintain network and telecommunications connectivity within the campus in the event of a significant outage at the Computer Center. Redundant communications and network hardware is being deployed at two backup sites on the University campus.</p> <p><u>Schedule: 10/2021 - 03/2022.</u></p>	Project activities 60% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
<b>USER TECHNOLOGY SERVICES</b>				
IT Asset Management System Implementation	None		<p>Implement system to track and monitor all University IT hardware and software assets. Leverages functionality provided with the new IT Service Desk System.</p> <p>Phase 1: Setup functionality to use the IT Asset Management module in ServiceDesk Plus.            Schedule: 09/2021 – 10/2021.</p> <p>Phase 2: Inventory and load information for IT hardware assets.            Schedule: 11/2021 – 12/2021 updated to 03/2022.</p> <p>Phase 3: Inventory and load information for IT software assets.            Schedule: 01/2022 – 03/2022.</p>	<p>Phase 1 completed.            Phase 2 activities 50% complete.</p>
IT Service Desk Chat Support Implementation	None		<p>Implement chat capability to the IT Service Desk as an additional method of support for end users. Chat will provide a real-time option to support users with support issues.            Schedule: 11/2021 – 03/2022.</p>	<p>Project activities 25% complete.</p>
IT Service Desk System Implementation	\$33,000 General Fund		<p>Complete migration from an on-premises to a cloud-based IT service desk system. The new system provides a much richer user experience utilizing current AI and automation technology. It is cloud based allowing for easier remote-level support and eliminates the need to refresh supporting hardware.</p> <p>Phase 1: Build out incident management and self-support knowledgebase pieces.            Schedule: 03/2021 – 06/2021 updated to 08/2021.</p> <p>Phase 2: Build out change/project management and remaining features.            Schedule: 05/2021 – 08/2021 updated to 05/2022.</p>	<p>Phase 1 completed.            Phase 2 activities 75% complete.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 9**

**ADVANCEMENT REPORT**

DIVISION OF ADVANCEMENT  
**DEVELOPMENT**

## WILSON FAMILY SCHOLARSHIP IN BUSINESS

George L. '91 and Jennifer Wilson established The George L. and Jennifer Wilson Family Scholarship in Business. They have also provided an additional gift allowing the scholarship to be awarded immediately. George will be returning to campus from Texas where he is currently President and CEO of Quanex Building Products, to accept the Dr. Frank Simonetti Award on April 22, 2022.



Jennifer and George Wilson

## SUPPORT FOR TRACK RENOVATION CAMPAIGN



The University's Track Renovation campaign is off to a good start. Roger and Sally Read pledged \$400,000 to kickstart the campaign to be matched by donors. To date, the Read Track Challenge has raised \$200,000 with other solicitations still under consideration.

Dr. Roland (Rollie) and Mary Bauer made a gift supporting the University's Lee R. Jackson Field Track Renovation campaign. An avid distance runner, Rollie, over the years, has used the University's track for a change of pace in his running schedule. He says he always appreciated the track being open and available for public use. Dr. Bauer is a past chairman of the University's Board of Trustees.

## SCHOLARSHIP FOR MATH AND STEM STUDENTS



Sue Lee Gravina '68

The Sue Lee Gravina Memorial Endowed Scholarship was established by her brother, Kenneth Lee, Ph.D., UCLA Fellow, American Physical Society member and retired physicist. He and his wife, Elise, retired from Los Alamos National Laboratory and reside in Los Alamos, New Mexico. To honor his sister's legacy, Dr. Lee extends this support to students majoring in mathematics or STEM fields of study.

Sue was a trailblazer as a woman in finance, throughout her career at Price Waterhouse. She also worked at Dyna-Drill Technologies, Inc. in Irvine, CA, as a manager and financial analyst.

## THE MELBA URBAN MEMORIAL ENDOWED SCHOLARSHIP FOR WOMEN'S GOLF

Jeanne and Mike Nelson established The Melba Urban Memorial Endowed Scholarship for Women's Golf in November 2021, in honor of Jeanne's aunt, Melba Urban. Melba was an avid fan of Zips football, basketball, and, most important to her, golf. She was unable to attend college and following high school was employed by the Firestone Tire and Rubber Company.

Throughout her career, Melba maintained her focus on pursuing her love of golf. One of the perks of her job was playing golf at Firestone Country Club. Aside from playing and studying the sport, Melba developed several lifelong friendships through golf, many that lasted until her passing at age 96 in July 2021.

Jeanne was a collegiate student-athlete and recalled having to make her own uniforms, pay her own travel expenses, and needing financial assistance to ease the burdens associated with college study and playing a sport. The Nelsons hope to assist Zips in their own educational pursuits as they prepare for future opportunities while pursuing golf.



**The Urban Scholarship for Women's Golf will help student-athletes like Ivana Shah.**

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## THE RICK WIELOPOLSKI ENDOWED SCHOLARSHIP IN ENGINEERING

Rick and Mari Wielopolski established The Rick Wielopolski Endowed Scholarship in Engineering in November 2021. Rick earned an electrical engineering degree from UA in 1976. He believes strongly in the transformative power of education, hard work and the benefits and potential of technology. Rick has been involved with Tau Beta Pi, Eta Kappa Nu and the Institute for Electrical and Electronics Engineers since his collegiate days at UA. He is married to his wonderful wife, Mari, an Economics and Business Administration graduate of Hope College, who earned her M.B.A from Grand Valley State University.

Rick is a successful consultant, integrator, engineer, entrepreneur, and inventor with more than 40 years of experience in the computer industry. His expertise is in hardware, software, system design, development, project management and executive leadership. He also has broad international experience, having worked for major global Fortune 100 companies and other market leaders. He holds a cybersecurity patent and formed his own technology consulting company in his retirement years.

Rick and Mari hope to assist current Zips as they prepare for their own professional success in the business industry.

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## NEW NAMED FUNDS FY 22

July 1 - December 31, 2021

The University of Akron is honored to assist talented, deserving students through the kindness and generosity of UA alumni and friends, corporations, and foundations, who created the following named funds between July 1 to December 31, 2021:

Dr. Roger J. Bain Memorial Award in Geosciences  
Buckingham, Doolittle, and Burroughs, LLC Endowed Scholarship  
Lynn Cavalier Outreach Support  
GAR Foundation Room & Board Scholarship  
John C. Gillette Endowed Scholarship Fund  
Joan M. Greenberg Endowed Fund for Bierce Library  
Robert Greene Endowed Scholarship  
Jumpstart Powered By PNC  
The Robert L. Johnson Endowed Fund for Law  
Dawn McCreery and Wendy Offredo Alpha Delta Pi Memorial Award  
The Office of Multicultural Development Social Justice Fund  
Richard Pogue Presidential Scholarship  
Nadja Anne Prepetit-Barnett Scholarship  
Roo Angels Fund for ZipAssist  
The Mona Sarkar Endowed Scholarship in Law  
Bill and Mary Skeeles Baseball Scholarship  
Stephen B. Thompson Endowed Scholarship in Marketing  
The Timken Foundation Center for Precision Manufacturing  
Dr. Luis and Bonnie Vazquez Memorial Scholarship  
Dave Wallenfeldt Endowed Scholarship  
Rick Wielopolski Endowed Scholarship in Engineering  
George L. and Jennifer Wilson Family Scholarship in Business  
Women in Philanthropy Giving Circle Fund

**To view details about these and previously created funds, visit: [uakron.edu/development/funds](https://uakron.edu/development/funds)**

**WE RISE  
TOGETHER**

The Campaign for  
The University of Akron

We lift our people. We elevate this place. We live up to our promises.

## LEGACY STUDENTS EXPERIENCE RIVALRY GAME IN STYLE

As a perk of The UA Legacy Program, the first 100 student members to sign up had the memorable opportunity to watch the Akron v. Kent State football game in style in the club level. Students were able to bring one guest — many chose to bring their parents, who were also UA alumni.



## GRADUATES CELEBRATED AT WINTER COMMENCEMENT

The UA Alumni Association celebrated new alumni at winter commencement in December 2021 at the James A. Rhodes Arena. GraduateFest took place on the second level and was filled with festive blue and gold spirit, including the traditional “Forever A Zip” banner that graduates and loved ones stood near to take celebratory photos.



The 1870 Market, which sells unique and eclectic alumni merchandise, was onsite as well, raising money for the Alumni Association’s legacy scholarship.



## THE 2022 “5 UNDER 35” AWARDS ANNOUNCED

The “5 Under 35” program will be held Feb. 23 in the Jean Hower Taber Student Union at the Starbucks Lounge. A reception begins at 6:30 p.m. with the program taking place from 7 – 8 p.m.

The awards are uniquely presented during an open forum event before student leaders of The University of Akron. This moderated forum allows our student leaders to hear the stories of Zips alumni including their successes, challenges, and advice.

This year’s recipients are:



### **EbaNee Bond '18**

Podcast Host: Diverse Engineering, most recently a program facilitator at Bounce Innovation Hub, and an Akron Entrepreneurial Fellow at The UA Research Foundation



### **Luis Escudero '18**

Owner, El Patron Tequileria in Downtown Akron



### **Ellen Nischt '09, '12**

Most recently Press Secretary and Senior Strategic Counsel, City of Akron Mayor’s Office. As of January 2022, stay at home mom



### **Jeffrey Pritt '13**

Creative Director and Co-Founder, Pritt Entertainment Group

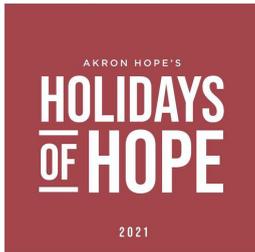


### **Jen Vliet '17**

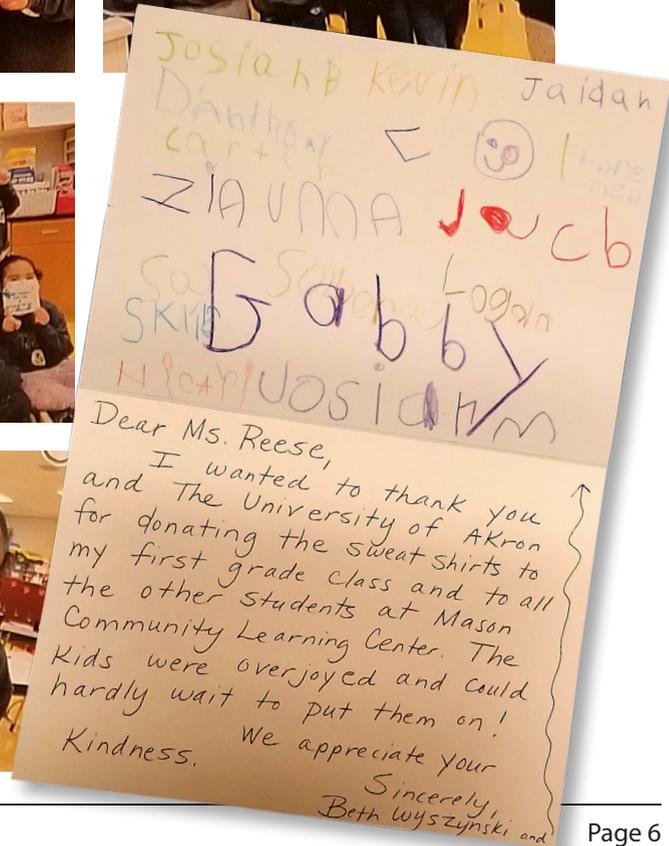
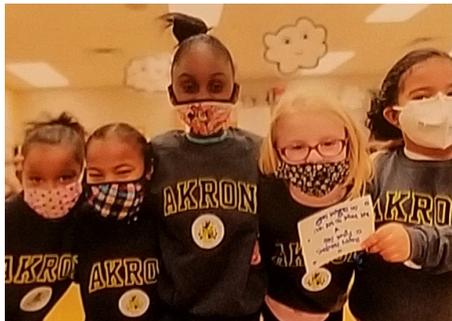
Community Engagement Coordinator, The Well CDC

# UA AMBASSADORS

The UA Ambassadors rode the wave of the holiday season and spirit early with a service project during their end of semester meeting. The students made holiday cards and wrapped UA sweatshirts for 500 Akron Public School elementary school students. The sweatshirts were gifted from The University of Akron Foundation and were distributed through Akron Hope's "Holidays of Hope" project.



The first graders at Mason Community Learning Center sent photos and a thank you card:



**FINANCE & ADMINISTRATION COMMITTEE**

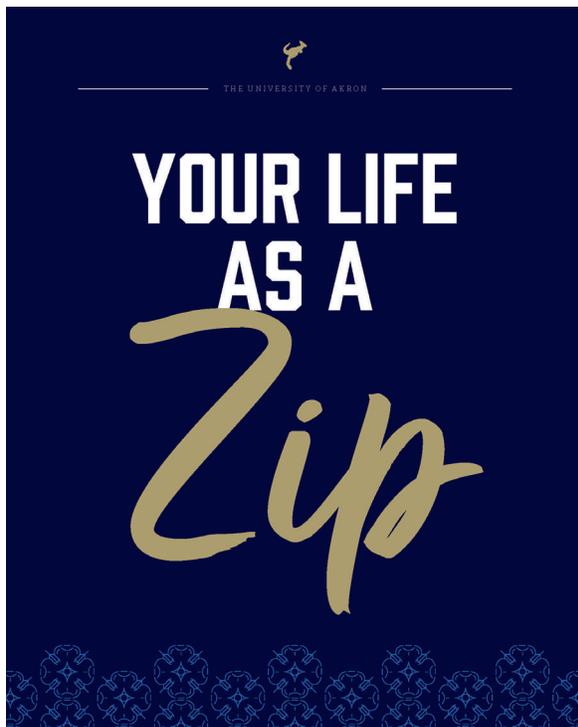
**TAB 10**

**UNIVERSITY COMMUNICATIONS AND  
MARKETING REPORT**



## Admitted Student Viewbook

The admitted student viewbook is a new initiative developed in conjunction with the Office of Admissions. The viewbook will be sent to undergraduate students admitted for the fall 2022 semester. The information in the admitted student viewbook expands upon the contents of the undergraduate student viewbook that is distributed at high school visits, college fairs and campus visits. With this additional book of information, students are called to confirm their enrollment at The University of Akron and are given a sneak peek at what their next steps are at UA through their New Roo Experience.



Hello **Future Zip**,

As a proud graduate of The University of Akron and parent of two current Zips, I'm thrilled to congratulate you once again on your admission to UA!

You have **so much to look forward to**, including:

- **In-demand academic programs** leading to great career opportunities;
- **Outstanding professors** who care deeply about your academic and personal success;
- **Valuable opportunities for real-world experience** and leadership development; and
- **An exciting campus life**, with countless ways to get involved and make lifelong friends and memories.

Your next step is to **confirm your enrollment at [uakron.edu/accepted](http://uakron.edu/accepted)**, after which you'll receive information about the New Roo Experience — the first stage in your new life as a Zip. If you have any questions, please contact us by **calling 330-972-7100, texting 330-574-7727**, or by emailing [admissions@uakron.edu](mailto:admissions@uakron.edu).



**READY FOR LIFE AS A ZIP?**

Our students, who come from all over the country and around the world, have vastly different backgrounds and experiences. But they have one thing in common: **they love being Zips.**

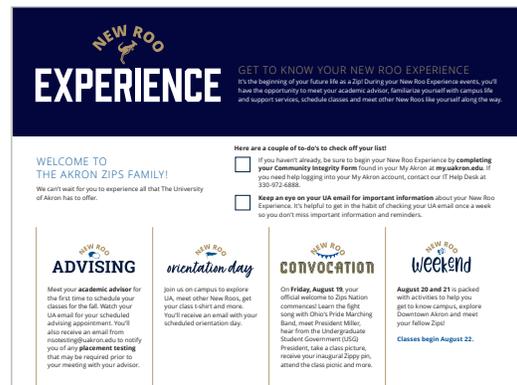
“The University of Akron has given me access to so many amazing opportunities both in and outside of the classroom.”

“UA has so many opportunities to get involved on campus. Joining WZIP has helped me step out of my comfort zone and learn skills I may not have learned anywhere else.”

**MIYA J.**  
Marketing Management

## UA Flag Package

UCM teamed up with the Office of Admissions and New Student Orientation to send a UA flag package to all confirmed students for the fall 2022 semester. The package includes a UA flag, instructions on how to follow us on social media and a look into the major milestones of the New Roo Experience – Advising, Orientation, Convocation and New Roo Weekend. Students are directed to the New Roo To-Do List via QR code for a full list of items to look forward to and complete. By sending this package, our goal is to keep confirmed students engaged and on track for the start of classes this fall.



## Home is Here – Marketing Campaign

Attending college out of state is exciting; however, it can be scary or uncomfortable for some. With this campaign we wanted to spotlight current out-of-state students, share their journey to UA and their experiences thus far with prospective students. The goal of this campaign is that it will resonate with prospective students and encourage them to look to attend college out of state (hopefully at UA). The enrollment marketing team worked with the Out-of-State Committee to find current out-of-state students and create content to use for social media and emails.



## Spring Admissions Events Mailer

Throughout the spring semester, the Office of Admissions is hosting a number of visits – Discovering Diversity Day, Pre-Med Visit Day, Senior Day: A to Zip, Information Sessions and Campus Tours and a variety of virtual visits. The spring events mailer was sent to admitted and confirmed students for the fall 2022 semester. Admissions also sent the mailer to select inquiries and applicants. QR codes are provided throughout the mailer that direct students to register to attend events of interest.



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### DISCOVERING DIVERSITY DAY FRIDAY, FEBRUARY 11



Join us on campus for Discovering Diversity Day, an event for underrepresented students interested in learning more about UA and our multicultural excellence and support. Take this opportunity to learn more about the admissions process, support services and our academic areas.



Register today!

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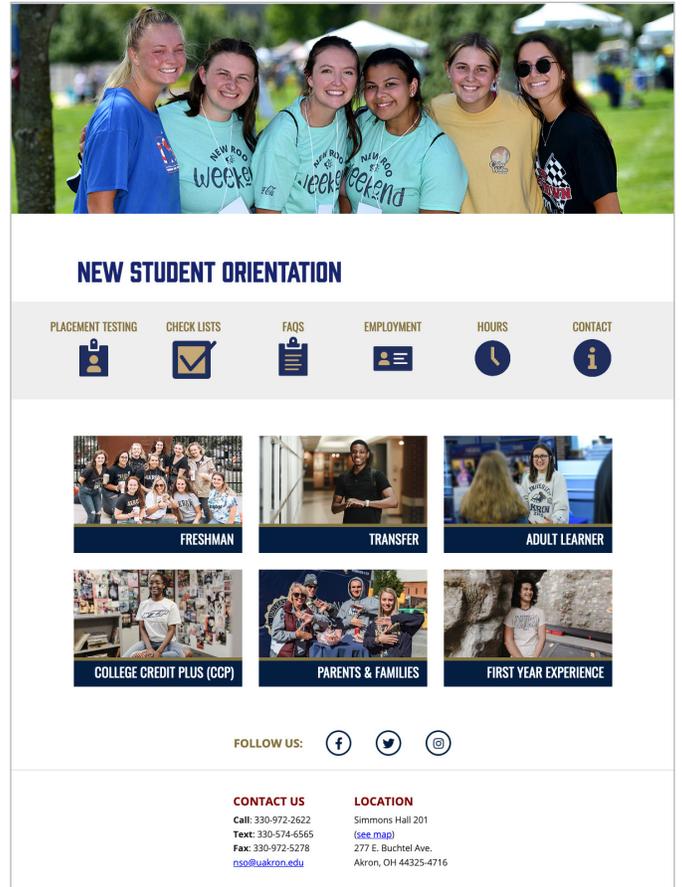
**WEB TEAM**

## Refresh of UA webpages

Our Web designers recently redesigned the **New Student Orientation** landing page at [uakron.edu/nso](http://uakron.edu/nso) to be more visual and interactive with much less text. This makes it work well on both mobile and desktop views.

Additionally, they streamlined all the subpages in NSO, both in content and in design. (right)

The Web team also created a unique page for the **Changemaker Conference** that will be co-hosted by UA this spring. This page is located at [uakron.edu/exl/changemaker](http://uakron.edu/exl/changemaker). The design was updated to be modern and professional, while including all the important event information with an easy to complete registration form. (below)



**Please R.S.V.P. for the  
Changemaker Conference**  
Bounce Innovation Hub  
Wednesday, February 9, 2022  
9 a.m. to noon

First name \*

Last name \*

Email \*

Organization \*

Title \*

Please choose your response.



**SOCIAL MEDIA**

## Good News with Gary Podcast

Good news is happening in all corners of The University of Akron! UA President Gary Miller celebrates these achievements and innovations with our community near and far in his new podcast, “Good News with Gary.”

In each episode, President Miller features points of pride, fun events and great accomplishments from our Zips community. The podcast can be found on the UA YouTube channel, streaming platforms such as Spotify, and on UA social media for easy following.

## GOP control, more road construction and viral dance routines: what we can expect in 2022

Keeping tradition and current events alive, we kicked off our annual faculty prediction article to audiences on the website and social media. Here, nine faculty talked about everything from midterm elections, the environment, infrastructure, COVID-19, social media, foreign policy, economic policy, the global supply chain and how Indians fans reacted to the name changing to the Guardians.





## Zips rise in 2021: A year of achievements and accomplishments at The University of Akron

Although we were in the throes of a global pandemic, University of Akron students, faculty and alumni were certainly busy in 2021. Zips have made a difference this year from the laboratories in the Goodyear Polymer Center to the classrooms in the Polsky Building.

This article, featured on the website and social media, spotlighted just a few of the incredible achievements and bold accomplishments from 2021 that had their origins right here on the UA campus and have the potential to impact our community, our country and the world including: polymer scientists developing new methods to solve plastics sustainability problems; Zips esports certificate among nation's top programs of its kind; innovative Center preparing students for careers in critical fields of intelligence and security; UA aerospace engineering playing a key role in renewed airship aviation technology in Akron; UA marketing faculty members being the first to study fake online reviews; and engineering faculty developing a revolutionary 3D sensor to improve a runner's performance.

## The Office of Admissions is now on Instagram

The Office of Admissions launched a new Instagram page which will build an exciting new online social media community by engaging with prospective students, connecting them to campus resources and activities, and displaying the authenticity of our staff and faculty. We also hope to connect with current students and alumni to spotlight their time at UA.



**VIDEO HIGHLIGHTS**

# Capturing student and faculty achievement

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at [youtube.com/uakron](https://youtube.com/uakron).

## Buchtel College of Arts & Sciences



**20 Questions with Dr. Jordan Renna**

## College of Health & Human Sciences



**Cameos of Caring**

## Campus Events



**2021 Commencement Livecasts & Recap**

## Video Stories



**Dr. Adam Smith Research**

## Department of Inclusion & Equity



**Paying it Forward**

**MEDIA RELATIONS**

**Telling our story**

The UCM staff have continued to develop and pitch stories and faculty experts to the media. Here are some highlights since the last Board meeting:

- On the anniversary of the January 6 insurrection, faculty members provided expert commentary to local media outlets. Dr. Karl Kaltenthaler, professor of political science and director of UA's Center for Intelligence and Security Studies, discussed the effects on democracy one year after the 2021 U.S. Capitol attack with 1590-WAKR, saying many people view the government as tyrannical and feel compelled to overthrow it, while Dr. David Cohen, professor of political science, offered his analysis to 90.3-WCPN, Spectrum News, CTV (Toronto, Canada) and 1480-WHBC on why this event was more serious than the Sept. 11 attacks. Dr. John Green, director emeritus of the Ray C. Bliss Institute of Applied Politics, also spoke with The Akron Beacon Journal about the impact on the American people.

**AKRON BEACON JOURNAL**

**University of Akron names historic, unconventional picks for law, business school deans**

By Jennifer Pignolet

The University of Akron will have new deans leading two of its five colleges, with one an unconventional pick and the other historic.

Emily Janoski-Haehlen has been named dean of the University of Akron School of Law, beginning Feb. 21, pending approval by the board of trustees. She will be the first woman to permanently hold the job of dean of the law school.

Also pending trustee approval, Robert J. "R.J." Nemer, a non-academic sports agency founder with a law degree, will be the new dean of the College of Business, starting Jan. 31.

Janoski-Haehlen and Nemer are two of three deans to be named since the university merged from 11 colleges down




Emily Janoski-Haehlen      Robert J. "R.J." Nemer

The appointments of Emily Janoski-Haehlen and R.J. Nemer as deans for The University of Akron's School of Law and College of Business, respectively, were the subject of articles in the Akron Beacon Journal, Crain's Cleveland Business, and local papers such as the Ownesboro (KY) Messenger-Inquirer and Stow Sentry.

- UA received coverage as part of a group of eight higher ed institutions partnering with Ithaka S+R to help students address educational debt so they can go back to school. The collaboration was featured in Inside Higher Ed, Diverse Issues in Higher Education, and on 90.3-WCPN and 89.7-WOSU.

- The awarding of \$1.5 million from the National

Science Foundation to fund scholarships at UA for undergraduate students who demonstrate financial need and are pursuing biology, chemistry and various engineering degrees was featured in Crain's Cleveland Business.

- A story in the Akron Beacon Journal included commentary from Bill Rich, emeritus professor of law at UA and

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member of the City of Akron's Racial Equity and Social Justice Task Force, regarding the task force narrowing down its list of recommended reforms for policing and racial equity. Yahoo! News also published the story.

- Dr. John Nicholas, professor of computer information systems, appeared as a guest on a 1590-WAKR technology segment to discuss the biggest cyber threats and challenges from this year. Nicholas highlighted the Colonial Pipeline ransomware attack and meat processing company JBS USA paying \$11 million in ransom to hackers. He also joined WEWS-TV in a segment about cyber adversaries targeting social and email accounts to acquire and sell account information on the dark web.

- Dr. Andrew Thomas, associate professor of marketing and international business, commented to WLUK-TV (Green Bay) on what contributes to in-flight "air-rage" incidents and added how federal leadership will get involved with cases. His interview was part of a Spotlight on America investigation that aired on multiple television news channels, including KOKH-TV, WZTV-TV and WCYB-TV. He also provided expert opinions on the topic in an article in the Wall Street Journal.



**Northeast Ohio Boomer and Beyond**

### Lifelong Learners Find a Home at The University of Akron

Through the Sixty-Plus (60+) program at The University of Akron, older adults can pursue long-dormant passions and study anything from pottery to political science to Greek Art this Spring.

Part of UA's Adult Focus, 60+ gives Ohio residents, ages 60 and older, the opportunity to audit classes on a space-available basis. Auditing allows students to enroll in courses, but college credit is not awarded. Students may register for up to 11 credits per academic term.

Scott Roberts, assistant director of Adult Focus, explains that while the 60+ program is available at all public universities in Ohio, "We just do it a little differently at The University of Akron. We provide an office where all of our 60+ students can have close contact with someone to help guide them."

Registration begins a week before the semester starts. For Spring Semester 2022, sign up will be held Jan. 3-7.

"Their insight really broadens the subject being taught," Roberts adds. "The other students get a better experience by having seasoned adults in those classes."

campus amenities, such as swimming at the Rec center. It brings a wonderful mix of people to campus."

The Sixty-Plus program at UA, which allows students ages 60 and older to audit courses, was featured in a variety of media outlets. Adult Focus Director Laura Conley spoke with 90.3-WCPN and Northeast Ohio Boomer Magazine. Assistant Director Scott Roberts appeared on WCTV (Wadsworth local access).

- Dr. Yu Zhu, professor in the School of Polymer Science and Polymer Engineering, collaborated with scientists from Pacific Northwestern Laboratory to develop a more stable way to store and save the energy generated by electrical power systems, such as those used to charge electric vehicles. The research was reported on by Technology.org.

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## UNIVERSITY COMMUNICATIONS AND MARKETING

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- Coverage of COVID-19 continues. Dr. Amanda Weinstein, associate professor of economics, talked with WFYI-TV and predicted that even after the COVID-19 pandemic ends, a quarter of American workers will be working remote jobs in the near future. Dr. Erin Markarius, associate professor of management, spoke with 1590-WAKR host Ray Horner about the new normal of remote work. Dr. Richard Londraville, professor of biology, also spoke to Horner the COVID-19 omicron variant and warned that if there are populations that continue to go unvaccinated, the chance of a new variant developing will increase. Michael Gentithes, associate professor of law, spoke with Ohio 24/7 Now, saying that he anticipates the litigation surrounding vaccine mandates, put in place by

the Biden administration, will proceed quickly, and that the Supreme Court will get involved “in the very near future.”

- UA’s AkronArts plan to embrace and enhance arts on campus and in Greater Akron received recognition during the first state-of-the-arts report at the recent Akron Roundtable by the Akron Beacon Journal, Yahoo! News and West Side Leader.

- The world premiere of UA’s Akron Nutcracker, in collaboration with Verb Ballets and the Akron Symphony, was featured in the Akron Beacon Journal and Cleveland.com. Yahoo! News also published the story.

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The screenshot shows a news article from ILNA. At the top is the ILNA logo, a stylized 'L' and 'N' in blue and red. Below the logo is the title: "Chances of reviving Iran nuclear deal are between 30 and 50%; Expert". A small video thumbnail shows Dr. Karl Kaltenthaler speaking. The article text includes a bio of Dr. Kaltenthaler, who is a professor of political science and director of UA's Center for Intelligence and Security Studies. The article discusses the prospects of a new nuclear deal between the U.S. and Iran, mentioning that the chances are between 30 and 50%. It also mentions that the deal has been long-awaited and that the Vienna talks are still ongoing. The article includes a quote from Dr. Kaltenthaler: "My assessment of the chances for a successful conclusion of the talks has become more pessimistic than it was just". The article also mentions that the deal is extremely difficult for both sides and that the removal of all US-imposed economic sanctions and an agreement that does not have the chance of being overturned with the next U.S. election are necessary for the deal to be feasible. The article concludes by stating that the Iranian side is taking a very strong stance because it does not think it will get what it wants anyway.

Dr. Karl Kaltenthaler, professor of political science and director of UA’s Center for Intelligence and Security Studies, provided a variety of political expertise to media outlets including the Iranian Labour News Agency and the Tehran Times about the prospects of the U.S. and Iran reaching a new nuclear deal. He also spoke with PTV World, a Pakistani English-language international news channel, on the topic of why the U.S. is not allowing the Taliban to use frozen Afghan government assets.

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- President Gary L. Miller joined other Ohio university presidents for the introduction of a new bill intended to offer financial incentives to college students in Ohio, including out-of-state students, if they remain working in Ohio upon graduation. Regarding the bill, Miller said, "I don't know if I've seen legislation quite this directly innovative toward higher education." The Akron Beacon Journal, The Canton Repository, The Cincinnati Enquirer, The Dayton Daily News, Cleveland Jewish News, Yahoo! News, Spectrum News 1, WEWS-TV, WFIN-FM and WKXA-FM published stories about the new bill. It was also picked up by the Associated Press.

- The agreement between UA and Tri-Rivers Career Technical Center to allow Marion-area students the opportunity to complete college-level academic courses while in high school, earning valuable college course credits toward a degree at UA was featured in the Marion Star. The new partnership is called the Tri-Rivers Early College High School. The Morrow County Sentinel, CrawfordCountyNow.com and Yahoo! News also provided coverage.

- The closing of the UA Confucius Institute was featured on Spectrum News 1, Crain's Cleveland Business, Akron Beacon Journal, Canton Repository and The Independent.

**AKRON BEACON JOURNAL**

**TubaChristmas blasts notes of joy through rain, fog in return to Akron**

By Alan Ashworth

All things considered, Saturday's TubaChristmas was a resounding success with performers and audience alike.

That it even occurred was an impressive feat worthy of the Christmas season.

The 41st TubaChristmas, canceled last year because of the pandemic, was originally scheduled as an indoor event, said founder Tucker Jolly.

"We had planned this year inside," Jolly said in an interview the day before the concert. "Things have changed. Instead of canceling it, we thought we would try to do it outside."

So, with COVID-19 cases on the rise again, the event was scheduled to take place outside. E.J. Thomas Performing Arts Hall. The fourth deck of the North Parking Garage on Buchtel Avenue became the inclement weather backup.

Being December in Northeast Ohio, the third option came into play: about 130 people performed for at least a couple of hundred viewers assembled four stories high on a rainy, foggy day.

The performers ranged in age from 12 to 83 years old. Though Jolly himself has retired, he still teaches part-time at the University of Akron.

Lilly Wicks, 13, played in her first TubaChristmas, her instrument decorated with lights.

"My neighbor told me about it and I asked my [band] director about it," she said.

wasn't disappointed.

"I thought it was awesome," he said. "I didn't realize how big it was."

Playing in memory of a loved one lost to

The annual Tuba Christmas event, featuring 130 performers from ages 12 to 83 years old performing Christmas favorites, received coverage from the Akron Beacon Journal. Yahoo News! The Marietta Daily Journal and Cleveland.com also provided coverage.

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### University of Akron hires director of off-campus security in wake of deadly off-campus shooting

By Jessi Schultz

AKRON, Ohio — College is the first taste of independence for so many students. It's a transition period into the real world.

For the past 13 years, Kerry Jackson has worked to make sure students are safe during their short, transitional time at the University of Akron, they stay safe.

"A parent allows their student or child to comes here, there's somewhat of an ownership you have to take. You're taking on the responsibility of their safety," he said.

Jackson has been a police officer for 26 years, first at the city of Akron's Police Department and then at the University of Akron. He had planned to retire this year, but the death of 18-year-old student Maya McFetridge in September changed the trajectory of his career.

"The parties and all that type of stuff, we kind of accept that as being part of college, but going to memorials? That should never be a part of your college experience," Jackson said.

"The university, for a while now, has been looking at ways they'd be able to up the security in that area," said Jackson. "I don't want to say it was the catalyst, but I think that incident allowed us to move forward faster. Everyone took notice of that incident and we were able to bring the parties together quicker than we needed."



Kerry Jackson, director of off-campus security.

first-ever director of off-campus security.

"I didn't feel like it would be right to turn him down because he said he needed me," he said.

Jackson said Akron is experiencing the same uptick in violent crime that major cities throughout the country are also experiencing.

"Anything off of campus, in that direction, a lot of times stuff just happens over there," said sophomore Jordan Penn.

Freshman Janissa Johnson echoed Penn's sentiment.

"I do feel a little scared too scared to go

was shot near the intersection of Kling and Wheeler streets just south of campus. Police said an off-campus party was dispersing when people began fighting in the street. During an altercation, an unknown person began shooting, striking three people. McFetridge was killed after multiple shots were fired. Alex Beasley, 25, also died.

Jackson noted areas off-campus are experiencing a period of "growing pain," saying COVID-19 forced students back home and forced landlords to find people who aren't students to fill their properties.

"You have I guess the townies and the college kids all learning to live together and people who may not have visited

UA's efforts to ramp up public safety in the South of Exchange off-campus neighborhood, and the introduction of Kerry Jackson as the new director of off-campus safety was featured in many outlets including Crain's Cleveland Business, Open Campus, WEWS-TV, 89.7-WKSU, 1590-WAKR, WJW-TV, WOIO-TV, WKBN-TV, The Canton Repository and The Independent. Stephanie Yuhas, associate professor of practice in the Department of Criminal Justice Studies, and a handful of UA students studying criminal intelligence analysis, were also featured in the Akron Beacon Journal for their work on a data-collection project of troublesome properties to help city officials enforce Akron's criminal nuisance law. Yahoo! News also published the story.



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 11**

**PUBLIC LIAISON AND  
GOVERNMENT RELATIONS UPDATE**

## **GOVERNMENT RELATIONS UPDATE**

### **January-February 2022**

The University of Akron's government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the months of January and February, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to formulate legislative and budgetary requests to both state and federal governments. We worked closely with city and county officials and local government on a variety of issues. We participated in virtual and in-person meetings with elected officials and community leaders and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.



*U.S. Capitol Building*

## **FEDERAL UPDATE**

### **Ohio Birthday Party**

Due to the ongoing COVID pandemic and the limited number of guests permitted at events in federal government buildings in Washington, D.C., we have postponed the Ohio Birthday Party, which normally takes place in March, to June 22, 2022. This popular annual event, hosted by The University of Akron with help from many sponsors, draws most of the Ohio congressional delegation and hundreds of guests.

## Build Back Better Advocacy Plans

- The University of Akron and the Greater Akron Chamber are planning on traveling to Washington, D.C. in early March 2022 to advocate for the Phase II application for the Economic Development Administration's (EDA) FY2021 American Rescue Plan Act (ARPA) Build Back Regional Challenge. UA is partnering in the \$75-\$100 million proposal submitted by the Manufacturing Advocacy and Growth Network (MAGNET). UA is leading Project 5: "The Polymer R&D Production Facility," a roughly \$15 million project. Our proposal was one of only 60 selected nationally from a pool of more than 500 to compete for this investment, and it was the only proposal from Ohio selected. We plan to meet with our congressional delegation, the EDA, and others to promote this project ahead of the March 15 deadline.



*Ohio Statehouse*

## **STATE UPDATE**

### Legislative Meetings and Events

President Miller and UA Government Affairs continues to meet with the UA's legislative delegation, Chancellor Gardner, and key policymakers. These meetings inform key decision-makers of UA-related updates and request critical capital budget support and key legislative initiatives.

On Monday, December 6, 2021, President Miller spoke at a press conference in support of Representative Jon Cross' G.R.O.W. Act (Graduate and Retain Ohio's Workforce Act), also known as HB 514. He appeared with three other IUC presidents, several private college presidents, and Ohio Chamber of Commerce President Steve Stivers. The G.R.O.W. Act contains incentives for students to attend Ohio universities, including tax credits for businesses that offer college students paid internships, merit-based scholarships for out-of-state students to attract the best and brightest to Ohio's universities, and income tax forgiveness for three years

for students who graduate from an Ohio higher education institution. President Miller had a follow-up meeting with Rep. Cross on Friday, December 10, where they discussed his support for higher education and his interest in investing state ARPA dollars in university workforce initiatives, such as UA’s Timken Foundation Center for Precision Manufacturing.



*Representative Jon Cross at the podium, and President Gary L. Miller and other Ohio university presidents who participated in the press conference.*

On Friday, December 10, President Miller hosted a state delegation meeting at E. J. Thomas Hall. Trustee Bryan Williams represented the Board of Trustees. The state update included UA’s state capital request, property-related issues, measures to increase safety in the South of Exchange neighborhood, and ways in which state ARPA money could help UA educate and train the current and future workforce.



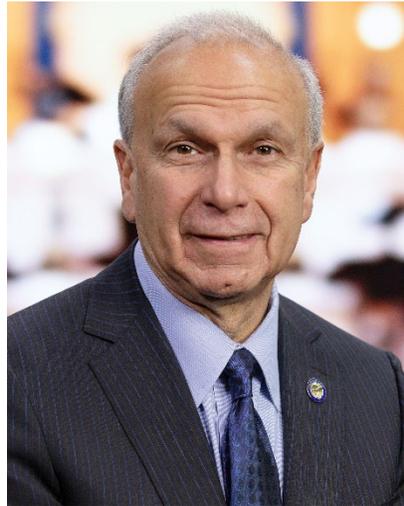
*Senator Vernon Sykes, Representative Casey Weinstein, Senator Kristina Roegner, President Gary L. Miller, Representative Bill Roemer, UA Trustee Bryan Williams, Dallas Grundy, Representative Bob Young, and Kerry Jackson*

On Friday, December 11, Rep. Marilyn John and her family attended commencement. Ms. Katey Simkanin, a friend of Noah John, an alumnus, graduated with a degree in early childhood education.



*President Gary L. Miller, Representative Marilyn John, Katey Simkanin, Noah John, and Kevin John*

On Monday, January 10, 2022 President Miller hosted Senator Jerry Cirino on campus to provide a general update on UA, to discuss potential land conveyance legislation, and to explain our upcoming state capital budget requests. Senator Cirino would like to remove the requirement for public universities to have legislative approval to sell property. Under Senator Cirino's proposal, property valued under \$10 million could be sold without legislation, though the Ohio Controlling Board would still have to approve the sale.



*Senator Jerry Cirino*

### Legislative Update

Prior to leaving for the holiday break, both chambers of the legislature had been focused on a few key policy areas: redistricting, mask/vaccine mandates, and spending of federal ARPA dollars. These topics remain in the new year and second half of the general assembly.

Having passed the congressional maps in November, the legislature was notified in January that the Ohio Supreme Court had invalidated both the congressional and state-level maps. Chief Justice O'Connor sided with the democrats on the court, giving the legislature and the Redistricting Commission 10 days to draw up new state maps. The new state-level maps were redrawn in early January and are now pending before the court for approval once again. The legislature has until mid-February to pass a new congressional map.

The House made a final push in December for limits on vaccine and mask mandates with HB 218. Originally drafted to help the bar and restaurant industry and exempt them from statewide curfews, the bill was substituted with a watered-down version of HB 435, House leadership's limiting of vaccine and mask mandates. HB 218 passed out of the House by a margin of 58-32. The Senate let the bill sit in committee and did not pass it before the end of 2021. HB 218 has yet to be scheduled in 2022. Opponents of the vaccine and mask mandates support a ballot initiative to prohibit vaccine mandates by the government and private sector employers. This proposed ballot initiative limits all vaccine mandates, from MMR for small children, to meningitis shots

for college-aged students. Meanwhile, the Supreme Court of the United States struck down President Biden's federal vaccine mandate for companies with more than 100 employees. Ohio played an outsized role in this case as one of Ohio's Solicitor Generals, Ben Flowers, argued before the Supreme Court against the mandate. We believe this should keep any further bills from being moved.

Lastly, the legislature finally approved the spending of the last pot of money in the first phase of the federal dollars from ARPA. HB 169 was substituted to include \$4 billion in coronavirus relief money. The Ohio Department of Higher Education received \$4 million in GEER (Governor's Emergency Education Relief) funding to distribute to the Foundation for Appalachian Ohio to implement an educational assistance program that will support the recruitment and retention of K-12 educator workforce. The federal government will be distributing more ARPA dollars (ARPA 2.0) during 2022, and Ohio could get up to \$2.7 billion in federal dollars.

A few higher education-specific pieces of legislation continue to percolate in the legislature. HB 440 and SB 241 are companion bills that deal with credit enhancements supported by the Treasurer of State and would help institutions of higher education leverage their SSI when debt is issued to the Treasurer of State (TOS). Almost all universities, including UA's Dallas Grundy, have met with TOS staff to discuss the viability and timeline of this bill. Additionally, Mr. Grundy provided written testimony before both the House and Senate Financial Institutions Committee in support of the bill. SB 135 continues to be reviewed by the House Higher Education Committee. While the bill has come a long way since it was introduced, there are still problem provisions that would be cumbersome on universities. One provision deals with free speech. Most of this provision is redundant because of last General Assembly's SB 40. We continue to work with the sponsor, Sen. Jerry Cirino, on ameliorating his concerns about free speech at institutions of higher education. Another provision deals with donor intent and is aimed at how private contributions are spent by a public university. There has been discussion among committee members, the chairwoman, and Sen. Cirino about removing the donor intent language entirely and making it a stand-alone bill.

HB 327 remains in the State and Local Government Committee. The bill prohibits the teaching of divisive concepts in both K-12 and higher education spaces. While members of the House would like to see the bill move, it continues to sit as its sponsors work out language changes, including possibly removing higher education entirely from the bill. HB 29, or the Sports Gaming Bill, was sent to conference committee in October and was concurred upon by both chambers on December 8, 2021. The emergency clause did not survive, and the bill will go into effect on March 23, 2022. Lastly, HB 514 was introduced by Reps. Cross and Denson, with the aim of attracting high-quality college applicants from Ohio and elsewhere and retaining them in Ohio's workforce.

### Legislation Affecting UA

#### HB XXX – The Capital Budget, *Pending Introduction*

While the capital budget has yet to be introduced, the guidance for agencies and community members has been issued. All community entities are to turn in their completed capital project

summaries to their legislative delegations by March 18, 2022. The House and Senate will then collate all projects, and each member will submit their projects list to their respective finance chairman on April 1, 2022. The finance chairs will review, have hearings, and vote the bills out some time later.

**HB 440/SB 241– The Ohio Gains Initiative (Swearingen/White and Cirino/Rulli) *Pending in Senate Committee/Pending Senate Floor vote***

HB 440/SB 241 were drafted and introduced at the request of the Treasurer of State. The goal of the legislation is to decrease borrowing costs and lower the bonding rates of Ohio’s colleges and universities, as well as those of farmers and hospitals. UA’s Dallas Grundy offered written proponent testimony for the legislation in both chambers’ Financial Institutions Committees. HB 440 was passed out of committee, and the House unanimously and was referred to the Senate Financial Institutions Committee. SB 241 was unanimously passed out of the Senate Financial Institutions Committee and is awaiting a Senate floor vote.

**SB 135 – Higher Education Reform Bill (Cirino) *Pending in House Committee***

The bill is pending in the House Higher Education and Career Readiness Committee and continues to be reviewed by Chairwoman Lanese. She has held and will continue to hold interested party meetings and more committee hearings on the bill in the future. There is discussion now about removing the donor intent language section of SB 135 and turning it into a stand-alone bill. Many members of the committee voiced their concerns that the donor intent language belongs in the Civil Justice Committee. We continue to meet with Sen. Cirino to discuss the bill. He hopes that, with changes, institutions of higher education may eventually support the bill.

**HB 29 (Wiggam/A Miller) - Sports Wagering Bill (Antani/Manning, N.) *Enrolled – Effective 3/23/2022***

This bill legalizes and regulates sports gaming in Ohio through sports gaming proprietors licensed and regulated by the Ohio Casino Control Commission (OCCC) to offer sports gaming online, at sports gaming facilities, and in the form of lottery sports gaming at bars and restaurants. It allows betting on any professional sport or athletic event, any collegiate sport or athletic event, any Olympic or international sports competition event, any motor race event, any esports event, or any other special event OCCC authorizes for sports gaming. The bill prohibits betting on any sport or athletic event for any primary or secondary school students.

**HB 514 – G.R.O.W. Act (Cross/Denson) *Introduced***

The bill requires the Chancellor of Higher Education to award supplemental Ohio College Opportunity Grants to eligible students under current law and the bill. Also requires the Chancellor to establish a Choose Ohio First subprogram to make forgivable loans to nonresident students who meet eligibility requirements. It specifies that a student participating in the subprogram must receive a first-time loan of \$10,000 but permits the student to apply for additional loans of \$5,000 for each of the three subsequent academic years. It also requires the Chancellor to forgive a participating student’s outstanding loans under the subprogram if, after graduating, the student is an Ohio resident. The bill also authorizes a graduate from an Ohio institution of higher education to claim an income tax deduction for up to three years post-

graduation and authorizes a refundable income or commercial activity tax credit equal to 30 percent of the compensation paid by an employer to a student intern.

**HB 327 – Divisive Content (Grendell/Fowler-Arthur) *Pending in House Committee***

This bill would prohibit school districts, community schools, STEM schools, state universities, and state agencies from teaching, advocating, or promoting divisive concepts. This is one of two bills that deal, indirectly, with Critical Race Theory, but the only one to list higher education in the bill’s prohibitions. UA has sent professors’ critiques of the bill to IUC, which is collecting comments from all IUC institutions and will formulate a common set of talking points for schools to use in advocating for adjustments to the bill. President Miller has opposition testimony ready to be submitted should the chairman call the bill up for another hearing in the future, and he also signed an IUC presidents’ letter that opposed the bill, which was sent to the General Assembly. Finally, we have registered our concerns with the bill’s sponsors and the committee chairs.

**SB XXX – Land Conveyance Legislation (Cirino) *Pending Introduction***

The bill has yet to be introduced, but we know that Sen. Cirino would like to help universities in selling property “at the speed of business” versus the current long and drawn-out process as prescribed in statute. The legislation would allow universities to convey land with a price tag of up to \$10 million via the Ohio Controlling Board. This is up from the \$100,000 price tag that was allowed in HB 110.

**HB 529 – Regarding School Curriculum Posting (Hillyer/Roemer) *Introduced***

The legislation would require public and nonpublic schools and public colleges participating in the College Credit Plus Program to post course curricula and other relevant information online. The material would be posted by July 1 for the upcoming school year, and any adjustments made after the original posting would need to be added to the website in real time. The legislation sponsors’ goal is to make sure that parents know what materials and topics are being taught to their children while having easy access to them. UA has sent concerns about the bill to IUC.



**LOCAL UPDATE**

**City of Akron and UA Joint Working Group**

University of Akron President Gary L. Miller and City of Akron Mayor Daniel M. Horrigan established a working group of senior leaders from the City and the University who will meet

regularly to discuss topics and issues of mutual benefit and coordinate joint activities. Initially, the group plans to hold biweekly meetings, considering such topics as safety, economic development, planning and zoning, recruiting and retaining city residents, and general information about issues that affect both the City and the University. This working group will improve the already good collaboration that occurs between the City and the University. UA Government Affairs is part of this group.



South of Exchange Street Safety Initiative

The University of Akron, the City of Akron, and the County of Summit continue to move forward on the South of Exchange Camera Project. The group held a meeting on Wednesday, January 26, during which it discussed the progress of the project and what needs to be accomplished for the next phase of the project.



**The Ray C. Bliss Institute of Applied Politics Update**

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues during the past several months.

### Director Search

The Ray C. Bliss Institute of Applied Politics is currently searching for a director. Three candidates visited campus during the month of January.

### Research and Events

Life, Liberty, and Property Study: Under Dr. John Green's leadership, the Bliss Institute is replicating a 1938 groundbreaking survey of Akron area residents, key professionals, and community leaders to learn how opinions may have changed over the last eighty years. The focus of the original study, which was in a book titled *Life, Liberty, and Property*, was focused on attitudes toward property rights. Dr. Green has updated some of the questions to include contemporary issues, including questions about COVID vaccine mandates and employee rights. We are planning a community event for the spring (tentatively on Thursday, March 31 from 5:30-7:30 p.m.), at which Dr. Green would reveal the survey results and discuss how Akron residents' views have changed or remained the same over the past eighty years.

Color of Education Virtual Event: The Color of Education virtual event will occur on Tuesday, February 22 from 11:30 to 1:00 p.m. The Ray C. Bliss Institute of Applied Politics is a proud co-sponsor of this event, which is hosted by The Jack, Joseph and Morton Mandel Humanities Center at Cuyahoga Community College.

Rethinking Race: Representative Emilia Sykes, Representative Tavia Galonski, and Representative Stephanie Howse will serve as panelists in a Bliss Institute-sponsored Rethinking Race event on Monday, February 28, from 5:30 to 6:30 p.m.

Update from the Provost

Action Items for Consent Agenda Consideration:

February 16, 2022

Presiding:  
Lewis W. Adkins, Jr.

**1**

Proposed Curricular Changes

**2**

Proposed Name Change of the Center for  
Experiential Learning, Entrepreneurship and  
Civic Engagement

For Information Only:

**3**

Research Report

**4**

Student Success Report

**Academic Issues & Student Success**



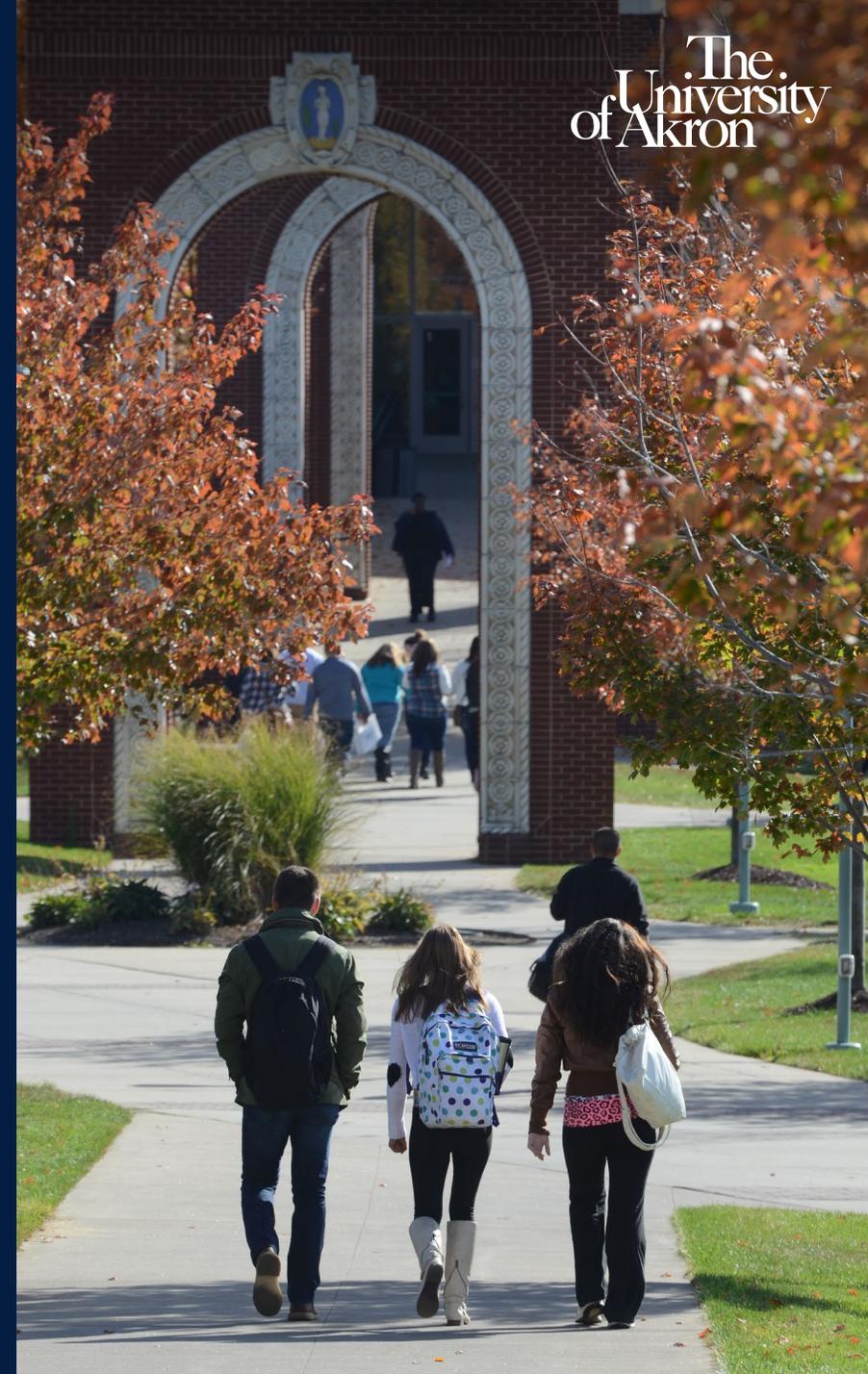
BOARD OF TRUSTEES PRESENTATION

# Provost's Report

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**Cher Hendricks**  
Senior Vice Provost for Academic &  
Faculty Affairs

February 16, 2022



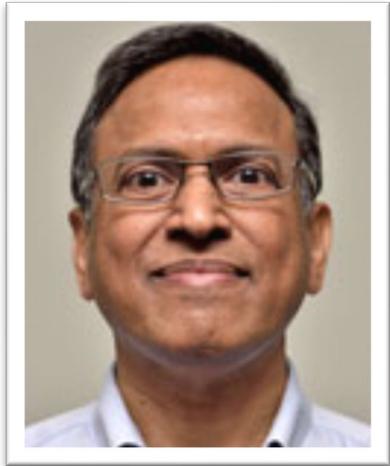
# AGENDA

- **Special Recognition of Faculty, Staff, Students, & Alumni**
- **Welcome Dean Janoski-Haehlen and Dean Nemer**

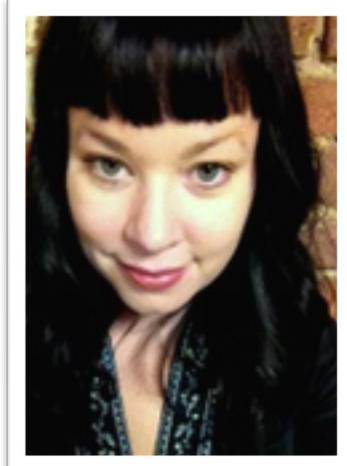


# APPOINTMENTS

**Anil  
Patnaik**



**Mary  
Biddinger**



**John  
Huss**



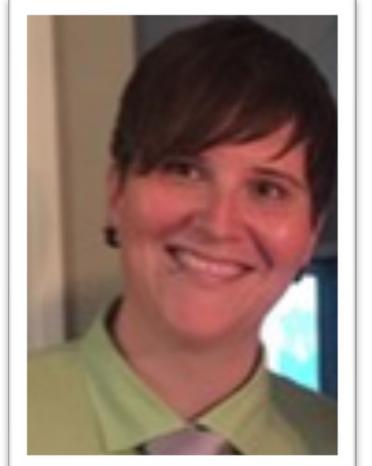
**Maria  
Zanetta**



**Yang  
Lin**



**Jess  
Otto**



# RESEARCH

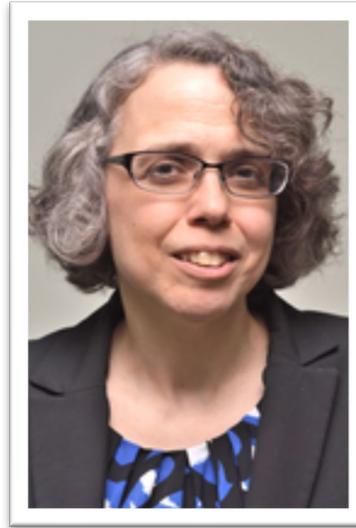
**Teresa  
Cutright**



**Ed  
Evans**



**Joan  
Carletta**



**Nidaa  
Makki**



**Amir  
Nourhani**



**National Science Foundation, Division of Undergraduate Education  
Award: \$1,499,239.00**

***Increasing Retention of Part-time and Full-time STEM Students***

# AWARDS

**Mark  
McManus**



**Lifetime  
Achievement  
Award**

## **Ohio Chapter of the National Association of Social Workers**

### **Student/Alumni Receiving Awards**

**Megan Solsman, LSW 2018: Emerging Leader Award**

**Sylvia McDonough: 2021 Student of the Year Award**

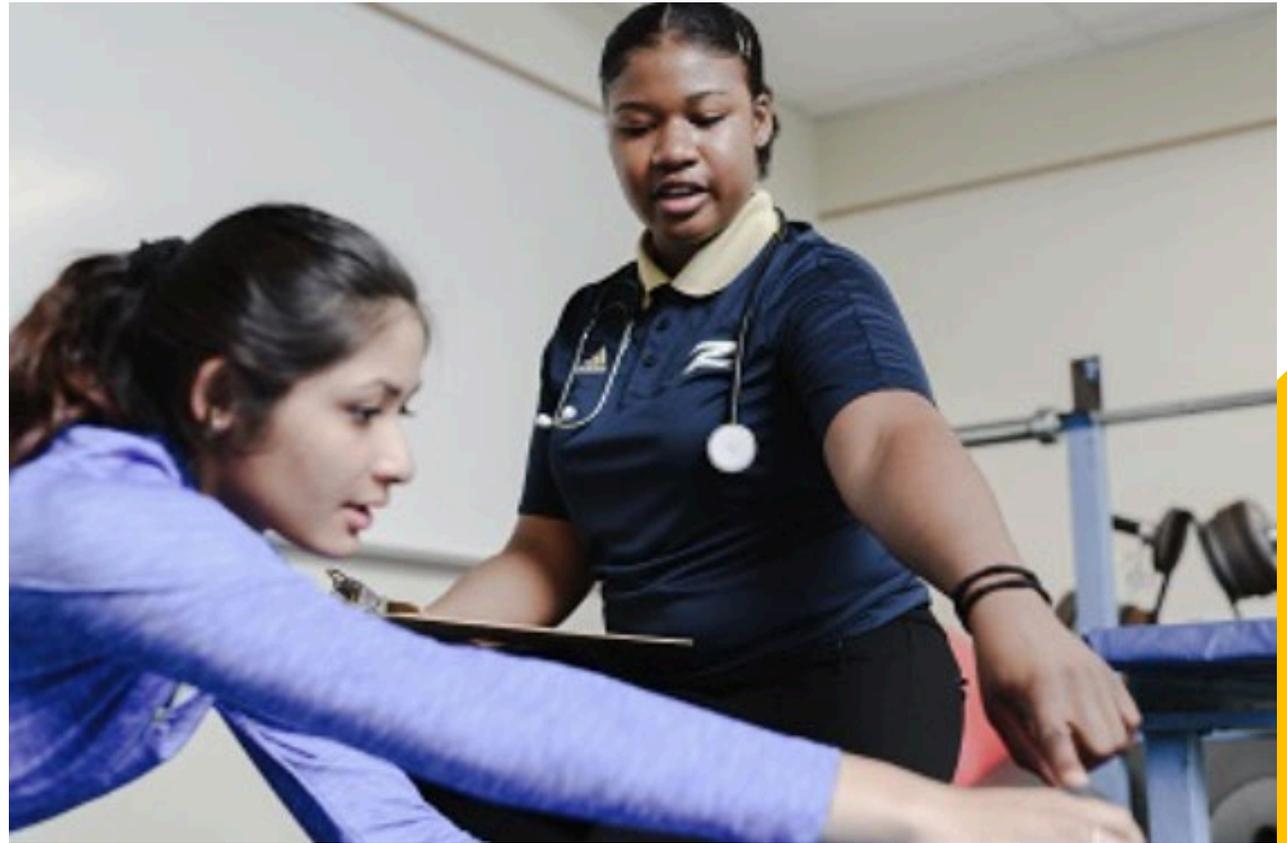
**Dana Cameron, LSW 2007: Outstanding Service Award**

**Kandice Lacy, LISW 2008, MSW 2010:  
Social Worker of the Year Award**

**The Exercise Science Program in the College of Health & Human Sciences received initial accreditation from the Commission on Accreditation of Allied Health Education Programs.**



**Commission on Accreditation**  
of Allied Health Education Programs



# SPECIAL THANKS

# ZIPS RE-ENROLLMENT CAMPAIGN

College of Engineering & Polymer Science	Buchtel College of Arts & Sciences	College of Business	Wayne	College of Health & Human Sciences	Exploratory
Sarah Hoge Candice Shell John Lanshe Bernadette Citano Gail Tankersley Diane Burrowbridge Jean Cowser	Ashley Rini Emily Campbell Gayle Bruno-Gannon Kim Beyer Kevin Lewis Julia Oliver Katie Timperio Natalie Demetro Adam Sarata	Abbey Shiban Dan Stone Dan Reichert Mallory Yoho Carrie Tuesday	Heather Howley Wendy Cundiff Sonya Wagner Charlene Kemp-Queener	Marci Tomajko Joan Ogg Don Canary Ben Rochester CHHS faculty	Bill Torgler Stephanie Kiba Katie Dirne

# WELCOME OUR NEW DEANS



**Emily  
Janoski-Haehlen**



**Robert J.  
(R.J.) Nemer**

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**PROPOSED CURRICULAR CHANGES**

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on February 16, 2022.

**Deactivate Programs:**

**Deactivate the Bachelor of Science, Exercise Science, Coaching and Conditioning, in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for 555231BS.**

This proposal discontinues the Bachelor of Science, Exercise Science, Coaching and Conditioning due to streamlining degree offerings to a new concentration titled Exercise Science-Applied Exercise Physiology with a broader and elective-based concentration in the School of Exercise and Nutrition Sciences.

**Deactivate the Bachelor of Science, Exercise Science, Fitness Management, in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for 555233BS.**

This proposal discontinues the Bachelor of Science, Exercise Science, Fitness Management due to streamlining degree offerings to a new concentration titled Exercise Science-Applied Exercise Physiology with a broader and elective-based concentration in the School of Exercise and Nutrition Sciences.

**Deactivate the Bachelor of Science, Sport Studies, Sport Management in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for 555236BS.**

This proposal discontinues the Sport Studies, Sport Management concentration due to realigning programs and revising degree offerings. It has been replaced by a new undergraduate degree in the College of Business, Department of Management, Bachelor of Business Administration - Sport Business.

**Deactivate the Master of Business Administration, Marketing Concentration, in the College of Business, Department of Marketing, proposal for 660000MBA.**

This proposal discontinues the Master of Business Administration, Management Concentration due no enrollment and streamlining degree offerings to a single Master of Business Administration degree with reduced credit hours and flexible options in the College of Business.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on February 16, 2022 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Deactivate the Bachelor of Science, Exercise Science, Coaching and Conditioning, in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.
- Deactivate the Bachelor of Science, Exercise Science, Fitness Management, in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.
- Deactivate the Bachelor of Science, Sport Studies, Sport Management in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.
- Deactivate the Master of Business Administration, Marketing Concentration, in the College of Business, Department of Marketing.

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M. Celeste Cook, Secretary  
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 2**

**PROPOSED NAME CHANGE OF THE  
CENTER FOR EXPERIENTIAL LEARNING,  
ENTREPRENEURSHIP AND CIVIC  
ENGAGEMENT**

### Proposal for Center Name Change

Current Name: Center for Experiential Learning, Entrepreneurship and Civic Engagement

New Name: The EX[L] Center for Community Engaged Learning

#### Proposal:

It is proposed that the name of the Center for Experiential Learning, Entrepreneurship and Civic Engagement (EX[L] Center) be changed to The EX[L] Center for Community Engaged Learning

#### Rationale:

In 2015, the EX[L] Center was created as the Center for Experiential Learning, Entrepreneurship and Civic Engagement, with programming that spanned from classroom-based experiential learning to innovation and entrepreneurship initiatives. During recent years, the role of EX[L] has morphed primarily into a vehicle to support and enhance community engagement, which continues to grow in focus as we work to achieve UA's strategic plan and mission as an anchor institution. After discussion and with unanimous support from 16 voting members of our Faculty Steering Committee (one member was absent from the vote), it is proposed that the EX[L] Center be renamed The EX[L] Center for Community Engaged Learning to better align with this mission and reflect up to date terminology in the engagement field. The "Community Engaged" portion of the name stems from the Center's rich history of serving as a vehicle to connect the University with the Greater Akron community and vice versa and commits to our focus on Akron. Further, the "Learning" portion emanates from the Center's faculty-driven emphasis on curricular and co-curricular innovation and highlights our academic mission, which becomes particularly relevant as we launch our new Certificate in Applied Community Engagement.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Proposed Name Change of the Center for Experiential Learning, Entrepreneurship and  
Civic Engagement

WHEREAS, The members of the Center for Experiential Learning, Entrepreneurship and  
Civic Engagement Faculty Steering Committee have voted to change the name of the Center to  
The EX[L] Center for Community Engaged Learning to better reflect its mission; and

WHEREAS, The Office of Academic Affairs concurs; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues &  
Student Success Committee on February 16, 2022 pertaining to the proposed Center name  
change be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 3**

**RESEARCH REPORT**

## RESEARCH & SCHOLARLY ACTIVITIES



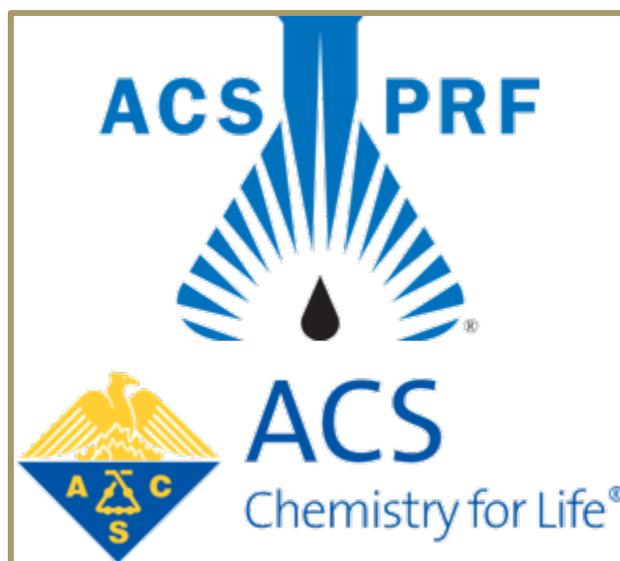
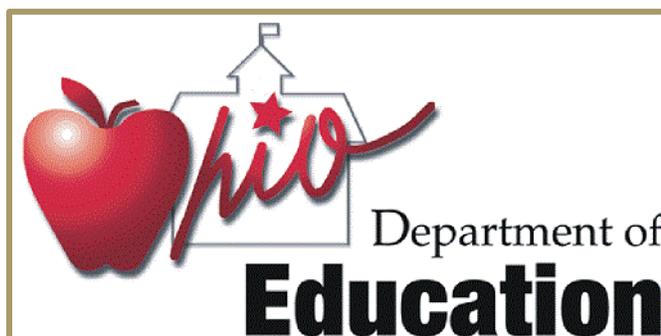
International

# Human Frontier Science Program

Organization



U.S. Department of Transportation  
**Federal Highway Administration**



## Research and Scholarly Activities Highlights

### Select awards received, November and December 2021

College	Department	Title	Sponsor	Award Amount	PI and Co-PI(s)
BCAS	Chemistry	Regulation of Membrane Receptor Function in the Brain by Lipid Composition and Dietary Inputs	Human Frontier Science Program	\$100,000	Smith,Adam W
BCAS	LBJFF School of Education	NE Ohio ACHIEVE: Access to Curriculum & High quality Instruction for Educators Valuing English Language Learners	U.S. Department of Education	\$338,818	Smolen,Lynn Atkinson (PI); Zhang,Wei (CoPI, English), Sartor,Valerie (Co-PI, Education)
CEPS	Chemical, Biomolecular & Corrosion Engineering	Design and Understanding of Interfacial Bonding Elastomers Under Harsh Conditions	ACS Petroleum Research Fund	\$110,000	Zheng,Jie
CEPS	Civil Engineering	2022 Statewide Observation Survey of Seat Belt Use in Ohio	Federal Highway Administration via Ohio Dept of Public Safety	\$192,686	Schneider IV,William H
CEPS	Mechanical Engineering	Regionally Aligned Priorities in Delivering Skills (RAPIDS V) Northeast/Central Ohio Regional Proposal	Ohio Department of Higher Education	\$148,169	Farhad,Siamak
CEPS	School of Polymer Sci & Engr	CAREER: CAS: Properties of Degradable Carbon Dioxide/Olefin Copolymers	National Science Foundation	\$131,479	Eagan,James
CEPS	School of Polymer Sci & Engr	Biodegradable tissue-adhesive polyester mat for hemorrhage control	U.S. Army Medical Research	\$303,996	Joy,Abraham
CEPS	School of Polymer Sci & Engr	Single-molecule Imaging of Photoinduced Atom Transfer Radical	ACS Petroleum Research Fund	\$110,000	Liu,Chunming
CEPS	School of Polymer Sci & Engr	Understanding the Effect of Catenation on the Translocation Properties of Polymers Through Nanopores: A Molecular Dynamics Investigation	ACS Petroleum Research Fund	\$110,000	Tsige,Mesfin
CEPS	School of Polymer Sci & Engr	Depolymerizable Alternating Copolymers	ACS Petroleum Research Fund	\$110,000	Wang,Junpeng
LAW	School of Law - Dean's Office	Ohio Governor's Expedited Pardon Project (OGEPP)	Ohio Department of Rehabilitation	\$108,257	Sahl,Joann Marie
Other	E.J. Thomas Hall Ticket Office	(COVID-19) Shuttered Venue Operators Grant	U.S. Small Business Administration	\$532,862	Grundy,Dallas A

## Technology Transfer and UA Research Foundation Highlights

### UA technology featured at Consumer Electronic Showcase

Technology developed in UA laboratories made a splash at the national Consumer Electronic Showcase (CES), an annual event that is considered one of the most influential technology showcases in the world. At the event, SweatID, an Akron-based R&D company, demonstrated a wearable device that analyzes an athlete's sweat during exercise, so they can plan their hydration to enhance performance and recovery. SweatID's wearable device is based on sensor technology licensed from UA. The technology was developed in the lab of former Associate Professor of Chemical Engineering **Chelsea Monty-Bromer** and tested by Professor of Exercise Physiology & Adult Fitness **Ronald Otterstetter**. SweatID is supported by athletes from professional, national and international teams. They are currently seeking beta testers for the product.



SweatID staff debut sensor based on UA tech at CES

### Akron company licences UA technology to break down used rubber products

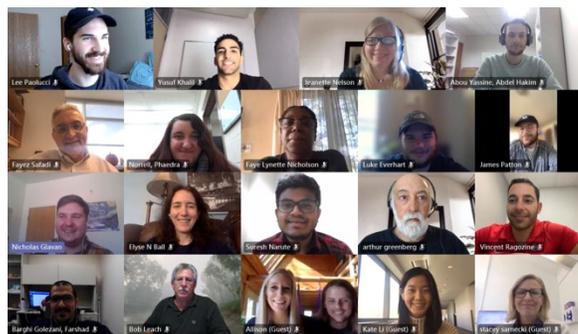


Licensed UA process could impact sustainability of rubber products, like tires

Akron-based company, Appia, has licensed devulcanization technology invented at UA. The technology, which was developed in the laboratories of UA Polymer Science Professor **Li Jia**, has the potential to breathe new life into spent tires and other waste rubber products. Appia aims to develop commercially viable processes based on the technology, which could lead to more sustainable rubber products.

### UARF awarded \$140,000 to expand I-Corps Site program

The Burton D. Morgan Foundation has awarded \$140,000 to the University of Akron Research Foundation (UARF) to expand UA's I-Corps Site program. The I-Corps program, which trains students, faculty and community members in entrepreneurial concepts, currently serves almost 200 people per year. Under this new award, I-Corps aims to double in size to serve more than 400 creators, innovators and problem solvers per year from across Northeast Ohio. UA's I-Corps program helps teams complete an intensive 7-week evaluation of a new idea. Participants focus on direct customer interactions and receive coaching from experienced mentors. Since its creation in 2013, UA's I-Corps Site has helped launch 60 startup companies.



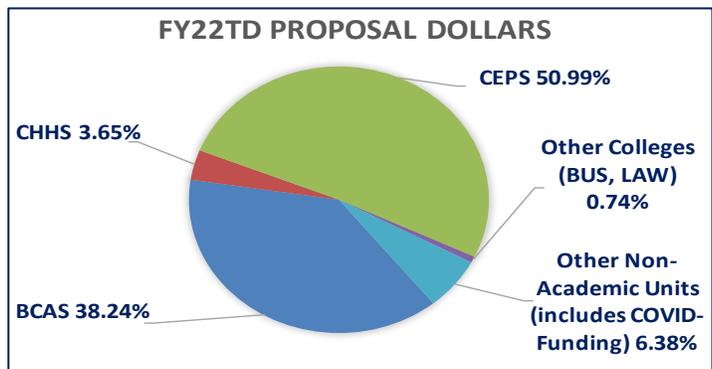
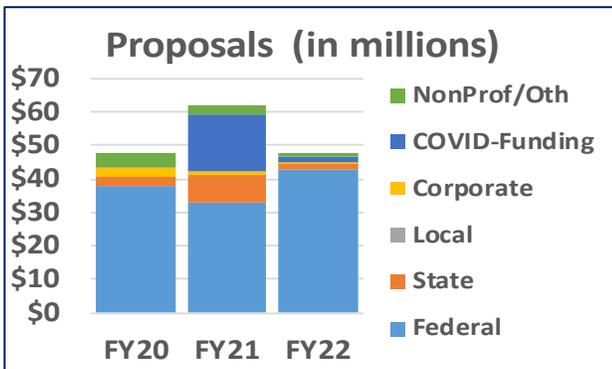
Students, faculty and experienced business mentors participate in a virtual I-Corps cohort in fall 2021

**PROPOSALS (New and Continuing)**

<b>FY20</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
Federal	97	\$ 37,649,475	\$ 9,298,669	\$ 648,471
State	11	\$ 2,746,396	\$ 261,125	\$ 351,617
Local	2	\$ 15,995	\$ -	\$ -
Corporate	35	\$ 2,969,521	\$ 439,383	\$ -
NonProfit	35	\$ 4,105,959	\$ 832,387	\$ 2,313,864
Other*	3	\$ 339,287	\$ -	\$ -
<b>Total</b>	<b>183</b>	<b>\$ 47,826,632</b>	<b>\$ 10,831,564</b>	<b>\$ 3,313,952</b>

<b>FY21</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	5	16,888,765	-	-
Federal	93	32,937,601	8,806,770	2,574,055
State	13	8,324,646	1,518,358	74,222
Local	3	49,492	-	-
Corporate	23	873,534	73,748	-
NonProfit	26	2,587,818	509,345	1,490,703
<b>Total</b>	<b>163</b>	<b>61,661,856</b>	<b>10,908,221</b>	<b>4,138,980</b>

<b>FY22</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	3	\$ 1,600,587	\$ -	\$ -
Federal	102	\$ 42,894,668	\$ 9,265,793	\$ 130,213
State	12	\$ 1,620,427	\$ 58,546	\$ 16,494
Local	4	\$ 70,751	\$ -	\$ -
Corporate	14	\$ 297,903	\$ 20,117	\$ -
NonProfit	19	\$ 1,130,785	\$ 214,745	\$ 61,179
Other	1	\$ 4,000	\$ -	\$ -
<b>Total</b>	<b>155</b>	<b>\$ 47,619,122</b>	<b>\$ 9,559,201</b>	<b>\$ 207,886</b>



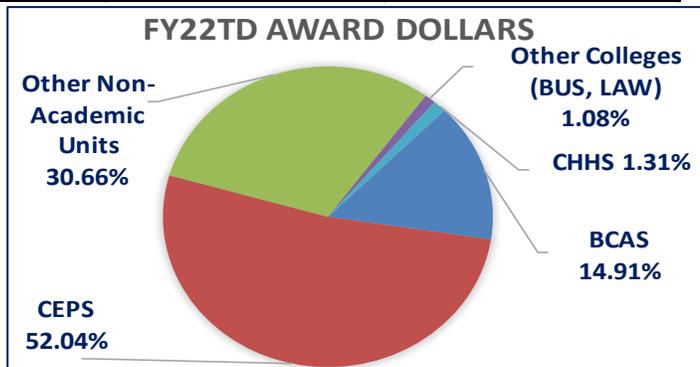
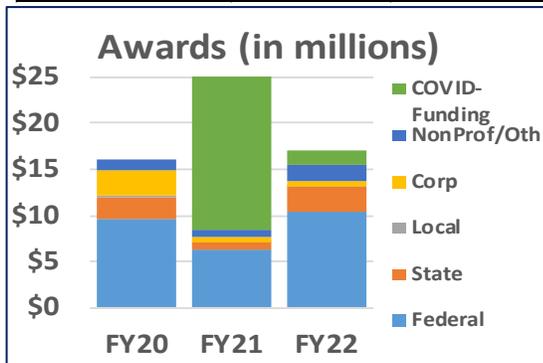
\*Other is comprised of sponsor types: individual, non-U.S. government, and other universities.  
This report may co-report with UA's Development Office.

**AWARDS**

<b>FY20</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
Federal	53	\$ 9,568,083	\$ 1,936,496	\$ 178,089
State	8	\$ 2,420,757	\$ 26,441	\$ 2,205,800
Local	5	\$ 85,566	\$ 3,302	\$ -
Corporate	36	\$ 2,828,106	\$ 716,055	\$ -
Non-Profit	23	\$ 860,230	\$ 98,485	\$ 80,702
Other*	2	\$ 314,300	\$ -	\$ -
<b>Total</b>	<b>127</b>	<b>\$ 16,077,042</b>	<b>\$ 2,780,778</b>	<b>\$ 2,464,591</b>

<b>FY21</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID Funding	4	\$ 16,518,209	\$ -	\$ -
Federal	48	\$ 6,379,870	\$ 1,202,397	\$ 98,759
State	8	\$ 726,255	\$ 25,754	\$ 240,990
Local	2	\$ 15,926	\$ 3,286	\$ -
Corporate	21	\$ 537,998	\$ 103,208	\$ -
Non-Profit	23	\$ 880,707	\$ 79,578	\$ -
<b>Total</b>	<b>106</b>	<b>\$ 25,058,964</b>	<b>\$ 1,414,223</b>	<b>\$ 339,749</b>

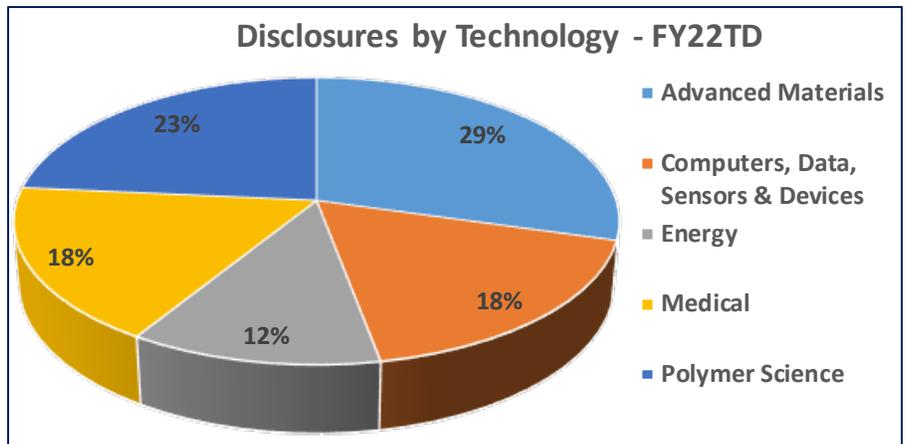
<b>FY22</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID Funding	2	\$ 1,598,587	\$ -	\$ -
Federal	63	\$ 10,386,868	\$ 2,155,052	\$ 442,304
State	12	\$ 2,713,955	\$ 22,339	\$ 2,203,801
Local	5	\$ 78,751	\$ 3,210	\$ -
Corporate	19	\$ 629,362	\$ 160,399	\$ -
Non-Profit	19	\$ 1,616,709	\$ 55,912	\$ 73,047
Other*	1	\$ 4,000	\$ -	\$ -
<b>Total</b>	<b>121</b>	<b>\$ 17,028,232</b>	<b>\$ 2,396,912</b>	<b>\$ 2,719,152</b>



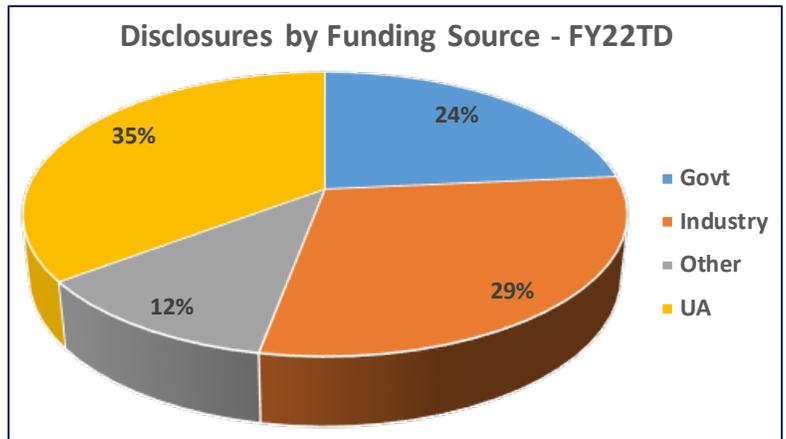
\*Other is comprised of sponsor types: individual, non-U.S. government, and other universities. This report does not include testing agreements and may co-report with UA's Development Office.

## Technology Transfer: Invention Disclosures and Patent Activity FY08 to present

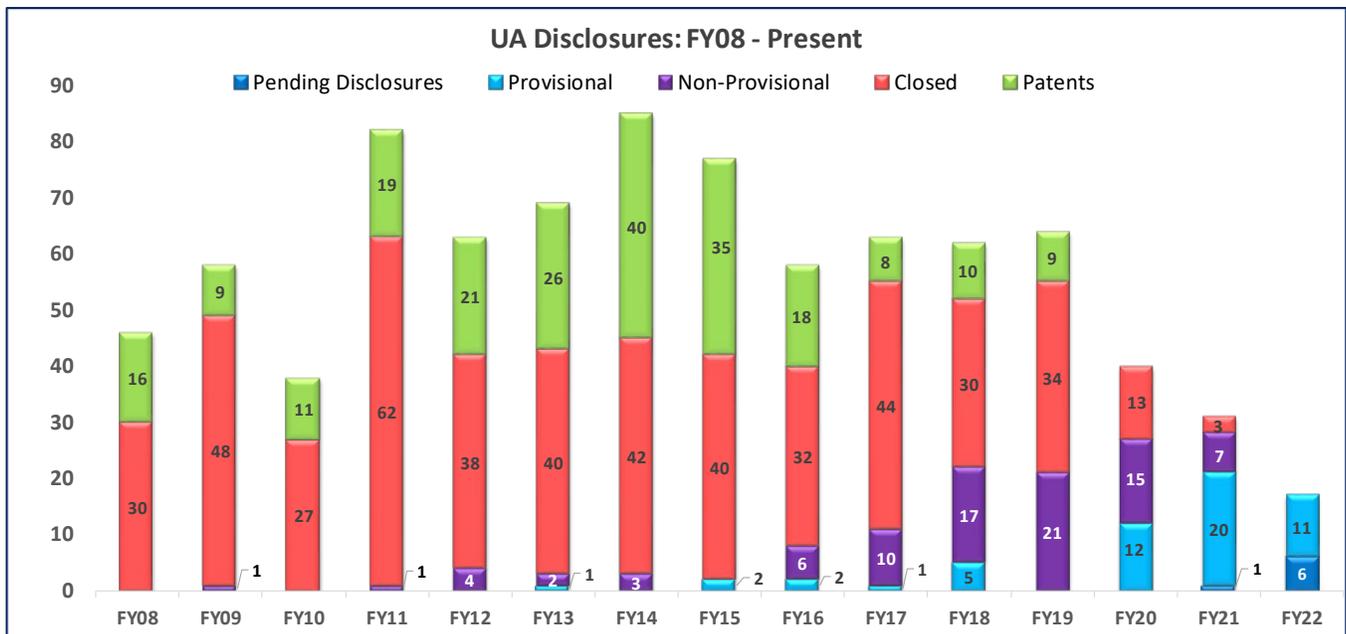
Disclosures submitted in FY22 to date continue in a variety of fields, with 52% being in advanced materials and polymer science. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent



rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



**U.S. Patents Issued from July 1, 2021 to December 31, 2021  
(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
11,069,894	7/20/2021	Crosslinked Polymer Binders for Electrochemical Energy Storage Devices	Yu Zhu and Feng Zou	CEPS	Advanced Materials	Govt
11,180,877	11/23/2021	Electrospun Aligned Nanofiber Adhesives with Mechanical Interlocks	Shing-Chung Wong	CEPS	Advanced Materials	Govt
11,066,316	7/20/2021	Treatment of Oil and Grease in Water Using Algae	Lu-Kwang Ju and Majid Hosseini	CEPS	Biotechnology	Govt
11,063,759	7/13/2021	Blockchain-Empowered Crowdsourced Computing System	Jin Wei-Kocsis, Yifu Wu and Gihan Janith Mendis Imbulgoda	CEPS	Computers, Data, Sensors & Devices	Govt
11,103,613	8/31/2021	Phosphorylated Poly(Ester-Urea) Based Degradable Bone Adhesives	Matthew Becker and Vrushali Bhagat	CEPS	Medical	Govt
11,207,676	12/28/2021	Lab-On-A-Chip (LOC) for Biomimetic Bone Remodeling Analysis	Marnie Saunders	CEPS	Medical	Govt
11,116,211	9/14/2021	Modification of Segmented Polyurethane Properties by Copolymerizing with Pendant Functionalized Diols	Abraham Joy, Chao Peng, Zhuoran Li, Nicholas Nun and Apoorva Vishwakarma	CEPS	Polymer Science	Govt
11,128,248	9/21/2021	DC Input Current Ripple Reduction in SRM Drive for High Volumetric Power Density Applications	Yilmaz Sozer	CEPS	Computers, Data, Sensors & Devices	Industry
11,146,125	10/12/2021	Permanent Magnet Machine	Kenneth Webber, Delynn Streng, Iftekhar Hasan, Yilmaz Sozer, Alejandro J. Pina Ortega, Jeffrey T. Klass and Mohammad R. Islam	CEPS	Computers, Data, Sensors & Devices	Industry
11,155,668	10/26/2021	Contact-Killing, QAC Functionalized Thermoplastic Polyurethane for Catheter Applications	Matthew Becker, Zachary Zander, Sean Chambers, Alec Cerchiari and Willie C. McRoy Jr.	CEPS	Medical	Industry
11,084,952	8/10/2021	Functionalized Polymer Compositions for Low VOC Coalescence of Water Based Emulsions	Mark Soucek, Brian Makowski and Anisa Cobaj	CEPS	Polymer Science	Industry
11,174,501	11/16/2021	Enzyme Processing of Soybeans Into Intact Oil Bodies, Protein Bodies, and Hydrolyzed Carbohydrates	Lu-Kwang Ju	CEPS	Biotechnology	Other
11,208,340	12/28/2021	Multi-step Method for Producing Algae Products	Lu-Kwang Ju	CEPS	Biotechnology	Other
11,190,752	11/30/2021	Optical Imaging System and Methods Thereof	Yang Liu	CEPS	Computers, Data, Sensors & Devices	Other
11,058,469	7/13/2021	Minimal Shock Set Screw	Ajay Mahajan, Jason King, Greg Norman and Tim Paul	CEPS	Medical	Other

**U.S. Patents Issued from July 1, 2021 to December 31, 2021**  
**(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
11,197,873	12/14/2021	Azolium Salts for Treatment of non-muscle invasive Bladder Cancer	Wiley Youngs, Phillip Abbosh, Michael Stroymer, Marie Southerland and David Weader	BCAS	Medical	Other
11,142,596	10/12/2021	High Molecular Weight Polyisobutylenes and Polyisobutylene Networks From Liquid Polyisobutylenes by Thiol-Ene Clicking	Joseph P. Kennedy, Turgut Nugay and Nihan Nugay	CEPS	Polymer Science	Other
11,161,928	11/2/2021	Star Isobutylene-Based Thermoplastic Elastomers	Joseph P. Kennedy, Turgut Nugay and Nihan Nugay	CEPS	Polymer Science	Other
11,077,631	8/3/2021	Continuous Roll-to-Roll Process Design for Vertical Alignment of Particles Using Electric Field	Mukerrem Cakmak and Saurabh Batra	CEPS	Advanced Materials	UA
11,162,978	11/2/2021	Method of Operating Scanning Thermal Microscopy Probe For Quantitative Mapping of Thermal Conductivity	Jiahua Zhu and Yifan Li	CEPS	Computers, Data, Sensors & Devices	UA

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 4**

**STUDENT SUCCESS REPORT**

# REPORT TO THE ACADEMIC ISSUES AND STUDENT SUCCESS COMMITTEE DIVISION OF STUDENT AFFAIRS FEBRUARY 2022

## FALL 2021 COMMENCEMENT



Commencement ceremonies held December 11, 2021, celebrated the achievements of almost 900 graduating students. Conducted in the James A. Rhodes Arena for the first time in many years, the University awarded 35 doctorate degrees, 29 Juris Doctor degrees, 112 master's degrees, 612 bachelor's degrees, and 61 associate degrees. Kai Falcone, graduating with B.S. degrees in Statistics and Mathematics, and Nicholas Lavy, who earned B.A. degrees in Economics and Psychology, were the student speakers.



*Pictured Above: LTC Sam Kicker, Professor of Military Science, administers the Oath of Office, swearing in 2LT Kenneth Begley as a newly commissioned Officer in the United States Army*

Army ROTC Cadet Commissioning ceremonies also were held December 11. Second Lieutenant Kenneth Begley (pictured right) was successfully commissioned into the US Army where he will serve as an Armor Officer and begin his training to become branch qualified as a Tanker.

## ESPORTS NEWS

- The NBA Alumni Association, in partnership with our esports program, is bringing 300-400 local and regional area high school students to UA for a camp-like experience the week before the NBA all-star game, which is taking place February 18-20, 2022, in Cleveland
- The high school state esports championship is coming to Akron after delays due to COVID. The event will take place in early June and expects to bring to campus roughly 1,500 high school students and their parents



In MAC competition, our Valorant and Rocket League varsity teams won their leagues. Both competed against Kent State in the finals and took wins in both games to claim a clean sweep of esports in the MAC league (photos above). All other varsity teams began competition again in January; Overwatch and League of Legends are competing in the spring MAC league. Tryouts for all 2022 fall sports will open in March.

## ANNUAL "HONORING THOSE WHO SERVE"



The Military Services Center, Student Veterans of America and Student Veterans Peer Advisors hosted the 11th Annual "Honoring Those Who Serve Celebration" in November. This was an opportunity to meet with veterans, discuss our services, campus resources, and support many off-campus military support organizations, including the Veterans Service Commission and VA Medical Center. The celebration honored America's veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good. Those gathered expressed appreciation for the service of students, faculty and staff who are veterans, military service members, R.O.T.C. and their families, and invited guests. Refreshments were served and gifts presented in the Musson Military Veterans Lounge by Aramark and the Military Services Center.

## HAZING PREVENTION TRAINING FOR UA COMMUNITY LAUNCHED

All UA community members, including students, faculty, and staff, are expected to complete required hazing prevention training by February 18, 2022. This effort is intended to educate our campus community and comply with directives outlined in the Ohio Anti Hazing Act, also known as Collin's Law, that went into effect September 1, 2021.

## GREEK LEADERSHIP PROGRAM



*Pictured Above: A member from each of the 23 chapters during the FSL Leadership Retreat*

In preparation for 6<sup>th</sup> session of the Greek Leadership Program this spring, student facilitators participated in a planning meeting in January, to learn about their roles, keys to facilitating, and review leadership theories covered in the program.

## SERVEAKRON



*Pictured above: In honor of Hunger and Homelessness Awareness Week, a group volunteered at the Akron-Canton Regional Food Bank*

At the conclusion of fall 2021, 1,058 hours of service were completed by UA students at 23 volunteer events offered on and off campus by serveAkron. In the month of November, serveAkron hosted Hunger and Homelessness Awareness Week (HHAW) that shined a spotlight on current issues and local organizations that support populations affected by hunger and homelessness. 178 students attended five events that benefited Haven of Rest, Akron-Canton Regional Foodbank, and UA's Campus Cupboard. Additionally, serveAkron sponsored a Winter Wishes giving drive to support Akron Hope/The Well CDC. serveAkron is partnering with new and returning local agencies to continue to give back to the Greater-Akron community. In the spring semester, serveAkron plans to host one Drop-In

Service event per week and host 2 Super Service Saturdays each month. Super Service Saturdays will direct volunteer resources to the Salvation Army, Haven of Rest, Keep Akron Beautiful, and Legacies of Success.

## INTERNATIONAL STUDENT ORGANIZATION (ISO) LAUNCHED



*Pictured Above: International Student Organization (ISO) inaugural welcome event*

There were 83 different countries represented by international students at The University of Akron; 52 of those countries are represented by only one or two students. The International Student Organization (ISO) was created this fall to support all international students at the University, no matter where they call home.

## CAREER SERVICES HOSTS CAMPUS STUDENT EMPLOYMENT FAIR

Career Services & Student Employment hosted an On-Campus Student Employment Virtual Job Fair on Tuesday, November 16. Many on-campus departments participated to recruit student employees for various roles. Career Services served hot chocolate to students.



## CAREER SERVICES, SCHOOL OF EDUCATION PRESENT BEST PRACTICES

The Best Practices Virtual Event for Student Teachers was held in conjunction with the School of Education in November. Educators from local K-12 school systems participated in a virtual employer panel for students from the School of Education. Students also had the opportunity to have a mock interview with one of the educators who joined us for this event.



## ETIQUETTE WEEK



Career Services & Student Employment hosted 3 Virtual Etiquette Experience presentations in November. Over 100 students attended and learned about professional correspondence, virtual/in-person event prep, social media etiquette, appropriate dress, and dining etiquette during an interview or networking event.

## UPCOMING CAREER SERVICES & STUDENT EMPLOYMENT CAREER FAIRS

- Spring 2022 NE Ohio Virtual Regional Career Exploration Fair- February 16
- Part-Time & Student Employment Job Fairs- March 1 - 2
- Social Work & Behavioral Health Career Fair - March 10
- NOTED NEO Teacher Career Fairs- Virtual - March 29; In-Person - April 12



## RESIDENCE HALL PROGRAMMING BOARD (RHPB)



*Pictured left to right: spoken word artist Asia, hypnotist Sailesh, singer Addison Agen*

Programs co-sponsored by the Residence Hall Programming Board (RHPB) and Residence Hall Council (RHC):

- more than 260 guests heard Spoken Word Artist Asia (pictured left) in November at Starbucks in the Jean Hower Taber Student Union Residence Hall as part of Diversity Week
- hypnotist Sailesh entertained nearly 300 attendees at EJ Thomas Hall in January
- Addison Agen performed in the SU Starbucks before 150 guests

## RESIDENCE HALL COUNCIL



Residence Hall Council (RHC):

- distributed 68 bags of international candies as part of Diversity Week. There were 68 people who participated in this program
- distributed 426 Good Luck Bags as part of the Study Break in Robs

## SAMS ROCK ALIKE BRINGS OUT THE STARS



On November 17 RHC, RHPB, Sigma Lambda and National Residence Hall Honorary (NRHH) co-sponsored SAMS Rock Alike at EJ Thomas Hall Stage Door. With nearly 200 in attendance, RHC raised almost \$900 for MS Research. The Honors College/Orr (HCORR) hall government received first place from the judges and first place for most money collected prior to the show. The Ritchie/Sisler act received first place from audience voting. Chris Stimler, Senior Assistant Director Admissions, was the MC.

## CASINO NIGHT



RHPB, RHC, and ZPN co-sponsored Casino Night in the Student Union Ballroom in January, where more than 400 attendees joined in the excitement.

## UA LEADS

Sigma Lambda sponsored Joni Fitch in January as the kick-off to UA LEADS 2022. Joni is a former RHC President and NRHH member and currently the Director of Community Affairs and Engagement at Goodyear.

## RESIDENCE LIFE AND HOUSING RECOGNIZED FOR LEADERSHIP

At the CAACURH Virtual Conference in November, The University of Akron received several awards, including:

- Regional Student Award for Leadership Training (SALT). UA previously received the National Student Award for Leadership Training in 1998, 1995, and 1992
- 1<sup>st</sup> Place Spirit
- 1<sup>st</sup> Place Roll Call
- 2<sup>nd</sup> Place Banner
- Outstanding Service Pin from ADNRRH—Luke Trese (president of the UA NRHH Chapter)

## SRWS USAGE TRENDS UPWARD DURING FALL SEMESTER



Student Recreation and Wellness Services (SRWS) was excited to start Fall 2021 semester with a full course of activities. Throughout Fall Semester, SRWS facilities logged 83,968 swipe-ins with 6,450 unique individuals utilizing programs and services, reflecting a significant increase in overall usage from Fall 2020. This increased participation was across all program areas, including Club Sports, Fitness & Wellness programming, Intramural Sports, Outdoor Adventure, and Informal Recreation.

## AQUATICS PROGRAMMING RETURNS WITH A FLOURISH

The highly successful UA Women's Swimming & Diving program returned to action throughout Fall Semester and staff worked closely with community programs to bring teams back to the pool for practices and events. Guided by policies created to keep staff and participants safe during the COVID pandemic, the ONAT reopened with a robust practice and meet schedule. UA swimming & diving, YMCA club team, high school swim teams including CVCA, Hoban and Walsh Jesuit, diving teams, Summit Special Olympics swim team, scuba diving clubs and more all have practice and hold meets throughout the year at the facility and are certainly pleased to be back in action in their "home" pool!



## DEAR WORLD GIVES VOICE TO PERSONAL STORIES

In January, ZipAssist, the Counseling and Testing Center, Campus Programs, and others brought to campus “Dear World,” a series of events to chronicle and honor the stories shared by our Zips family and develop an understanding of how our different journeys make the UA community unique and strong. The event culminated with the Dear World Story Celebration, during which seven people shared their story on stage and portraits were revealed. For more information, visit [dearworld.com](http://dearworld.com).

## CAMPUS PROGRAMS EVENTS FOR BLACK HISTORY MONTH, RETHINKING RACE

February will be filled with more than 20 programs and events hosted by different areas and student organizations in recognition of Black History Month, including a Black Business Expo, Black Experience panel, poetry slam, and a keynote address by Reverend Marvin McMickle, Ph.D. A complete list of programs and events for Black History Month is online at [uakron.edu/studentlife/involvement/campusprograms/black-history-month](http://uakron.edu/studentlife/involvement/campusprograms/black-history-month). Campus Programs also has an active role in Rethinking Race which takes place February 20 through March 5. Campus Programs and Black Students United is hosting the Rethinking Race kick-off movie, Judas and the Black Messiah, February 18 at 6:30pm. On February 21, a Campus Programs representative will be facilitating a powerful conversation with Academy Award-winner Matthew Cherry, the keynote speaker for Rethinking Race.

## FRATERNITY SORORITY LIFE

The fraternity and sorority community had a successful fall recruiting season as chapters transitioned back to hosting primarily in-person events. There were 674 affiliated students at the end of the fall semester, including 388 Intrafraternity Council (IFC) fraternity men, 245 Panhellenic Council (PHC) sorority women, and 41 National Pan-Hellenic (NPHC) chapter members. The community performed more than 5,000 hours of community service, the highest since the start of the pandemic, and raised more than \$31,000 for charity in the fall semester.

## ZIPS PROGRAMMING NETWORK (ZPN)



*Pictured Above: Three student athletes stop by “Fall in Love with Downtown” to participate in the fall activities.*

Throughout the fall, Zips Programming Network (ZPN) presented 36 programs and engaged over 7,000 students. The Executive Board focused on enhancing the student experience through collaborations, and during the semester, partnered with more than 10 departments or student organizations, including New Student Orientation, Alumni Association, Residence Life and Housing, and Downtown Akron Partnership. ZPN wrapped up the semester by delivering opportunities on-campus, off-campus, and in the comfort of one’s home. ZPN offered discounted tickets to the Great Lakes Science Center and the Rock & Roll Hall of Fame. “Fall in Love with Downtown” was a collaboration with Downtown Akron Partnership and the Knight Foundation that took place at Cascade Plaza in November, which saw over 200 students enjoying a variety of fall activities and food, including kettle corn, caramel apples, pumpkins, and smores. In December, serveAkron collaborated with Campus Programs and CANAPI (Community Aids Network/Akron Pride Initiative) for World AIDS Day. This event provided facts about HIV and AIDS along with helpful resources.

Spring semester kicked off with a bang in January by engaging almost 300 students at Welcome Back Bingo, with the first 150 students receiving a winter hat. Other January events included an opportunity for 50 students to attend the Cleveland Cavaliers, Casino Night with Residence Hall Programming Board (RHPB) and Residence Hall Council (RHC), free tickets to a Cleveland Monsters hockey game, and Makar Sankranti Harvest Festival.



*Pictured Above: A group of Zips gather to display the "Z" in Cascade Plaza.*

## STUDENT TEAM UPGRADES STUDENT UNION ENTERTAINMENT SYSTEM



*Above: Televisions in the Roo Lounge utilizing new Control Play system*

During the fall semester, the Student Maintenance & Technology team upgraded the entertainment system in the game room and at Starbucks. These improvements make the Jean Hower Taber Student Union an attractive social space for students. The team reevaluated how music and media are played in the space and retained Control Play, a media platform that allows us to manage and control the music played. 7 LCD flatscreen televisions tied to the Control Play system were purchased and installed to allow fully licensed music videos to be played in sync with the music.

## STUDENT HEALTH SERVICES EXTENDS HOURS OF OPERATION FOR UA COMMUNITY

In addition to their regular hours of operation from 8 am – 5 pm Monday through Friday, Student Health Services is now open on Thursdays until 7:00 pm. to serve students and campus employees.



## COUNSELING AND TESTING CENTER NEWS

- The Counseling and Testing Center (CTC) began offering evening/weekend emergency telephone services for students this fall through an agreement with IMPACT Solutions, made possible through a COVID mental health grant
- Undergraduate Student Government (USG) and Counseling and Testing Center collaboration continues as USG leaders facilitated an excellent discussion with a group of selected student athletes about addressing mental health in during the last week of classes in December. Dr. Juanita K Martin spoke with the students about decreasing stigma and providing psychological treatment resources.

## AMERICAN COLLEGE HEALTH ASSOCIATION (ACHA) GRANT

ZipAssist continues to provide critical assistance to students. The program was awarded an additional grant for COVID-19 education from the American College Health Association (ACHA). ZipAssist will lead the organization and execution of the grant and continued oversight of Wellness Ambassadors, which includes student volunteers who organize a series of pop-up events to disseminate information and resources to students related to wellness. Health Services will join in the programming to share information about on-campus healthcare options.

## **CAMPUS CUPBOARD**

The Campus Cupboard, a ZipAssist program, engaged nearly 1,400 students in the Fall 2021 semester, a 288% increase from Fall 2020. Visits to the walk-in pantry increased 63%. With full-time staffing, the Campus Cupboard continues to meet the demands of students and offer programs that minimize stigma and increase awareness of services. In response to increased demand for ZipAssist support services and food assistance, ZipAssist offers evening hours on Tuesdays, Wednesdays, and Thursdays until 7:30pm.

## **ZIPASSIST-PNC BANK COLLABORATION ENCOURAGES FINANCIAL EMPOWERMENT**

The JumpStart-Powered by PNC program promotes financial empowerment among low-income, underrepresented students. Organized by ZipAssist, the program engages 30 students annually and includes mentorships, financial coaching, loaned technology, textbook scholarships, and community-building activities.

Action Items for Consent Agenda Consideration:

February 16, 2022

Presiding:  
Bryan C. Williams

1

Rescind and Replace University Rules 3359-02-01, Office of academic affairs; 3359-04-01, Officers of public affairs and development; and 3359-08-01, Officers of student affairs

2

New University Rule 3359-04-02, Division of advancement

3

New University Rule 3359-43-02, Graduate student government constitution

Rules Committee



Office of the Vice President &  
General Counsel

DATE: January 31, 2022

TO: Dr. John M. Wiencek  
Executive Vice President & Provost

FROM: John J. Reilly   
Associate Vice President and Deputy General Counsel  
Assistant Secretary, Board of Trustees

RE: **Summary of Agenda Items for the February 16, 2022 Meeting of  
the Rules Committee of The University of Akron Board of  
Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on February 16, 2022.

1. **O.A.C. 3359-02-01 – Office of academic affairs; O.A.C. 3359-04-01 – Officers of public affairs and development; O.A.C. 3359-08-01 – Officers of student affairs.**

The proposed revisions to these three rules reflect the President's desire to update and streamline University Rules to provide greater organizational flexibility and operational efficiencies. As amended, the Rules acknowledge the authority of the President under 3359-1-05, including the ability of the President to delegate authority, while at the same time permitting vice presidents to organize, staff, and operate their respective areas consistent with University Rules and policies. Please note, consistent with the requirements of the Ohio Legislative Service Commission, when greater than fifty percent of the original Rule is being modified, the original Rule must be rescinded, and the revised Rule introduced as a new rule. Copies of the original Rules are attached for your convenience.

2. **O.A.C. 3359-04-02 – Division of advancement.**

Previously, the University Rule for the Division of Advancement was included as part of O.A.C. 3359-04-01, "Officers of Public Affairs and Development." As part of the revisions to O.A.C. 3359-04-01, a separate new Rule has been created to provide the Division of Advancement with its own operational authority, consistent with the revisions described in Section 1 of this Memorandum.

3. **O.A.C. 3359-43-02 – Graduate student government constitution.**

The Graduate Student Government has developed a constitution to provide the organization with a governance framework. This is a new Rule and is consistent with the governance structure for Undergraduate Student Government.

Please let me know if you have any questions or if I can be of further assistance.

cc: Gary L. Miller  
M. Celeste Cook  
Paula Neugebauer

# TO BE RESCINDED

## 3359-2-01 The office of academic affairs.

### (A) President of the university.

As specified in rule 3359-01-05 of the Administrative Code, the president is executive head of all university colleges, libraries, branches, schools, and departments, possessing duties, responsibilities, and powers as delineated in the bylaws.

### (B) Senior vice president and provost and chief operating officer.

- (1) The senior vice president and provost and chief operating officer shall be appointed by the board upon recommendation of the president and shall hold office at the discretion of the president.
- (2) The senior vice president and provost and chief operating officer shall be responsible to the president for the supervision of the academic functions of the university in accordance with the policies and rules established by the board and the president.
- (3) The senior vice president and provost and chief operating officer shall be responsible to the president for the supervision of the operational functions of the university in accordance with the policies and rules established by the board and the president.
- (4) The senior vice president and provost and chief operating officer shall be an ex-officio member of each faculty and department or school.
- (5) The senior vice president and provost and chief operating officer shall be responsible for and have the authority to:
  - (a) Coordinate the academic offerings of the various colleges, departments, and schools;
  - (b) Assist in the selection and appointment of faculty and staff;
  - (c) Recommend promotion, tenure, salary and dismissal of faculty members; assist in the preparation of the annual budget;
  - (d) Submit an annual report concerning the activities, problems, and needs of the operations under the senior vice president and provost's jurisdiction;
  - (e) Establish implementation procedures and oversee the collection and

- reporting of student and academic program- related data
- (i) Required for complying with reporting to state and federal agencies and/or regional and specialized accrediting bodies, and/or
  - (ii) Necessary for internal academic assessment and planning purposes and/or for external public accountability initiatives, including but not limited to graduation, alumni, and employer satisfaction surveys;
- (f) Oversee the university research centers and institutes;
  - (g) Supervise academic planning;
  - (h) Supervise the university libraries, including instructional media services;
  - (i) Supervise the office of university communications and marketing;
  - (j) Supervise the office of international programs;
  - (k) Recommend to the president the appointment of such employees necessary to assist in performing the academic function of the university;
  - (l) Perform other such duties as may be assigned by the president.
- (6) The senior vice president and provost and chief operating officer shall be responsible for and have the authority to:
- (a) Plan and direct all aspects of the university's operational policies, objectives, and initiatives.
  - (b) Manage the day-to-day operations activities of the university.
  - (c) Ensure the successful implementation of functional management to attain short and long-term financial and operational goals through:
    - (i) Serving as a single organizational focus for key management functions and selected transformation initiatives.
    - (ii) The design, operation, and improvement of the university systems that deliver services to external and internal constituents.
    - (iii) Institutionalizing accountability for optimizing management performance.
    - (iv) Integration of academic, auxiliary, and administrative operations across the university.

- (d) Integrate various key management and transformation initiatives.
  - (e) Align daily operations with the university goals and mission.
  - (f) Support collaboration across units and constituencies through shared leadership.
  - (g) Ensure continuity of goals during leadership transition.
- (7) The chief operating officer shall perform such other duties as may be assigned by the president.
- (8) Additional operations officers. The president may recommend the appointment of additional operational officers to support the work of the senior vice president and provost and chief operating officer. These additional officers may include, but shall not be limited to: an associate vice president for inclusion and equity and chief diversity officer; other assistant or associate vice presidents; assistant, associate, or vice provosts; directors; or a dean of undergraduate studies.

Replaces: 3359-2-01

Effective: 02/01/2015

Certification: \_\_\_\_\_  
 Ted A. Mallo  
 Secretary  
 Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 11/04/77, 12/31/86, 12/22/89, 07/20/90,  
 05/22/91, 09/21/95, 12/23/95, 04/28/97,  
 11/24/01, 04/11/03, 05/23/03, 09/05/2003,  
 06/25/07, 02/11/08, 05/05/08, 10/22/10,  
 10/01/12, 05/23/13, 11/01/13

**3359-2-01      The office of academic affairs.**

(A) President of the university.

As specified in rule 3359-01-05 of the Administrative Code, the president is the executive head of all university colleges, libraries, branches, schools, and departments, possessing duties, responsibilities, and powers as delineated in chapter 3359 of the Administrative Code.

(B) Executive vice president and provost.

- (1) The executive vice president and provost shall be appointed by the board upon recommendation of the president; and shall hold office at the discretion of the president; and shall report to the president.
- (2) The executive vice president and provost shall be responsible for the oversight and management of the academic functions and such other operational functions of the university as assigned, consistent with university rules and policies, or as directed by the president.
- (3) The executive vice president and provost shall be an ex-officio member of each faculty and department or school.
- (4) The executive vice president and provost shall have the authority to:
  - (a) Assist in the selection and appointment of faculty and staff, including the promotion, tenure, salary and dismissal of faculty members;
  - (b) Assist in the preparation of the annual budget;
  - (c) Oversee university academic departments and administrative offices, consistent with university rules and policies or as directed by the president;
  - (d) Executive contracts on behalf of the university, consistent with university rules and policies; and
  - (e) Perform other such duties as may be assigned by the president.
- (5) The executive vice president and provost shall have the authority to organize and staff the division of academic affairs to meet its operational responsibilities, consistent with university rules and policies and the authority of the president.

Replaces: 3359-2-01

Effective: 02/16/2022

Certification: \_\_\_\_\_  
M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 11/04/77, 12/31/86, 12/22/89, 07/20/90,  
05/22/91, 09/21/95, 12/23/95, 04/28/97,  
11/24/01, 04/11/03, 05/23/03, 09/05/03,  
06/25/07, 02/11/08, 05/05/08, 10/22/10,  
10/01/12, 05/23/13, 11/01/13, 02/01/15

# TO BE RESCINDED

## **3359-4-01 Officers of public affairs and development.**

- (A) President of the university. As specified in rule 3359-1-05 of the Administrative Code, the president is executive head of all university colleges, branches, schools, and departments, possessing duties, responsibilities, and powers as delineated in the bylaws.
- (B) The vice president of public affairs and development shall be appointed by the board upon recommendation of the president and shall hold office at the discretion of the president.

Notwithstanding the direct reporting relation between the vice president of public affairs and development to the president, it shall be the duty and responsibility of vice president of public affairs and development to coordinate with and keep the senior vice president and provost and chief operating officer informed in advance on all matters, initiatives, or decisions within their area of responsibility that involve academic matters, or that have a reasonable expectation of involving or affecting the academic programs, activities, or directions of the university.

- (1) The vice president of public affairs and development shall be responsible for the administration and functions of alumni relations, governmental and corporate relations, fund raising and development, and community relations.
- (2) The vice president of public affairs and development shall be responsible for developing and maintaining programs to mobilize alumni and other constituents' enthusiasm, commitment, and financial support for the university and its programs. The vice president shall foster and maintain relationships with key constituencies of the university, including corporations, members of the scientific community, community leaders, and, primarily through the administration of the alumni association, alumni and friends of the university.
- (3) The vice president of public affairs and development shall be responsible for the effective communication between the university and governmental officials and agencies at the city, county, state, and federal levels. The vice president shall oversee state budgetary processes affecting the university of Akron and higher education in the state of Ohio, including biennium appropriations, capital budgets, and special appropriations. The vice president shall work in close cooperation with state legislators and higher education officials to further the best interests of the university of Akron in all respects.
- (4) The vice president of public affairs and development shall be the chief development officer of the university of Akron and shall be responsible for administration of the department of development in the identification, cultivation, and solicitation of private financial support from individuals, corporations, foundations, and organizations; shall identify and initiate future goals and directions in the administration of the development function; and shall collaborate with the other

university officers in determining resource development strategy and funding opportunities.

- (5) The vice president of public affairs and development shall serve as the university's senior external affairs and marketing officer. The vice president shall be responsible for enhancing the reputation and visibility of the university through the creation, implementation, and maintenance of a comprehensive marketing and communication program.

(C) Associate vice president of public affairs and development/chief communication officer.

- (1) The associate vice president of public affairs and development/chief communication officer shall be appointed by the board upon recommendation of the vice president of public affairs and development through the president and shall hold office at the discretion of the president.
- (2) The associate vice president of public affairs and development/chief communication officer shall be responsible to and assist the vice president of public affairs and development with administration of alumni relations, governmental and corporate relations, fund raising and development, and community relations. The associate vice president of public affairs and development/chief communication officer shall act on behalf of the vice president of public affairs and development in the vice president's absence; assist the vice president in formulating, evaluating, and refining strategic plans and budgets for the division; and advise the president, vice president, and other members of senior administration on institutional image and issues management.
- (3) The associate vice president of public affairs and development, as chief communication officer, shall be responsible for the development of a comprehensive marketing and communication program to promote the mission and goals of the university. The chief communication officer is charged with overseeing the implementation of institutional efforts in advertising, media relations, alumni communication, marketing, publications, and internal communication. When delegated by the president, the chief communication officer shall serve as the chief spokesperson for the university.

(D) Associate vice president for development.

- (1) The associate vice president for development shall be appointed by the board upon recommendation of the vice president of public affairs and development through the president and shall hold office at the discretion of the president.
- (2) The associate vice president for development shall be responsible to and assist the vice president of public affairs and development with the administration of the

development office in the identification, cultivation, and solicitation of private financial support from individuals, corporations, foundations, and organizations; shall identify and initiate future goals and directions in the administration of the development function; and shall collaborate with the vice president of public affairs and development on other strategy and funding opportunities. The associate vice president for development serves as executive director of the university of Akron foundation.

(E) Associate vice president for community relations.

- (1) The associate vice president for community relations shall be appointed by the board upon recommendation of the vice president of public affairs and development through the president and shall hold office at the discretion of the president.
- (2) The associate vice president for community relations shall be responsible to and assist the vice president of public affairs and development with enhancing the visibility of the university in the greater Akron community and in communities throughout northern Ohio by identifying and prioritizing opportunities for strategic community involvement; by coordinating the university's involvement in community activities; by recruiting, training, and placing university faculty members and administrators in public speaking roles; by preparing or helping prepare position papers and other organizational materials; and by representing the university to community organizations.

(F) Director of the alumni association.

- (1) The director of the alumni association shall be appointed by the board upon recommendation of the vice president of public affairs and development through the president and shall hold office at the discretion of the president.
- (2) The director of the alumni association shall be responsible to and assist the vice president of public affairs and development with developing and maintaining programs to mobilize alumni and other constituents' enthusiasm, commitment, and financial support for the university and its programs. The executive director shall provide vision, guidance, and coordination of all activities of the alumni association and shall develop and implement strategies to encourage higher levels of participation by alumni and friends.

(G) Director of corporate and governmental relations.

- (1) The director of corporate and governmental relations shall be appointed by the board upon recommendation of the vice president of public affairs and development through the president and shall hold office at the discretion of the president.
- (2) The director of corporate and governmental relations shall be responsible to and assist

the vice president of public affairs and development with building and maintaining relationships with members of the public and private sectors, including select fortune 500 companies, government officials, and members of the scientific community. The director shall be responsible for strengthening existing relationships with employers of university graduates, developing new employer relationships, more closely aligning university coursework and programs with workforce needs, and fostering effective programs in technical assistance, technology development, and commercialization.

Replaces:	3359-4-01
Effective:	02/01/2015
Certification:	<hr/> Ted A. Mallo Secretary Board of Trustees
Promulgated Under:	111.15
Statutory Authority:	3359.01
Rule Amplifies:	3359.01
Prior Effective Dates:	12/31/86, 12/22/89, 05/22/91, 09/21/95, 04/28/97, 11/24/01, 06/30/02, 11/17/02, 04/27/06, 06/25/07, 05/23/13

**3359-4-01      University communications and marketing.**

(A) President of the university.

As specified in rule 3359-1-05 of the Administrative Code, the president is executive head of all university colleges, branches, schools and departments, possessing duties, responsibilities and powers as delineated in chapter 3359 of the Administrative Code.

(B) Vice president, chief communication and marketing officer.

(1) The vice president, chief communication and marketing officer shall be appointed by the board upon recommendation of the president; shall hold office at the discretion of the president; and ultimately reports to the president through the administrative reporting line then in effect.

(2) The vice president, chief communication and marketing officer shall be responsible for the oversight and management of the office of university communications and marketing (UCM) in its provision of institution-level integrated marketing and communications services to the university.

(3) The vice president, chief communication and marketing officer shall:

(a) Serve as the chief external spokesperson for the university and oversee the university's media relations;

(b) Oversee and manage UCM's efforts, in collaboration with campus leaders and constituencies, to develop and support consistent messaging, strategic marketing, and strong brand development for the university;

(c) Oversee and manage the university's marketing communications, advertising, social media, and internal and digital communications;

(d) Coordinate and manage crisis communications and reputational management messaging for the university;

(e) Provide advice and recommendations to senior leadership on communication and marketing issues; and

(f) Perform other duties as may be assigned by the president.

(C) The vice president, chief communication and marketing officer shall have the authority to organize and staff UCM to meet its operational responsibilities, consistent with university rules and policies and the authority of the president.

Replaces: 3359-4-01

Effective: 02/16/2022

Certification: \_\_\_\_\_  
M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 12/31/86, 12/22/89, 05/22/91, 09/21/95, 04/28/97,  
11/24/01, 06/30/02, 11/17/02, 04/27/06, 06/25/07,  
05/23/13, 02/01/15

# TO BE RESCINDED

## **3359-8-01      Officers of student affairs.**

(A) President of the university. As specified in rule Chapter 3359-1-05 of the Administrative Code, the president is executive head of all university colleges, branches, schools, and departments, possessing duties, responsibilities and powers as delineated in the bylaws.

(B) Vice president for student affairs

(1) The vice president for student affairs shall be appointed by the board upon recommendation of the president and shall hold office at the discretion of the president.

Notwithstanding the reporting relation between the vice president for student affairs to the president, it shall be the duty and responsibility of the vice president for student affairs to coordinate with and keep the senior vice president and provost and chief operating officer informed in advance on all matters, initiatives, or decisions within their area of responsibility that involve academic matters, or that have a reasonable expectation of involving or affecting the academic programs, activities, or directions of the university.

(2) The vice president for student affairs shall report to the president through the senior vice president and provost and chief operating officer for the administration of student affairs in accordance with the policies and rules as approved by the board.

(3) Among the vice president for student affairs' duties shall be to administer the activities, resources, and personnel of the following units: academic achievement programs; admissions; center for career management; counseling, testing, and career center; international programs; office of accessibility; residence life and housing; student life, student union; leadership and development; student financial aid; student health services; student publications, i.e. the buchtelite and tel-buch; student recreation and wellness center; and university registrar. The vice president for student affairs, in close collaboration with the senior vice president and provost and chief operating officer, shall oversee the enrollment management functions of the university. The vice president for student affairs shall coordinate all commencement ceremonies and assist in the selection and support of the university's grand marshal. In addition, the vice president for student affairs shall submit an annual report to the president concerning activities, problems, and needs, and perform such other duties as may be assigned by the president.

- (4) The vice president for student affairs shall directly supervise the associate vice president for enrollment management, the associate vice president and dean of student life, and the associate vice president for campus life. Each of these associates provides administrative support to a specific cluster of four-to-five of the departments listed above and also serves as a part of the vice president's general leadership team. The associate vice president for enrollment management focuses on those functions related to recruiting, retaining and enrolling students. The associate vice president and dean of student life provides support for services related to student development and student life. The associate vice president for campus life focuses on services related to the larger campus community.
- (5) The vice president for student affairs shall oversee administration of the requirements for admission of students to the several colleges and schools of the university, including rules governing their matriculation and registration, and policies with respect to attendance, examinations, grades, dismissal, reinstatement, requirements for degrees and certificates. Those tasks shall be administered through appropriate direction of the faculties of the respective colleges and schools, subject to the approval of the board.
- (6) Co-curricular activities of university students shall be under the supervision of the president of the university through the vice president for student affairs, or some other properly designated administrative officers.
- (7) Students dismissed from the university pursuant to division (A) of section 3345.23 of the Revised Code shall not be readmitted to the university of Akron except upon favorable recommendation of the vice president for student affairs and the president. Such recommendation for readmission shall be submitted to the board of trustees for approval and shall include reasons supporting such readmission. Readmission under these circumstances may be accompanied by terms of strict probation or other conditions deemed appropriate by the vice president for student affairs.

Replaces: 3359-8-01

Effective: 01/31/2015

Certification: \_\_\_\_\_  
Ted A. Mallo  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 11/24/01, 08/20/04, 06/25/07

**3359-8-01      Division of student affairs.**

(A) President of the university.

As specified in rule 3359-1-05 of the Administrative Code, the president is executive head of all university colleges, branches, schools and departments, possessing duties, responsibilities and powers as delineated in chapter 3359 of the Administrative Code.

(B) Vice president for student affairs.

(1) The vice president for student affairs shall be appointed by the board upon recommendation of the president; shall hold office at the discretion of the president; and ultimately reports to the president through the administrative reporting line then in effect.

(2) The vice president for student affairs shall be responsible for the oversight and management of services and programming designed to engage students and to meet student development needs throughout their college experience.

(3) The vice president of student affairs shall:

(a) Oversee and manage student support services administratively assigned to the division of student affairs;

(b) Oversee the administrative structure for co-curricular activities, including student organizations and non-varsity student athletics;

(c) Develop and implement the strategic planning of initiatives in support of the university's student service functions;

(d) Serve as liaison to assigned university committees, either directly or through delegation;

(e) Provide advice and recommendations to senior leadership on student issues; and

(f) Perform other such duties as may be assigned by the president.

(4) Students dismissed from the university pursuant to division (A) of section 3345.23 of the Revised Code shall not be readmitted to the university of Akron except upon favorable recommendation of the vice president for student affairs and the president. Such recommendation for readmission shall be submitted to the board of trustees for approval and shall include reasons supporting such readmission. Readmission under these circumstances may be accompanied by terms of strict probation or other conditions deemed appropriate by the vice president for student affairs.

(C) The vice president for student affairs shall have the authority to organize and staff the division of student affairs to meet its operational responsibilities, consistent with university rules and policies and the authority of the president.

Replaces: 3359-8-01

Effective: 02/16/2022

Certification: \_\_\_\_\_  
M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 11/24/01, 08/20/04, 06/25/07, 01/31/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Rescind and Replace University Rules 3359-02-01, Office of academic affairs;  
3359-04-01, Officers of public affairs and development; 3359-08-01, Officers of student affairs

BE IT RESOLVED, That the recommendation presented by the Rules Committee on  
February 16, 2022 to rescind and replace Rules 3359-02-01, 3359-04-01 and 3359-08-01 be  
approved.

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M. Celeste Cook, Secretary  
Board of Trustees

# SUBJECT TO UPDATE

## 3359-4-02 Division of advancement.

### (A) President of the university.

As specified in rule 3359-1-05 of the Administrative Code, the president is executive head of all university colleges, branches, schools and departments, possessing duties, responsibilities and powers as delineated in chapter 3359 of the Administrative Code.

### (B) Vice president of advancement.

(1) The vice president of advancement shall be appointed by the board upon recommendation of the president; shall hold office at the discretion of the president; and ultimately reports to the president through the administrative reporting line in effect.

(2) The vice president of advancement shall be responsible for oversight and management of the department of development and its fundraising operations; the office of alumni relations; and management of the university of Akron foundation.

(3) The vice president of advancement shall:

(a) Be the chief development officer of the university and serve as the executive director of the university of Akron foundation;

(b) Oversee operations to identify, cultivate, solicit, record and steward private financial support from individuals, corporations, foundations and other organizations;

(c) Oversee operations, outreach and programs to mobilize alumni and other constituents' enthusiasm, commitment and financial support for the university;

(d) Initiate, in collaboration with senior leadership, future fundraising goals, initiatives and strategies; and

(e) Perform other such duties as may be assigned by the president.

(C) The vice president of advancement shall have the authority to organize and staff the department of development to meet its operational responsibilities, consistent with university rules and policies and the authority of the president.

Replaces: 3359-4-01

Effective: 02/16/2022

Certification: \_\_\_\_\_  
M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 12/31/86, 12/22/89, 05/22/91, 09/21/95, 04/28/97,  
11/24/01, 06/30/02, 11/17/02, 04/27/06, 06/25/07,  
05/23/13, 02/01/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

New University Rule 3359-04-02, Division of advancement

BE IT RESOLVED, That the recommendation presented by the Rules Committee on February 16, 2022 to establish new Rule 3359-04-02, Division of advancement be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

February 16, 2022

**3359-43-02**      **Graduate student government constitution.**

**(A) Preamble.**

The governing body of graduate students at the university of Akron shall be known as graduate student government (GSG) and shall serve as the representative student government for graduate students. The GSG's purpose is to advocate on behalf of graduate students in the formulation and application of university and community policies, with the intent of enhancing the quality of life for all graduate students at the university of Akron.

**(B) Purpose.**

As the official representative body for graduate students enrolled at the university of Akron, the GSG shall:

- (1) Communicate with university administration regarding decisions and issues that affect the graduate student body;
- (2) Communicate with the graduate student body about issues as deemed necessary;
- (3) Allocate funds received from the division of student affairs in compliance with university policies and procedures;
- (4) Encourage academic and professional development opportunities for graduate students;
- (5) Establish working relationships with faculty members, administrators, and staff throughout the campus community;
- (6) Consider graduate student opinions concerning matters of interest to the graduate student body; and
- (7) Appoint GSG representatives to university committees, that afford opportunity for graduate student representatives, in order to ensure graduate student input on matters concerning the university and the graduate student body.

GSG shall maintain a current registration with the division of student affairs, consistent with applicable policies and procedures. In case of doubt or silence in its constitution, a recent copy of Robert's Rules of Order shall be the acknowledged authority.

**(C) Membership.**

**(1) Eligibility.**

All full-time and part-time graduate students attending the university of Akron currently enrolled in graduate degree-granting programs and in good standing, as determined by the standards of the graduate school, are eligible to be members of

GSG.

- (a) Eligibility, attendance requirements and duties for elected and appointed positions shall be outlined in the GSG bylaws.
- (b) There shall be no dues required for membership in GSG. GSG shall manage its own finances in accordance with the rules and regulations prescribed by the university of Akron.

(2) Role.

All GSG members are eligible for appointment to committees within GSG and the university community, if members otherwise meet committee eligibility requirements.

(D) Leadership.

(1) Executive Positions.

The elected GSG executive committee shall be determined by general election and voted upon by eligible students from the graduate student body and shall consist of the president, vice president, and treasurer.

(a) President.

The president shall be the principal executive officer and shall supervise and control all of the business and affairs of GSG. The president is responsible for corresponding between all constituencies.

(b) Vice President.

In the absence of the president, the vice president shall perform the duties of the president and when so acting, shall have all the powers of, and be subject to all the restrictions upon the president. The vice president shall perform such other duties as may be assigned by the president.

(c) Treasurer.

The treasurer shall have charge and custody of and be responsible for all funds and budgets of GSG. The treasurer is also responsible for maintaining, reviewing, and revising EAF/SAF/PEG processes and policies and shall perform such other duties as may be assigned by the president.

(2) Senators.

There shall be one senator from each graduate degree granting college within the university of Akron to represent the interests of the graduate population within the college. The combination of the senator positions and the executive committee will

be known as the central committee.

(3) Advisor.

GSG shall be advised by at least one full-time member of the university of Akron's graduate faculty or administration in accordance with the guidelines established by the university. The faculty advisor(s) shall have a one-year term. At the first executive committee meeting of the year, a vote of confidence will be taken. A majority vote from the total seated executive committee shall be needed to continue the faculty advisor in office. If a new advisor is needed, the president will appoint a faculty advisor until the executive board nominates and votes on a new advisor. The vice president for student affairs and director of the graduate school shall serve in consultation to the executive committee as needed during the absence of a faculty advisor.

(4) Multiple Offices.

No person may hold more than one voting position or more than one compensated position in GSG at a time.

(E) Meetings.

(1) GSG Meetings.

The GSG president may call meetings of GSG members when deemed necessary and/or appropriate. The GSG vice president, treasurer, or senators may call for a meeting with the approval of a majority of all GSG members.

Quorum to conduct business at meetings shall be a minimum of 2 officers and 1/2 of the sitting senators.

(2) Campus Wide Meetings

Campus wide meetings may be held to inform and educate the graduate student body on issues of interest, while further allowing graduate students the opportunity to suggest and contribute to the discourse on major policies impacting the graduate student body at the university of Akron.

Quorum to conduct business at campus wide meetings shall be a minimum of 2 officers and 1/2 of the sitting senators.

(F) Amendments.

(1) Amendments to this constitution shall be proposed by the GSG executive committee or by a petition of 25 graduate students at the university of Akron.

(2) Proposed amendments shall be disseminated to the graduate student body.

(3) Proposed amendments shall be adopted by a 3/4 majority vote of the voting membership of GSG.

(4) In accordance with university rule, any changes made to this chapter of the administrative code must be approved by the board of trustees.

Effective: 02/16/2022

Certification:

\_\_\_\_\_  
M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

New University Rule 3359-43-02, Graduate student government constitution

BE IT RESOLVED, That the recommendation presented by the Rules Committee on February 16, 2022 to establish new Rule 3359-43-02, Graduate student government constitution be approved.

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M. Celeste Cook, Secretary  
Board of Trustees



**Proposed Consent Agenda  
Meeting of The University of Akron's Board of Trustees  
February 16, 2022**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for December 8, 2021	None	Board of Trustees
2	Investment Report for the Six Months Ended December 31, 2021	Finance & Admin.	2
3	Financial Report for the Six Months Ended December 31, 2021	Finance & Admin.	3
4 5, 6	Procurements for More Than \$500,000: a) Approvals b) Preapprovals	Finance & Admin.	4
7	Cumulative Gift and Grant Income Report for July 1, 2021 through January 31, 2022	Finance & Admin.	5
8	Curricular Changes	Academic Issues & Student Success	1
9	Name Change of the Center for Experiential Learning, Entrepreneurship and Civic Engagement	Academic Issues & Student Success	2
10	Rescind and Replace University Rules 3359-02-01, Office of academic affairs; 3359-04-01, Officers of public affairs and development; and 3359-08-01, Officers of student affairs	Rules	1
11	New University Rule 3359-04-02, Division of advancement	Rules	2
12	New University Rule 3359-43-02, Graduate student government constitution	Rules	3

Presiding:  
Chair  
Joseph M. Gingo

February 16, 2022

<b>1</b>	Board of Trustees 2022-2023 Regular Meeting Schedule and Submission of Materials
<b>2</b>	Statement of Support for the United States Department of Commerce Economic Development Administration Regional Challenge Grant Proposal
<b>3</b>	Expression of Appreciation to Advisory Trustee David W. James, Ed.D.
<b>4</b>	Christine Fowler Mack Advisory Trustee Appointment
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**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

**Board of Trustees 2022-2023 Regular Meeting Schedule  
and Submission of Materials**

BE IT RESOLVED, That the 2022-2023 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

<b>COMMITTEE MEETINGS</b>	<b>BOARD OF TRUSTEES MEETING</b>
<b>Wednesday, August 10, 2022</b>	<b>Wednesday, August 10, 2022</b>
<b>Wednesday, October 12, 2022</b>	<b>Wednesday, October 12, 2022</b>
<b>Friday, December 2, 2022</b>	<b>Wednesday, December 7, 2022</b>
<b>Wednesday, February 15, 2023</b>	<b>Wednesday, February 15, 2023</b>
<b>Wednesday, April 19, 2023</b>	<b>Wednesday, April 19, 2023</b>
<b>Friday, June 9, 2023</b>	<b>Wednesday, June 14, 2023</b>

BE IT FURTHER RESOLVED, That the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials in a timely manner prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

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M. Celeste Cook, Secretary  
Board of Trustees

# THE UNIVERSITY OF AKRON

## RESOLUTION 2- -22

Statement of Support for the United States Department of Commerce  
Economic Development Administration  
Regional Challenge Grant Proposal

WHEREAS, The United States Department of Commerce, Economic Development Administration, has announced the \$1 billion “Build Back Better Regional Challenge,” which will award 20-30 regional coalitions up to \$100 million each to implement 3-8 projects that support an industry sector; and

WHEREAS, Northeast Ohio’s polymer industry encompasses more than 1000 business, employing over 30,000 individuals and generating annually more than \$20 billion in economic activity for the region; and

WHEREAS, Organizations throughout Northeast Ohio collaborated to submit an initial proposal last November for this federal investment, and the proposal was the only one from Ohio, and one of only 60 nationally, selected to compete for this investment; and

WHEREAS, The grant, if awarded, would leverage a potential federal investment of between \$75-\$100 million into the region’s infrastructure for advanced materials, including polymers such as plastic and rubber; and

WHEREAS, The submitted proposal identified as a critical need for the advancement of the polymer industry the “. . . [construction of] a research and development and commercialization space to innovate and test new smart materials for use in advanced manufacturing products, especially polymeric materials;” and

WHEREAS, The University of Akron is home to a world-renowned polymer program, which has been at the forefront of polymer research and development, and which has a long-standing history of, and commitment to the polymer industry, and

WHEREAS, Because of its leadership role in polymers, the University’s School of Polymer Science and Polymer Engineering, in conjunction with the Greater Akron Chamber of Commerce and regional industry partners, is leading the initiative to develop plans for the construction of Polymer Research & Development and Production Facility for the scale-up of polymeric materials to support innovations in sustainable polymers and materials development; and

WHEREAS, This Facility would support regional education and business opportunities and would build upon Northeast Ohio’s unique competitive advantages in advanced materials, while addressing gaps in the manufacturing ecosystem, paving the way for more sustainable materials, and supporting regional workforce development; Now Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron heartily endorses the submission of this proposal to the “Build Back Better Challenge” and supports the University’s critical role therein; and

BE IT FURTHER RESOLVED, That The University of Akron commits to providing matching resources and funds to lead the Polymer Research and Development and Production Facility initiative, including providing the necessary physical space for the Facility, leveraging the time and talents of personnel contributing to the proposal and the Facility initiative, and supporting expanded commercialization and workforce development in the polymer industry.

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M. Celeste Cook, Secretary  
Board of Trustees

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Expression of Appreciation to Advisory Trustee David W. James, Ed.D.

WHEREAS, Dr. David W. James was selected and appointed by the Board of Trustees of The University of Akron to serve in the post of Advisory Trustee for a three-year term from February 2019 through February 2022; and

WHEREAS, Dr. James earned his Bachelor of Arts degree in economics and his master's degree in public administration from Cleveland State University, and his Doctor of Education degree from the University of Phoenix; and

WHEREAS, Dr. James served the Akron Public Schools (APS) with distinction for nearly 30 years in significant administrative roles, beginning in 1992 as the district's environmental program manager and, ultimately, serving as superintendent from August 2008 to August 2021; and

WHEREAS, As superintendent, Dr. James provided exemplary leadership to APS during a period of profound transition, in which he led the largest building renovation and consolidation project in the district's history, resulting in the conversion of nearly all 47 Akron school buildings into modern, safe community learning centers; and

WHEREAS, Under Dr. James' leadership, APS implemented several initiatives designed to improve student success and academic achievement, including collaborating with community partners to transform APS high schools into College & Career Academies of Akron, dual degree programs, including the Early College High School program at The University of Akron, which afford students the opportunity to earn both a high school diploma and a two-year college degree upon graduation, and a partnership with the LeBron James Family Foundation to create the I PROMISE school, which provides critical wraparound support to its students through graduation; and

WHEREAS, Dr. James has received numerous awards in recognition of his contributions to education and nonprofit organizations, including the 2019 Lieberth Community Vision Award from Leadership Akron, 2019 Sam Miller Goodness Award from Values in Action, 2017 Ohio Superintendent Outstanding Performance Award from the Martha Holden Jennings Foundation; 2017 Glass Half Full Award from GAR Foundation, and 2017 Community Service Award from Project GRAD; and

WHEREAS, Dr. James generously has contributed to The University of Akron Board of Trustees his extensive expertise in matters relation to education, student success, and the Akron community; and

WHEREAS, Dr. James' term an advisory member of the Board of Trustees will expire on February 28, 2022; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Dr. David W. James for fulfilling his duties to the Board and its constituents and wishes him good health and good fortune for many years to come.

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M. Celeste Cook, Secretary  
Board of Trustees

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -22**

Christine Fowler Mack Advisory Trustee Appointment

WHEREAS, The University of Akron's Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee "to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio" by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria: "success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron"; and

WHEREAS, Christine Fowler Mack is an exemplary Akron alumna, who was raised in Akron and educated in Akron Public Schools from kindergarten through graduation from East High School; who earned her Bachelor of Science and Master of Arts degrees from The University of Akron; and who began her career as a teacher in 1989 at Akron's Robinson Elementary School; and

WHEREAS, Christine Fowler Mack's professional career as an educator progressed through increasingly responsible administrative roles in the Cleveland Heights-University Heights School District as interim and assistant superintendent; in the Cleveland Metropolitan School District as chief portfolio officer responsible for oversight of school accountability, portfolio management and community engagement functions; and ultimately returning to Akron Public Schools in her present position of superintendent effective August 1, 2021; and

WHEREAS, Through her professional endeavors, civic and education leadership, and commitment to Akron, Christine Fowler Mack personifies the traits desired in an Advisory Trustee; Now Therefore,

BE IT RESOLVED, That Christine Fowler Mack is appointed to a three-year term as an Advisory Trustee from March 1, 2022 through February 2025.

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M. Celeste Cook, Secretary  
Board of Trustees